



Professional Construction Contractors, Inc.
4220 Myriah Court
Bethlehem, PA 18020

September 18, 2026

Re: Warning Letter
Public Works Employment Verification Act
Project: Gun Club Road Bridge Replacement / Contract 12502-74

Dear Professional Construction Contractors, Inc.:

This correspondence shall serve as official notice that, as a result of an audit or investigation conducted by the Department of General Services, Professional Construction Contractors, Inc. has been found to be in violation of the Public Works Employment Verification Act (the Act):

Section 656.4 (1): Failed to verify the employment eligibility of a new employee through the Federal E-Verify Program.

The Act was effective January 1, 2013, and requires every public works contractor and subcontractor to utilize the federal E-Verify Program, operated by the United States Department of Homeland Security, to verify the employment eligibility of new employees hired on or after January 1, 2013. Public works contractors and subcontractors must be in compliance with the Act prior to the award of the contract. An employee hired after the award of the public works contract must be verified within five (5) business days of his or her start date.

By Notice of Audit letter dated August 10, 2026, the Department requested Professional Construction Contractors, Inc. provide specific information establishing compliance with the Act. A review of the documentation submitted reveals that Professional Construction Contractors, Inc. was awarded a public works contract by Lower Macungie Township on January 13, 2025. Professional Construction Contractors, Inc. submitted a Public Works Employment Verification form acknowledging that it was in compliance with the Act as of October 21, 2024. According to the information submitted in response to the audit, Professional Construction Contractors, Inc. did not initiate verification of one (1) new employee within five (5) business days of his or her start date. Therefore, it is the Department's conclusion that Professional Construction Contractors, Inc. did not utilize the EVP system to verify new employees in accordance with the Act and is in violation of Section 656.4 (1) of the Act.

This is Professional Construction Contractors, Inc.'s first violation under the Act. As required by the Act, 71 P.S. § 656.5(e)(1), this first violation warning letter will be posted to the Department's publicly accessible website at www.dgs.pa.gov. If you disagree with this determination, please respond with additional documentation or other evidence showing that Professional Construction Contractors, Inc. did not violate the Act within 10 calendar days of the date of this letter. If Professional Construction Contractors, Inc. fails to comply with the Act or commits subsequent violations of the Act, Professional Construction Contractors, Inc. may be subject to civil penalties as well as debarment by the Department as provided for in Section 656.5 of the Act.

Please refer to the Department's web site, www.dgs.pa.gov, for additional information on the requirements of the Act. Your cooperation with the Department in complying with the Act is appreciated.

Sincerely,

A handwritten signature in blue ink that reads "Rebecca G. Dombrowsky".

Rebecca Dombrowsky
Employment Verification Administrator