

Fee Components	Day Habilitation - Basic	Day Habilitation - Level 1	Day Habilitation - Level 2	Day Habilitation - Level 3
Unit of Service	Per 15 Minutes	Per 15 Minutes	Per 15 Minutes	Per 15 Minutes
Procedure Code and Modifiers	W7063	W7064	W7065	W7066
Group Size	6	4-5	2-3	1
Direct Care Worker Staffing Ratio	1:6	Varies	Varies	1:1
Supervisor Staffing Ratio	1:8	1:8	1:8	1:8
Director Staffing Ratio	N/A	N/A	N/A	N/A
Additional Support Staffing Ratio	1:30	1:30	1:30	1:30
Daily Productivity	6.5 hrs - 7.5 hrs	6.5 hrs - 7.5 hrs	6.5 hrs - 7.5 hrs	6.5 hrs - 7.5 hrs
Annual Days of Service	260	260	260	260
Absentee/Vacancy Factor	5%	5%	5%	5%
Full Time Employee Days Off	21-36 days	21-36 days	21-36 days	21-36 days
Part Time Employee Days Off	0 days	0 days	0 days	0 days
Onboarding Training Days Per Staff Member	3 days	3 days	3 days	3 days
Annual Training Days Per Staff Member	10 days	10 days	10 days	10 days
Training Costs per Staff Member	\$402.65	\$402.65	\$402.65	\$402.65
Annual Staff Turnover	40.0%	40.0%	40.0%	40.0%
Full Time Employees as a Percent of Total Employees	75.0%	75.0%	75.0%	75.0%
Part Time Employees as a Percent of Total Employees	25.0%	25.0%	25.0%	25.0%
Administrative Costs	10%	10%	10%	10%
Indirect Expenses	0%	0%	0%	0%
Miles Traveled a Day per recipient	40.00	40.00	40.00	40.00
Mileage Reimbursement per Mile	\$0.67	\$0.67	\$0.67	\$0.67
Supply Costs per Day per recipient	\$2.16	\$2.16	\$2.16	\$2.16
Occupancy Cost per Sq Ft	\$6.91 - \$19.33	\$6.91 - \$19.33	\$6.91 - \$19.33	\$6.91 - \$19.33
Occupancy Square Footage	60-70 sq ft	60-70 sq ft	60-70 sq ft	60-70 sq ft
Annual Contractor/Service Agreements	\$0.00	\$0.00	\$0.00	\$0.00
Utilities and Household Consumables	\$0.00	\$0.00	\$0.00	\$0.00
Food per Week per Recipient	\$0.00	\$0.00	\$0.00	\$0.00
Technology Fee per staff member	\$0.00	\$0.00	\$0.00	\$0.00
Monthly Occupancy Cost for Res Hab Ineligible	N/A	N/A	N/A	N/A
Employee Related Expenses (EREs)				
Direct Care Wages (per hour)	\$17.01 - \$23.90	\$17.01 - \$23.90	\$17.01 - \$23.90	\$17.01 - \$23.90
Supervisor Wages (per hour)	\$27.67 - \$44.22	\$27.67 - \$44.22	\$27.67 - \$44.22	\$27.67 - \$44.22
Program Specialist Wages (per hour)	N/A	N/A	N/A	N/A
Director Wages (per hour)	N/A	N/A	N/A	N/A
Support Staff Wages (per hour)	\$27.67 - \$44.22	\$27.67 - \$44.22	\$27.67 - \$44.22	\$27.67 - \$44.22
Health Insurance*	\$638 per month	\$638 per month	\$638 per month	\$638 per month
Federal Unemployment Tax Act (FUTA)	0.60%	0.60%	0.60%	0.60%
State Unemployment Insurance Taxes	3.82%	3.82%	3.82%	3.82%
Workers' Compensation	1.25%	1.25%	1.25%	1.25%
Social Security Withholding	6.20%	6.20%	6.20%	6.20%
Medicare Withholding	1.45%	1.45%	1.45%	1.45%
STD, LTD, Life Insurance*	0.40%	0.40%	0.40%	0.40%
Retirement Benefits*	2.20%	2.20%	2.20%	2.20%
Overtime**	10.00%	10.00%	10.00%	10.00%

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Fee Components	Res Hab - Community Home - Light	Res Hab - Community Home - Limited	Res Hab - Community Home - Extensive	Res Hab - Community Home - Intensive
Unit of Service	Per Diem	Per Diem	Per Diem	Per Diem
Procedure Code and Modifiers	W7228	W7229	W7230	W7231
Group Size	4	3-4	2-4	1-2
Direct Care Worker Staffing Ratio	1:4	Varies	Varies	Varies
Supervisor Staffing Ratio	N/A	N/A	N/A	N/A
Director Staffing Ratio	N/A	N/A	N/A	N/A
Additional Support Staffing Ratio	1:30	1:30	1:30	1:30
Daily Productivity	7.25 hrs	7.25 hrs	7.25 hrs	7.25 hrs
Annual Days of Service	260	260	260	260
Absentee/Vacancy Factor	3%	3%	3%	3%
Full Time Employee Days Off	21-36 days	21-36 days	21-36 days	21-36 days
Part Time Employee Days Off	0 days	0 days	0 days	0 days
Onboarding Training Days Per Staff Member	3 days	3 days	3 days	3 days
Annual Training Days Per Staff Member	10 days	10 days	10 days	10 days
Training Costs per Staff Member	\$0.00	\$0.00	\$0.00	\$0.00
Annual Staff Turnover	40.0%	40.0%	40.0%	40.0%
Full Time Employees as a Percent of Total Employees	75.0%	75.0%	75.0%	75.0%
Part Time Employees as a Percent of Total Employees	25.0%	25.0%	25.0%	25.0%
Administrative Costs	10%	10%	10%	10%
Indirect Expenses	5%	5%	5%	5%
Miles Traveled a Day per recipient	0.00	0.00	0.00	0.00
Mileage Reimbursement per Mile	\$0.67	\$0.67	\$0.67	\$0.67
Supply Costs per Day per recipient	\$2.00	\$2.00	\$2.00	\$2.00
Occupancy Cost per Sq Ft	\$0.00	\$0.00	\$0.00	\$0.00
Occupancy Square Footage	0 sq ft	0 sq ft	0 sq ft	0 sq ft
Annual Contractor/Service Agreements	\$0.00	\$0.00	\$0.00	\$0.00
Utilities and Household Consumables	\$0.00	\$0.00	\$0.00	\$0.00
Food per Week per Recipient	\$0.00	\$0.00	\$0.00	\$0.00
Technology Fee per staff member	\$0.00	\$0.00	\$0.00	\$0.00
Monthly Occupancy Cost for Res Hab Ineligible	N/A	N/A	N/A	N/A
Employee Related Expenses (EREs)				
Direct Care Wages (per hour)	\$17.01 - \$23.90	\$17.01 - \$23.90	\$17.01 - \$23.90	\$17.01 - \$23.90
Supervisor Wages (per hour)	N/A	N/A	N/A	N/A
Program Specialist Wages (per hour)	N/A	N/A	N/A	N/A
Director Wages (per hour)	N/A	N/A	N/A	N/A
Support Staff Wages (per hour)	\$27.67 - \$44.22	\$27.67 - \$44.22	\$27.67 - \$44.22	\$27.67 - \$44.22
Health Insurance*	\$638 per month	\$638 per month	\$638 per month	\$638 per month
Federal Unemployment Tax Act (FUTA)	0.60%	0.60%	0.60%	0.60%
State Unemployment Insurance Taxes	3.82%	3.82%	3.82%	3.82%
Workers' Compensation	5.50%	5.50%	5.50%	5.50%
Social Security Withholding	6.20%	6.20%	6.20%	6.20%
Medicare Withholding	1.45%	1.45%	1.45%	1.45%
STD, LTD, Life Insurance*	0.40%	0.40%	0.40%	0.40%
Retirement Benefits*	2.20%	2.20%	2.20%	2.20%
Overtime**	10.00%	10.00%	10.00%	10.00%

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Fee Components	Res Hab - Community Home - Intensive +	Res Hab - Life Sharing - Family - Low	Res Hab - Life Sharing - Family - Medium	Res Hab - Life Sharing - Family - High
Unit of Service	Per Diem	Per Diem	Per Diem	Per Diem
Procedure Code and Modifiers	W7232	W7052	W7054	W7053
Group Size	1-2	1	1	1
Direct Care Worker Staffing Ratio	Varies	1:1	1:1	1:1
Supervisor Staffing Ratio	N/A	N/A	N/A	N/A
Director Staffing Ratio	N/A	N/A	N/A	N/A
Additional Support Staffing Ratio	1:30	N/A	N/A	N/A
Daily Productivity	7.25 hrs	7.25 hrs	7.25 hrs	7.25 hrs
Annual Days of Service	260	260	260	260
Absentee/Vacancy Factor	3%	3%	3%	3%
Full Time Employee Days Off	21-36 days	21-36 days	21-36 days	21-36 days
Part Time Employee Days Off	0 days	0 days	0 days	0 days
Onboarding Training Days Per Staff Member	3 days	3 days	3 days	3 days
Annual Training Days Per Staff Member	10 days	10 days	10 days	10 days
Training Costs per Staff Member	\$0.00	\$0.00	\$0.00	\$0.00
Annual Staff Turnover	40.0%	40.0%	40.0%	40.0%
Full Time Employees as a Percent of Total Employees	75.0%	0.0%	0.0%	0.0%
Part Time Employees as a Percent of Total Employees	25.0%	100.0%	100.0%	100.0%
Administrative Costs	10%	10%	10%	10%
Indirect Expenses	5%	5%	5%	5%
Miles Traveled a Day per recipient	0.00	0.00	0.00	0.00
Mileage Reimbursement per Mile	\$0.67	\$0.67	\$0.67	\$0.67
Supply Costs per Day per recipient	\$2.00	\$2.00	\$2.00	\$2.00
Occupancy Cost per Sq Ft	\$0.00	\$0.00	\$0.00	\$0.00
Occupancy Square Footage	0 sq ft	0 sq ft	0 sq ft	0 sq ft
Annual Contractor/Service Agreements	\$0.00	\$0.00	\$0.00	\$0.00
Utilities and Household Consumables	\$0.00	\$0.00	\$0.00	\$0.00
Food per Week per Recipient	\$0.00	\$0.00	\$0.00	\$0.00
Technology Fee per staff member	\$0.00	\$0.00	\$0.00	\$0.00
Monthly Occupancy Cost for Res Hab Ineligible	N/A	N/A	N/A	N/A
Employee Related Expenses (EREs)				
Direct Care Wages (per hour)	\$17.01 - \$23.90	\$17.01 - \$23.90	\$17.01 - \$23.90	\$17.01 - \$23.90
Supervisor Wages (per hour)	N/A	N/A	N/A	N/A
Program Specialist Wages (per hour)	N/A	N/A	N/A	N/A
Director Wages (per hour)	N/A	N/A	N/A	N/A
Support Staff Wages (per hour)	\$27.67 - \$44.22	N/A	N/A	N/A
Health Insurance*	\$638 per month	\$638 per month	\$638 per month	\$638 per month
Federal Unemployment Tax Act (FUTA)	0.60%	0.60%	0.60%	0.60%
State Unemployment Insurance Taxes	3.82%	3.82%	3.82%	3.82%
Workers' Compensation	5.50%	5.50%	5.50%	5.50%
Social Security Withholding	6.20%	6.20%	6.20%	6.20%
Medicare Withholding	1.45%	1.45%	1.45%	1.45%
STD, LTD, Life Insurance*	0.40%	0.40%	0.40%	0.40%
Retirement Benefits*	2.20%	2.20%	2.20%	2.20%
Overtime**	10.00%	10.00%	10.00%	10.00%

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Fee Components	Res Hab - Life Sharing - Agency - Low	Res Hab - Life Sharing - Agency - Medium	Res Hab - Life Sharing - Agency - High	Remote Day Habilitation - Basic
Unit of Service	Per Diem	Per Diem	Per Diem	Per 15 Minutes
Procedure Code and Modifiers	W7052	W7054	W7053	W0065
Group Size	8	8	8	3
Direct Care Worker Staffing Ratio	1:8	1:8	1:8	1:3
Supervisor Staffing Ratio	N/A	N/A	N/A	1:6
Director Staffing Ratio	N/A	N/A	N/A	1:150
Additional Support Staffing Ratio	N/A	N/A	N/A	1:30
Daily Productivity	6.75 hrs	6.75 hrs	6.75 hrs	6 hrs (per 7 hour day)
Annual Days of Service	260	260	260	260
Absentee/Vacancy Factor	3%	3%	3%	5% - 15%
Full Time Employee Days Off	21-36 days	21-36 days	21-36 days	21-36 days
Part Time Employee Days Off	0 days	0 days	0 days	0 days
Onboarding Training Days Per Staff Member	3 days	3 days	3 days	3 days
Annual Training Days Per Staff Member	10 days	10 days	10 days	10 days
Training Costs per Staff Member	\$0.00	\$0.00	\$0.00	\$402.65
Annual Staff Turnover	40.0%	40.0%	40.0%	40.0%
Full Time Employees as a Percent of Total Employees	75.0%	75.0%	75.0%	75.0%
Part Time Employees as a Percent of Total Employees	25.0%	25.0%	25.0%	25.0%
Administrative Costs	10%	10%	10%	10%
Indirect Expenses	5%	5%	5%	0%
Miles Traveled a Day per recipient	0.00	0.00	0.00	0.00
Mileage Reimbursement per Mile	\$0.67	\$0.67	\$0.67	\$0.67
Supply Costs per Day per recipient	\$2.00	\$2.00	\$2.00	\$2.16
Occupancy Cost per Sq Ft	\$0.00	\$0.00	\$0.00	\$0.00
Occupancy Square Footage	0 sq ft	0 sq ft	0 sq ft	0 sq ft
Annual Contractor/Service Agreements	\$0.00	\$0.00	\$0.00	\$0.00
Utilities and Household Consumables	\$0.00	\$0.00	\$0.00	\$0.00
Food per Week per Recipient	\$0.00	\$0.00	\$0.00	\$0.00
Technology Fee per staff member	\$0.00	\$0.00	\$0.00	\$1,000 every 3 years
Monthly Occupancy Cost for Res Hab Ineligible	N/A	N/A	N/A	N/A
Employee Related Expenses (EREs)				
Direct Care Wages (per hour)	N/A	N/A	N/A	\$16.76 - \$24.42
Supervisor Wages (per hour)	N/A	N/A	N/A	\$27.67 - \$44.22
Program Specialist Wages (per hour)	N/A	N/A	N/A	\$27.67 - \$44.22
Director Wages (per hour)	N/A	N/A	N/A	\$32.09 - \$52.66
Support Staff Wages (per hour)	\$27.67 - \$44.22	\$27.67 - \$44.22	\$27.67 - \$44.22	N/A
Health Insurance*	\$638 per month	\$638 per month	\$638 per month	\$638 per month
Federal Unemployment Tax Act (FUTA)	0.60%	0.60%	0.60%	0.60%
State Unemployment Insurance Taxes	3.82%	3.82%	3.82%	3.82%
Workers' Compensation	5.50%	5.50%	5.50%	5.50%
Social Security Withholding	6.20%	6.20%	6.20%	6.20%
Medicare Withholding	1.45%	1.45%	1.45%	1.45%
STD, LTD, Life Insurance*	0.40%	0.40%	0.40%	0.40%
Retirement Benefits*	2.20%	2.20%	2.20%	2.20%
Overtime**	10.00%	10.00%	10.00%	10.00%

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Fee Components	Remote Day Habilitation - Moderate	Licensed Res Hab Ineligible
Unit of Service	Per 15 Minutes	Per Diem
Procedure Code and Modifiers	W0066	W7233
Group Size	10	2-3
Direct Care Worker Staffing Ratio	1:10	Varies
Supervisor Staffing Ratio	1:6	N/A
Director Staffing Ratio	1:150	N/A
Additional Support Staffing Ratio	1:30	N/A
Daily Productivity	6 hrs (per 7 hour day)	8 hrs
Annual Days of Service	260	365
Absentee/Vacancy Factor	5% - 15%	3%
Full Time Employee Days Off	21-36 days	21-36 days
Part Time Employee Days Off	0 days	0 days
Onboarding Training Days Per Staff Member	3 days	3 days
Annual Training Days Per Staff Member	10 days	10 days
Training Costs per Staff Member	\$402.65	\$0.00
Annual Staff Turnover	40.0%	40.0%
Full Time Employees as a Percent of Total Employees	75.0%	75.0%
Part Time Employees as a Percent of Total Employees	25.0%	25.0%
Administrative Costs	10%	10%
Indirect Expenses	0%	0%
Miles Traveled a Day per recipient	0.00	0.00
Mileage Reimbursement per Mile	\$0.67	\$0.67
Supply Costs per Day per recipient	\$2.16	\$2.00
Occupancy Cost per Sq Ft	\$0.00	\$0.00
Occupancy Square Footage	0 sq ft	0 sq ft
Annual Contractor/Service Agreements	\$0.00	\$6,451 - \$14,200
Utilities and Household Consumables	\$0.00	69.0%
Food per Week per Recipient	\$0.00	\$80.90-\$99.91
Technology Fee per staff member	\$1,000 every 3 years	0.0%
Monthly Occupancy Cost for Res Hab Ineligible	N/A	\$757-\$1293
Employee Related Expenses (EREs)		
Direct Care Wages (per hour)	\$16.76 - \$24.42	\$14.99 - \$21.41
Supervisor Wages (per hour)	\$27.67 - \$44.22	N/A
Program Specialist Wages (per hour)	\$27.67 - \$44.22	N/A
Director Wages (per hour)	\$32.09 - \$52.66	N/A
Support Staff Wages (per hour)	N/A	N/A
Health Insurance*	\$638 per month	\$638 per month
Federal Unemployment Tax Act (FUTA)	0.60%	0.60%
State Unemployment Insurance Taxes	3.82%	3.82%
Workers' Compensation	5.50%	5.50%
Social Security Withholding	6.20%	6.20%
Medicare Withholding	1.45%	1.45%
STD, LTD, Life Insurance*	0.40%	0.40%
Retirement Benefits*	2.20%	2.20%
Overtime**	10.00%	10.00%

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Fee Components	Behavioral Specialist - Plan Development	Behavioral Specialist - Consult	Behavioral Specialist - Direct	Systematic Skill Building - Plan Development
Unit of Service	Per Unit	Per 15 Minutes	Per 15 Minutes	Per Unit
Procedure Code and Modifiers	96156	96171	96159	W7214
Group Size	1	1	1	1
Direct Care Worker Staffing Ratio	1:1	1:1	1:1	1:1
Supervisor Staffing Ratio	1:8	1:8	1:8	1:6
Additional Support Staffing Ratio	N/A	N/A	N/A	N/A
Daily Productivity	5 hours	5 hours	5 hours	6 hours
Annual Service Dates	260	260	260	260
Absentee Factor	5.0%	5.0%	5.0%	5.0%
Full Time Employee Days Off	21-36 days	21-36 days	21-36 days	21-36 days
Part Time Employee Days Off	0 days	0 days	0 days	0 days
Onboarding Training Days Per Staff Member	3 days	3 days	3 days	3 days
Annual Training Days Per Staff Member	10 days	10 days	10 days	10 days
Training Costs per staff member	\$268.44	\$268.44	\$268.44	\$187.90
Annual Staff Turnover	40.0%	40.0%	40.0%	40.0%
Full Time Employees as a Percent of Total Employees	100.0%	100.0%	100.0%	100.0%
Part Time Employees as a Percent of Total Employees	0.0%	0.0%	0.0%	0.0%
Administrative Expenses	10.0%	10.0%	10.0%	10.0%
Miles Traveled a Day	30 miles	30 miles	30 miles	30 miles
Mileage Reimbursement per Mile	\$0.67 per mile	\$0.67 per mile	\$0.67 per mile	\$0.67 per mile
Supply Costs per Day	\$1.00	\$1.00	\$1.00	\$1.12
Employee Related Expenses (EREs)				
Direct Care Wages (per hour)	\$31.96 - \$51.38	\$31.96 - \$51.38	\$31.96 - \$51.38	\$29.08 - \$46.23
Supervisor Wages (per hour)	\$31.96 - \$51.38	\$31.96 - \$51.38	\$31.96 - \$51.38	\$31.96 - \$51.38
Health Insurance*	\$638 per month	\$638 per month	\$638 per month	\$638 per month
Federal Unemployment Tax Act (FUTA)	0.60%	0.60%	0.60%	0.60%
State Unemployment Insurance Taxes	3.82%	3.82%	3.82%	3.82%
Workers' Compensation	1.25%	1.25%	1.25%	1.25%
Social Security Withholding	6.20%	6.20%	6.20%	6.20%
Medicare Withholding	1.45%	1.45%	1.45%	1.45%
STD, LTD, Life Insurance*	0.40%	0.40%	0.40%	0.40%
Retirement Benefits*	2.20%	2.20%	2.20%	2.20%
Overtime**	10.00%	10.00%	10.00%	10.00%

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Fee Components	Systematic Skill Building - Consult	Systematic Skill Building - Direct	Community Support - Level 1	Community Support - Level 2
Unit of Service	Per 15 Minutes	Per 15 Minutes	Per 15 Minutes	Per 15 Minutes
Procedure Code and Modifiers	W7216	W7215	W7201	W7204
Group Size	1	1	1	2
Direct Care Worker Staffing Ratio	1:1	1:1	1:1	1:2
Supervisor Staffing Ratio	1:6	1:6	1:8	1:8
Additional Support Staffing Ratio	N/A	N/A	N/A	N/A
Daily Productivity	6 hours	6 hours	7 hours	7 hours
Annual Service Dates	260	260	260	260
Absentee Factor	5.0%	5.0%	5.0%	5.0%
Full Time Employee Days Off	21-36 days	21-36 days	21-36 days	21-36 days
Part Time Employee Days Off	0 days	0 days	0 days	0 days
Onboarding Training Days Per Staff Member	3 days	3 days	3 days	3 days
Annual Training Days Per Staff Member	10 days	10 days	10 days	10 days
Training Costs per staff member	\$187.90	\$187.90	\$187.90	\$187.90
Annual Staff Turnover	40.0%	40.0%	40.0%	40.0%
Full Time Employees as a Percent of Total Employees	100.0%	100.0%	100.0%	100.0%
Part Time Employees as a Percent of Total Employees	0.0%	0.0%	0.0%	0.0%
Administrative Expenses	10.0%	10.0%	10.0%	10.0%
Miles Traveled a Day	30 miles	30 miles	40 miles	40 miles
Mileage Reimbursement per Mile	\$0.67 per mile	\$0.67 per mile	\$0.67 per mile	\$0.67 per mile
Supply Costs per Day	\$1.12	\$1.12	\$1.76	\$1.76
Employee Related Expenses (EREs)				
Direct Care Wages (per hour)	\$29.08 - \$46.23	\$29.08 - \$46.23	\$16.76 - \$24.41	\$16.76 - \$24.41
Supervisor Wages (per hour)	\$31.96 - \$51.38	\$31.96 - \$51.38	\$27.67 - \$44.22	\$27.67 - \$44.22
Health Insurance*	\$638 per month	\$638 per month	\$638 per month	\$638 per month
Federal Unemployment Tax Act (FUTA)	0.60%	0.60%	0.60%	0.60%
State Unemployment Insurance Taxes	3.82%	3.82%	3.82%	3.82%
Workers' Compensation	1.25%	1.25%	1.25%	1.25%
Social Security Withholding	6.20%	6.20%	6.20%	6.20%
Medicare Withholding	1.45%	1.45%	1.45%	1.45%
STD, LTD, Life Insurance*	0.40%	0.40%	0.40%	0.40%
Retirement Benefits*	2.20%	2.20%	2.20%	2.20%
Overtime**	10.00%	10.00%	10.00%	10.00%

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Fee Components	Community Support - Level 3	Small Group Employment - Level 1	Small Group Employment - Level 2	Intensive Job Coaching - Direct
Unit of Service	Per 15 Minutes	Per 15 Minutes	Per 15 Minutes	Per 15 Minutes
Procedure Code and Modifiers	W7205	W0012	W0011	W7200
Group Size	3	5	3	1
Direct Care Worker Staffing Ratio	1:3	1:5	1:3	1:1
Supervisor Staffing Ratio	1:8	1:8	1:8	1:6
Additional Support Staffing Ratio	N/A	N/A	N/A	N/A
Daily Productivity	7 hours	6.5 hrs (7.5 hr day)	6.5 hrs (7.5 hr day)	5 hours
Annual Service Dates	260	260	260	260
Absentee Factor	5.0%	5% - 15%	5% - 15%	5.0%
Full Time Employee Days Off	21-36 days	21-36 days	21-36 days	21-36 days
Part Time Employee Days Off	0 days	0 days	0 days	0 days
Onboarding Training Days Per Staff Member	3 days	3 days	3 days	3 days
Annual Training Days Per Staff Member	10 days	10 days	10 days	10 days
Training Costs per staff member	\$187.90	\$402.65	\$402.65	\$402.65
Annual Staff Turnover	40.0%	40.0%	40.0%	40.0%
Full Time Employees as a Percent of Total Employees	100.0%	75.0%	75.0%	75.0%
Part Time Employees as a Percent of Total Employees	0.0%	25.0%	25.0%	25.0%
Administrative Expenses	10.0%	10.0%	10.0%	10.0%
Miles Traveled a Day	40 miles	40 miles	40 miles	30 miles
Mileage Reimbursement per Mile	\$0.67 per mile	\$0.67 per mile	\$0.67 per mile	\$0.67 per mile
Supply Costs per Day	\$1.76	\$1.76	\$1.76	\$1.29
Employee Related Expenses (EREs)				
Direct Care Wages (per hour)	\$16.76 - \$24.41	\$21.83 - \$31.82	\$21.83 - \$31.82	\$21.83 - \$31.82
Supervisor Wages (per hour)	\$27.67 - \$44.22	\$33.38 - \$51.09	\$33.38 - \$51.09	\$33.37 - \$51.08
Health Insurance*	\$638 per month	\$638 per month	\$638 per month	\$638 per month
Federal Unemployment Tax Act (FUTA)	0.60%	0.60%	0.60%	0.60%
State Unemployment Insurance Taxes	3.82%	3.82%	3.82%	3.82%
Workers' Compensation	1.25%	1.25%	1.25%	1.25%
Social Security Withholding	6.20%	6.20%	6.20%	6.20%
Medicare Withholding	1.45%	1.45%	1.45%	1.45%
STD, LTD, Life Insurance*	0.40%	0.40%	0.40%	0.40%
Retirement Benefits*	2.20%	2.20%	2.20%	2.20%
Overtime**	10.00%	10.00%	10.00%	10.00%

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Fee Components	Intensive Job Coaching - Indirect	Extended Employment - Direct	Extended Employment - Indirect	Career Planning - Vocational Assessment
Unit of Service	Per 15 Minutes	Per 15 Minutes	Per 15 Minutes	Per 15 Minutes
Procedure Code and Modifiers	W7207	W7206	W7202	W7071
Group Size	1	1	1	1
Direct Care Worker Staffing Ratio	1:1	1:1	1:1	1:1
Supervisor Staffing Ratio	1:6	1:6	1:6	1:6
Additional Support Staffing Ratio	N/A	N/A	N/A	N/A
Daily Productivity	5 hours	5 hours	5 hours	5 hours
Annual Service Dates	260	260	260	260
Absentee Factor	5.0%	5.0%	5.0%	5.0%
Full Time Employee Days Off	21-36 days	21-36 days	21-36 days	21-36 days
Part Time Employee Days Off	0 days	0 days	0 days	0 days
Onboarding Training Days Per Staff Member	3 days	3 days	3 days	3 days
Annual Training Days Per Staff Member	10 days	10 days	10 days	10 days
Training Costs per staff member	\$402.65	\$402.65	\$402.65	\$402.65
Annual Staff Turnover	40.0%	40.0%	40.0%	40.0%
Full Time Employees as a Percent of Total Employees	75.0%	75.0%	75.0%	75.0%
Part Time Employees as a Percent of Total Employees	25.0%	25.0%	25.0%	25.0%
Administrative Expenses	10.0%	10.0%	10.0%	10.0%
Miles Traveled a Day	30 miles	30 miles	30 miles	30 miles
Mileage Reimbursement per Mile	\$0.67 per mile	\$0.67 per mile	\$0.67 per mile	\$0.67 per mile
Supply Costs per Day	\$1.29	\$1.29	\$1.29	\$1.29
Employee Related Expenses (EREs)				
Direct Care Wages (per hour)	\$21.83 - \$31.82	\$21.83 - \$31.82	\$21.83 - \$31.82	\$21.83 - \$31.82
Supervisor Wages (per hour)	\$33.37 - \$51.08	\$33.37 - \$51.08	\$33.37 - \$51.08	\$33.37 - \$51.08
Health Insurance*	\$638 per month	\$638 per month	\$638 per month	\$638 per month
Federal Unemployment Tax Act (FUTA)	0.60%	0.60%	0.60%	0.60%
State Unemployment Insurance Taxes	3.82%	3.82%	3.82%	3.82%
Workers' Compensation	1.25%	1.25%	1.25%	1.25%
Social Security Withholding	6.20%	6.20%	6.20%	6.20%
Medicare Withholding	1.45%	1.45%	1.45%	1.45%
STD, LTD, Life Insurance*	0.40%	0.40%	0.40%	0.40%
Retirement Benefits*	2.20%	2.20%	2.20%	2.20%
Overtime**	10.00%	10.00%	10.00%	10.00%

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Fee Components	Career Planning - Job Finding
Unit of Service	Per 15 Minutes
Procedure Code and Modifiers	W7077
Group Size	1
Direct Care Worker Staffing Ratio	1:1
Supervisor Staffing Ratio	1:6
Additional Support Staffing Ratio	N/A
Daily Productivity	5 hours
Annual Service Dates	260
Absentee Factor	5.0%
Full Time Employee Days Off	21-36 days
Part Time Employee Days Off	0 days
Onboarding Training Days Per Staff Member	3 days
Annual Training Days Per Staff Member	10 days
Training Costs per staff member	\$402.65
Annual Staff Turnover	40.0%
Full Time Employees as a Percent of Total Employees	75.0%
Part Time Employees as a Percent of Total Employees	25.0%
Administrative Expenses	10.0%
Miles Traveled a Day	30 miles
Mileage Reimbursement per Mile	\$0.67 per mile
Supply Costs per Day	\$1.29
Employee Related Expenses (EREs)	
Direct Care Wages (per hour)	\$21.83 - \$31.82
Supervisor Wages (per hour)	\$33.37 - \$51.08
Health Insurance*	\$638 per month
Federal Unemployment Tax Act (FUTA)	0.60%
State Unemployment Insurance Taxes	3.82%
Workers' Compensation	1.25%
Social Security Withholding	6.20%
Medicare Withholding	1.45%
STD, LTD, Life Insurance*	0.40%
Retirement Benefits*	2.20%
Overtime**	10.00%

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Fee Components	Therapies - Counseling	Therapies - Speech/Language	Nutritional Consultation	Family Support - With Participant
Unit of Service	Per 15 Minutes	Per 15 Minutes	Per 15 Minutes	Per 15 Minutes
Procedure Code and Modifiers	T2025	T2025	S9470	90846
Group Size	1	1	1	1
Direct Care Worker Staffing Ratio	1:1	1:1	1:1	1:1
Supervisor Staffing Ratio	N/A	N/A	N/A	N/A
Additional Support Staffing Ratio	N/A	N/A	N/A	N/A
Daily Productivity	7 hours	7 hours	6.5 hours	7 hours
Annual Service Dates	260	260	260	260
Absentee Factor	5%	5%	5%	5%
Full Time Employee Days Off	21-36	21-36	21-36	21-36
Part Time Employee Days Off	0	0	0	0
Onboarding Training Days Per Staff Member	3 days	3 days	3 days	3 days
Annual Training Days Per Staff Member	10 days	10 days	10 days	10 days
Annual Training Costs per Staff Member	\$268.44	\$268.44	\$268.44	\$268.44
Annual Staff Turnover	40.0%	40.0%	40.0%	40.0%
Full Time Employees as a Percent of Total Employees	100.0%	100.0%	100.0%	100.0%
Part Time Employees as a Percent of Total Employees	0.0%	0.0%	0.0%	0.0%
Administrative Costs	10.0%	10.0%	10.0%	10.0%
Transportation Service Additional Costs	0.0%	0.0%	0.0%	0.0%
Miles Traveled a Day	0 miles	0 miles	30 miles	0 miles
Mileage Reimbursement	\$0.67 per mile	\$0.67 per mile	\$0.67 per mile	\$0.67 per mile
Supply Costs per Day	\$1.00	\$1.00	\$1.00	\$1.00
Occupancy Cost per Sq Ft	\$0.00	\$0.00	\$0.00	\$0.00
Occupancy Square Footage	0 sq ft	0 sq ft	0 sq ft	0 sq ft

Employee Related Expenses (EREs)				
Direct Care Wages (per hour)	\$33.65 - \$54.54	\$37.02 - \$53.42	\$29.57 - \$40.81	\$30.94 - \$47.86
Supervisor Wages (per hour)	N/A	N/A	N/A	N/A
Director Wages (per hour)	N/A	N/A	N/A	N/A
Transportation - Driver (per hour)	N/A	N/A	N/A	N/A
Transportation - Aide (per our)	N/A	N/A	N/A	N/A
Transportation - Dispatcher (per hour)	N/A	N/A	N/A	N/A
Health Insurance*	\$638 per month	\$638 per month	\$638 per month	\$638 per month
Federal Unemployment Tax Act (FUTA)	0.60%	0.60%	0.60%	0.60%
State Unemployment Insurance Taxes	3.82%	3.82%	3.82%	3.82%
Workers' Compensation	1.25%	1.25%	1.25%	1.25%
Social Security Withholding	6.20%	6.20%	6.20%	6.20%
Medicare Withholding	1.45%	1.45%	1.45%	1.45%
STD, LTD, Life Insurance*	0.40%	0.40%	0.40%	0.40%
Retirement Benefits*	2.20%	2.20%	2.20%	2.20%
Overtime**	10.00%	10.00%	10.00%	10.00%

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Fee Components	Family Support - Without Participant	Family Support - Other	Respite - Day - Licensed Out of-Home	Respite - Day - Unlicensed Out of-Home
Unit of Service	Per 15 Minutes	Per 15 Minutes	Per Diem	Per Diem
Procedure Code and Modifiers	90847	H0046	W7211	W9495
Group Size	1	1	2	2
Direct Care Worker Staffing Ratio	1:1	1:1	1:2	1:2
Supervisor Staffing Ratio	N/A	N/A	1:8	1:8
Additional Support Staffing Ratio	N/A	N/A	N/A	N/A
Daily Productivity	7 hours	7 hours	7.5 hours	7.5 hours
Annual Service Dates	260	260	365	365
Absentee Factor	5%	5%	5%	5%
Full Time Employee Days Off	21-36	21-36	21-36	21-36
Part Time Employee Days Off	0	0	0	0
Onboarding Training Days Per Staff Member	3 days	3 days	3 days	3 days
Annual Training Days Per Staff Member	10 days	10 days	10 days	10 days
Annual Training Costs per Staff Member	\$268.44	\$268.44	\$161.06	\$161.06
Annual Staff Turnover	40.0%	40.0%	40.0%	40.0%
Full Time Employees as a Percent of Total Employees	100.0%	100.0%	75.0%	75.0%
Part Time Employees as a Percent of Total Employees	0.0%	0.0%	25.0%	25.0%
Administrative Costs	10.0%	10.0%	10.0%	10.0%
Transportation Service Additional Costs	0.0%	0.0%	0.0%	0.0%
Miles Traveled a Day	0 miles	0 miles	40 miles	40 miles
Mileage Reimbursement	\$0.67 per mile	\$0.67 per mile	\$0.67 per mile	\$0.67 per mile
Supply Costs per Day	\$1.00	\$1.00	\$1.00	\$1.00
Occupancy Cost per Sq Ft	\$0.00	\$0.00	\$47.81-\$88.39	\$0.00
Occupancy Square Footage	0 sq ft	0 sq ft	730 sq ft	0 sq ft
Employee Related Expenses (EREs)				
Direct Care Wages (per hour)	\$30.94 - \$47.86	\$30.94 - \$47.86	\$15.19 - \$20.61	\$15.19 - \$20.61
Supervisor Wages (per hour)	N/A	N/A	\$27.67 - \$44.22	\$27.67 - \$44.22
Director Wages (per hour)	N/A	N/A	\$32.09 - \$52.66	\$32.09 - \$52.66
Transportation - Driver (per hour)	N/A	N/A	N/A	N/A
Transportation - Aide (per our)	N/A	N/A	N/A	N/A
Transportation - Dispatcher (per hour)	N/A	N/A	N/A	N/A
Health Insurance*	\$638 per month	\$638 per month	\$638 per month	\$638 per month
Federal Unemployment Tax Act (FUTA)	0.60%	0.60%	0.60%	0.60%
State Unemployment Insurance Taxes	3.82%	3.82%	3.82%	3.82%
Workers' Compensation	1.25%	1.25%	1.25%	1.25%
Social Security Withholding	6.20%	6.20%	6.20%	6.20%
Medicare Withholding	1.45%	1.45%	1.45%	1.45%
STD, LTD, Life Insurance*	0.40%	0.40%	0.40%	0.40%
Retirement Benefits*	2.20%	2.20%	2.20%	2.20%
Overtime**	10.00%	10.00%	10.00%	10.00%

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Fee Components	Respite - 15 Min - In-Home	Respite - 15 Min - Licensed Out of-Home	Respite - 15 Min - Unlicensed Out of-Home	Supports Coordination - Plan Development
Unit of Service	Per 15 Minutes	Per 15 Minutes	Per 15 Minutes	Per Diem
Procedure Code and Modifiers	W7213	W7212	W9596	W7199
Group Size	1	2	2	1
Direct Care Worker Staffing Ratio	1:1	1:2	1:2	1:1
Supervisor Staffing Ratio	1:8	1:8	1:8	1:6
Additional Support Staffing Ratio	N/A	N/A	N/A	1:30 (Director)
Daily Productivity	7.5 hours	7.5 hours	7.5 hours	5.4 hours
Annual Service Dates	365	365	365	260
Absentee Factor	5%	5%	5%	5%
Full Time Employee Days Off	21-36	21-36	21-36	21-36
Part Time Employee Days Off	0	0	0	0
Onboarding Training Days Per Staff Member	3 days	3 days	3 days	3 days
Annual Training Days Per Staff Member	10 days	10 days	10 days	10 days
Annual Training Costs per Staff Member	\$161.06	\$161.06	\$161.06	\$322.12 - \$536.87
Annual Staff Turnover	40.0%	40.0%	40.0%	40.0%
Full Time Employees as a Percent of Total Employees	75.0%	75.0%	75.0%	100.0%
Part Time Employees as a Percent of Total Employees	25.0%	25.0%	25.0%	0.0%
Administrative Costs	10.0%	10.0%	10.0%	10.0%
Transportation Service Additional Costs	0.0%	0.0%	0.0%	0.0%
Miles Traveled a Day	40 miles	40 miles	40 miles	88 miles
Mileage Reimbursement	\$0.67 per mile	\$0.67 per mile	\$0.67 per mile	\$0.67 per mile
Supply Costs per Day	\$1.00	\$1.00	\$1.00	\$2.79
Occupancy Cost per Sq Ft	\$0.00	\$47.81-\$88.39	\$0.00	\$30.56
Occupancy Square Footage	0 sq ft	730 sq ft	0 sq ft	228 sq ft
Employee Related Expenses (EREs)				
Direct Care Wages (per hour)	\$15.19 - \$20.61	\$15.19 - \$20.61	\$15.19 - \$20.61	\$31.85 - \$47.15
Supervisor Wages (per hour)	\$27.67 - \$44.22	\$27.67 - \$44.22	\$27.67 - \$44.22	\$39.94
Director Wages (per hour)	\$32.09 - \$52.66	\$32.09 - \$52.66	\$32.09 - \$52.66	\$47.15
Transportation - Driver (per hour)	N/A	N/A	N/A	N/A
Transportation - Aide (per our)	N/A	N/A	N/A	N/A
Transportation - Dispatcher (per hour)	N/A	N/A	N/A	N/A
Health Insurance*	\$638 per month	\$638 per month	\$638 per month	\$638 per month
Federal Unemployment Tax Act (FUTA)	0.60%	0.60%	0.60%	0.60%
State Unemployment Insurance Taxes	3.82%	3.82%	3.82%	3.82%
Workers' Compensation	5.50%	5.50%	5.50%	1.25%
Social Security Withholding	6.20%	6.20%	6.20%	6.20%
Medicare Withholding	1.45%	1.45%	1.45%	1.45%
STD, LTD, Life Insurance*	0.40%	0.40%	0.40%	0.40%
Retirement Benefits*	2.20%	2.20%	2.20%	2.20%
Overtime**	10.00%	10.00%	10.00%	10.00%

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Fee Components	Supports Coordination - Ongoing	Transportation - Trip - Zone 1	Transportation - Trip - Zone 2	Transportation - Trip - Zone 3
Unit of Service	Per 15 Minutes	Per Trip (0-10 Miles)	Per Trip (10-30 Miles)	Per Trip (30+ Miles)
Procedure Code and Modifiers	T2024	W7274	W7275	W7276
Group Size	1	1	1	1
Direct Care Worker Staffing Ratio	1:1	1:1	1:1	1:1
Supervisor Staffing Ratio	1:6	1:6 (Aide)	1:6 (Aide)	1:6 (Aide)
Additional Support Staffing Ratio	1:30 (Director)	1:50 (Dispatcher)	1:50 (Dispatcher)	1:50 (Dispatcher)
Daily Productivity	5.4 hours	8 hours	8 hours	8 hours
Annual Service Dates	260	365	365	365
Absentee Factor	5%	5%	5%	5%
Full Time Employee Days Off	21-36	21-36	21-36	21-36
Part Time Employee Days Off	0	0	0	0
Onboarding Training Days Per Staff Member	3 days	3 days	3 days	3 days
Annual Training Days Per Staff Member	10 days	10 days	10 days	10 days
Annual Training Costs per Staff Member	\$322.12 - \$536.87	\$0.00	\$0.00	\$0.00
Annual Staff Turnover	40.0%	40.0%	40.0%	40.0%
Full Time Employees as a Percent of Total Employees	100.0%	30.0%	30.0%	30.0%
Part Time Employees as a Percent of Total Employees	0.0%	70.0%	70.0%	70.0%
Administrative Costs	10.0%	10.0%	10.0%	10.0%
Transportation Service Additional Costs	0.0%	28.0%	28.0%	28.0%
Miles Traveled a Day	88 miles	0 miles	0 miles	0 miles
Mileage Reimbursement	\$0.67 per mile	\$0.67 per mile	\$0.67 per mile	\$0.67 per mile
Supply Costs per Day	\$2.79	\$0.00	\$0.00	\$0.00
Occupancy Cost per Sq Ft	\$30.56	\$0.00	\$0.00	\$0.00
Occupancy Square Footage	228 sq ft	0 sq ft	0 sq ft	0 sq ft
Employee Related Expenses (EREs)				
Direct Care Wages (per hour)	\$31.85 - \$47.15	N/A	N/A	N/A
Supervisor Wages (per hour)	\$39.94	N/A	N/A	N/A
Director Wages (per hour)	\$47.15	N/A	N/A	N/A
Transportation - Driver (per hour)	N/A	\$14.66 - \$22.35	\$14.66 - \$22.35	\$14.66 - \$22.35
Transportation - Aide (per our)	N/A	\$13.52 - \$16.36	\$13.52 - \$16.36	\$13.52 - \$16.36
Transportation - Dispatcher (per hour)	N/A	\$19.28 - \$29.75	\$19.28 - \$29.75	\$19.28 - \$29.75
Health Insurance*	\$638 per month	\$638 per month	\$638 per month	\$638 per month
Federal Unemployment Tax Act (FUTA)	0.60%	0.60%	0.60%	0.60%
State Unemployment Insurance Taxes	3.82%	3.82%	3.82%	3.82%
Workers' Compensation	1.25%	5.50%	5.50%	5.50%
Social Security Withholding	6.20%	6.20%	6.20%	6.20%
Medicare Withholding	1.45%	1.45%	1.45%	1.45%
STD, LTD, Life Insurance*	0.40%	0.40%	0.40%	0.40%
Retirement Benefits*	2.20%	2.20%	2.20%	2.20%
Overtime**	10.00%	10.00%	10.00%	10.00%

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Fee Components	Temporary Supplemental Services
Unit of Service	Per 15 Minutes
Procedure Code and Modifiers	W7236
Group Size	1
Direct Care Worker Staffing Ratio	1:1
Supervisor Staffing Ratio	1:8
Additional Support Staffing Ratio	N/A
Daily Productivity	7 hours
Annual Service Dates	260
Absentee Factor	5%
Full Time Employee Days Off	21-36
Part Time Employee Days Off	0
Onboarding Training Days Per Staff Member	3 days
Annual Training Days Per Staff Member	10 days
Annual Training Costs per Staff Member	\$150.00
Annual Staff Turnover	40.0%
Full Time Employees as a Percent of Total Employees	100.0%
Part Time Employees as a Percent of Total Employees	0.0%
Administrative Costs	10.0%
Transportation Service Additional Costs	0.0%
Miles Traveled a Day	40 miles
Mileage Reimbursement	\$0.67 per mile
Supply Costs per Day	\$1.76
Occupancy Cost per Sq Ft	\$0.00
Occupancy Square Footage	0 sq ft
Employee Related Expenses (EREs)	
Direct Care Wages (per hour)	\$17.01 - \$23.90
Supervisor Wages (per hour)	\$27.67 - \$44.22
Director Wages (per hour)	N/A
Transportation - Driver (per hour)	N/A
Transportation - Aide (per our)	N/A
Transportation - Dispatcher (per hour)	N/A
Health Insurance*	\$638 per month
Federal Unemployment Tax Act (FUTA)	0.60%
State Unemployment Insurance Taxes	3.82%
Workers' Compensation	1.25%
Social Security Withholding	6.20%
Medicare Withholding	1.45%
STD, LTD, Life Insurance*	0.40%
Retirement Benefits*	2.20%
Overtime**	10.00%

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