



Pennsylvania Department  
of General Services



Pennsylvania  
Department of General Services

# **Phase 3 Capitol Complex Central Plant - Building Renovations, Chiller System Replacement**

Project No. DGS C-0948-0090

Harrisburg, Pennsylvania

January 20, 2026

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## Section T-1A

### Introduction to the Project Team



# Section T-1A Introduction to the Project Team

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Cianbro Corporation is an open shop, employee-owned organization with over 76 years of construction experience. Currently ranked 30th in the Associated Builders & Contractors 2025 Top 250 Performers, our mission is to safely provide quality construction services, on time and at a competitive price. This total commitment to safety combined with the enthusiasm of our team of highly competent construction professionals is the foundation for our reputation for consistently developing solutions that enable projects of various sizes and degrees of complexity to be completed safely, on schedule, and within budget. Our self-perform capabilities allow us to control resources, schedule, and manage risk. Our collaborative approach to planning, scheduling, and transparency with project stakeholders allows us to consistently deliver high quality projects to our clients.

## PROJECT TEAM

### ROLES AND RESPONSIBILITIES ON THE PROJECT

Cianbro's project team will consist of Chih Chen, project manager, and Scott Morris, project superintendent. See attached project organizational chart (Attachment 1: Project Organizational Chart).

The project manager, Chih Chen, will establish and maintain communication with the representatives of the Pennsylvania Department of General Service (PA DGS) while overseeing all project performance, including safety, quality, production, cost controls, procurement, and financial management. Chih will report to Chris Varnell, project manager, and obtain assistance from him as needed.

Reporting directly to Chih in the field will be Scott Morris, project superintendent. Scott will assist in maintaining communication with PA DGS while managing the construction of the project, interacting with and managing multiple skilled crews as well as on-site subcontractors. Scott will also coordinate work packages to ensure proper construction sequencing and schedule compliance, including change management and contract administration. Reporting to Scott will be the project manager for Independent Testing Agency (ITA), Mike Lane. ITA will be responsible for one of the designated critical work items.

See additional project team information in Section T-2A Project Management Team.

### WORKING RELATIONSHIP BETWEEN FIRMS OR TEAM MEMBERS

The project management team that will support the PA DGS with this project has a long tenure with the company and a proven history of working together. This established working relationship enables efficient collaboration, clearer communication, and a cohesive approach to project execution. Furthermore, the team's understanding of the company's safety, quality, and work procedures ensures efficient and consistent project execution.

The project team has worked with Independent Testing Agency (ITA), our chosen subcontractor for one of the critical work items, on previous projects. The most recent being the Campus Electrical Upgrades Phase 1C for University of Maryland, Baltimore. ITA assisted and supported Cianbro with their testing and commissioning of the 15KV electrical distribution system. ITA was called upon to troubleshoot during testing and use current injection test equipment to simulate test scenarios. This established relationship and proven work history ensure ITA's familiarity with our safety requirements, work standards, and expectations, resulting in the successful execution of the work.

Cianbro is fully committed to successful projects and believes in promoting a spirit of cooperation with all parties involved. It is understood that we cannot consider our work a success unless all project phases and the entities controlling other work

## SECTION T-1A INTRODUCTION TO THE PROJECT TEAM

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phases are successful. With this team approach in mind, Cianbro works closely with subcontractors and suppliers to ensure harmony and cooperation by all.

While Cianbro has not previously worked with the Pennsylvania Department of General Services, we are committed to delivering the same quality and performance that have defined our projects for over 76 years. For us, success goes beyond financial results—it means providing a project of the highest quality while maintaining a steadfast commitment to safety. We deeply value the strong relationships we’ve built with our clients and look forward to establishing a trusted partnership with the Pennsylvania Department of General Services.

### UNDERSTANDING OF THE SERVICES AND MATERIALS

The team understands that the project focuses on upgrading and replacing critical HVAC, electrical, and building systems within the 8,600-ton Central Chiller Plant serving the Pennsylvania State Capitol Complex. Work includes constructing an underground electrical vault and tunnel to support electrical reconfiguration. The reconfiguration will include new 15kV switchgear, 5kV switchgear and 3500kVA unit substations located in the electrical vault. Existing substations will also be relocated in a sequenced fashion from the chiller plant to the new electrical vault. Early procurement efforts will be necessary to ensure that the long-lead equipment and materials are delivered to support the sequential installation. Leveraging our experience with similar projects, we bring the skilled personnel, resources, and tools and systems necessary to achieve the objectives of improving equipment reliability and serviceability.

## EXPERIENCE

### PROJECTS OF SIMILAR NATURE, SIZE AND COMPLEXITY

Cianbro has a proven track record of successfully delivering projects of similar nature, size, and complexity, including large, complex mechanical and electrical central utility plants serving multi-building campuses. These projects have often been executed in challenging environments while maintaining full operational functionality for our clients’ facilities.

Cianbro is recognized for its ability to self-perform many construction disciplines. This capability provides us with a unique perspective on project details, enabling a comprehensive understanding of scope, schedule, and constructability. Whether self-performing or collaborating with subcontractors and vendors, our team asks the right questions, anticipates potential scope gaps, and delivers critical constructability and scheduling insights to support informed decision-making throughout the project lifecycle.

Cianbro brings the needed electrical capabilities critical for complex central utility plant projects. We self-perform installation and construction of low-, medium-, and high-voltage systems, controls, instrumentation, and grounding. Our experience includes installing electrical cabinets, transformers, conduits, and other sophisticated systems across diverse industries. With established processes, specialized equipment, and skilled labor, we ensure successful execution of electrical scopes for capital projects, maintenance, and outages.

### RESTRICTED AND CONTROLLED ACCESS FACILITIES

Cianbro has extensive experience executing projects in restricted and controlled access environments where maintaining ongoing operations is critical. Our teams are adept at developing and implementing a detailed plan to minimize disruptions. We coordinate closely with stakeholders to ensure work is performed safely, securely, and in compliance with all access protocols. Experience in restricted and controlled access environments includes:

## SECTION T-1A INTRODUCTION TO THE PROJECT TEAM

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- Campus Electrical Upgrades Phase 1C | University of Maryland, Baltimore
- Maine Correctional Center Renovations & Expansion | State of Maine Department of Corrections
- Utility Corridor | Eastern Maine Medical Center
- P-381 Multi-Mission Dry Dock #1 | Naval Facilities Engineering Command (NAVFAC) Mid-Atlantic

### SPECIAL CONSIDERATION FOR HISTORIC PRESERVATION

Our team understands the sensitivity required for projects involving historic preservation. Through detailed coordination and a thoughtful, client-focused approach, our team works collaboratively to ensure that preservation goals are met while delivering successful project outcomes. The following projects were executed with appropriate care and awareness of historic preservation considerations:

- Founders Hall Modernization | The Trustees of Maine Central Institute
- Arlington Memorial Bridge Repairs | National Park Service
- Rehabilitation Seawalls and Shoreline at the Tidal Basin and West Potomac | National Park Service

### MAINTAINING PROJECT SCHEDULE, MILESTONES, AND COMPLETION DATES TO MEET CRITICAL PATH REQUIREMENTS

To execute a project efficiently, we use a variety of techniques to manage the Critical Path Method (CPM) project schedule that we develop during the pre-construction phase using Primavera P6™ software. Typical schedule control activities will include regular project schedule updates; two-week and four-week look-ahead schedules; procurement schedules, submittals, shop drawings, and fabrication schedules; key milestone monitoring; inspection requirements; and project close-out schedules.

Cianbro will also develop a comprehensive project specific Project Management Plan (PMP) that will identify critical work activities and culminate in the form of a detailed method to accomplish those activities. The PMP lays out how we will manage and construct the project. As the contract documents (or drawings) define what we are going to build, the PMP defines how and when we are going to build. The PMP details the specific controls, methods, policies, and procedures that will be used on the project. The planning process that is utilized to prepare, review, and approve the PMP enables the entire Project Team and management to understand, agree to, and buy into all aspects of the plan. The PMP also identifies specific benchmarks that will be used to monitor progress and maintain the project schedule. The PMP will be a consensus of the Project Team's best thinking on how to build and manage a project that incorporates the collective experiences of a broad range of construction professionals.

### WORKING ON A MULTI-PRIME CONTRACT

Cianbro is familiar with working under multi-prime contract structures and understands the importance of collaboration and coordination among multiple contractors. We believe open communication is essential to project success and embrace a "team" approach to ensure all parties remain aligned. By fostering a cooperative environment and maintaining clear communication, we help keep the project coordinated and on track. Through planning, regular meetings, and transparent communication we deliver successful outcomes.

## **SCOPES OF WORK**

### **INSTALLATION OF 15KV (OR LARGER) ELECTRICAL DUCT BANK**

During the University of Maryland, Baltimore Campus Electrical Upgrades Phase 1C project, Cianbro installed all aspects of the contracted scope, including installation of duct bank 15kV feeders, and branch conduits through manholes and building electrical vaults for multiple buildings throughout the campus, while minimizing impact to facility operations during installation. Maintenance of traffic was required for installation in active roadways.

During the Hazelton Black Start project, Cianbro installed a complete 15kV system, including duct bank, vaults, and feeders, serving several buildings about the power generation facility.

At the Cove Point LNG facility, Cianbro installed approximately 2,500 linear feet of underground duct bank from utility connections to customer-supplied switchgear.

### **INSTALLATION OF A 1,200A, 15KV, (OR LARGER) MAIN-TIE-MAIN SWITCHGEAR**

During the University of Maryland, Baltimore Campus Electrical Upgrades Phase 1C project, Cianbro installed systems which included 1,000A – 2,500A main-tie-main switchgear in five buildings on campus, as well as emergency backup generators, manual and automatic transfer switches, and open and closed transitions.

### **RELOCATION OF 10 MVA, 12,470:4,160V (OR LARGER) UNIT SUBSTATIONS**

During the University of Maryland, Baltimore Campus Electrical Upgrades Phase 1C project, Cianbro installed one (1) 4,160V unit substation through the roadway sidewalk into subgrade elevation in existing building basement. Cianbro also relocated existing/temporary 15kV substations in existing building basements at the Health Sciences Facility and Howard Hall Research buildings through access hatches. Also, during this project, Cianbro installed numerous automatic transfer switches throughout occupied buildings with zero interruption of service.

### **RELOCATION OF 1,500 KVA, 4,160:480/277V (OR LARGER) UNIT SUBSTATIONS**

During the University of Maryland, Baltimore Campus Electrical Upgrades Phase 1C project, Cianbro installed four (4) unit 480V substations for the Howard Hall and Bressler Research Buildings into the building basements.

### **INSTALLATION OF 3,500 KVA 12,470:480/277V (OR LARGER) UNIT SUBSTATIONS.**

See answer above.

### **INSTALLATION OF A BUSWAY AND FEEDER**

During the University of Maryland, Baltimore Campus Electrical Upgrades Phase 1C project, Cianbro installed feeders from basement switchgear to emergency backup rooftop generators in the Bressler Research and Howard Hall buildings. Cianbro also installed busway between Howard Hall substations A & B.

### **MODIFICATION OF EXISTING FEEDERS SERVING FIRE PUMPS**

During the University of Maryland, Baltimore Campus Electrical Upgrades Phase 1C project, Cianbro removed existing feeders and installed new fire-rated cable feeders and automatic transfer switches/controllers serving the fire pumps in the Bressler Research and Howard Hall buildings.

### **REPLACEMENT OF A POWER CONDITIONER WITH UNINTERRUPTIBLE POWER SUPPLY**

During the University of Maryland, Baltimore Campus Electrical Upgrades Phase 1C project, Cianbro installed two capacitor banks in the new North Substation switchgear utility building. Cianbro also installed multiple UPS battery backups throughout the campus.

### **REPLACEMENT OF BRANCH PANELBOARDS**

Cianbro has experience working on multiple projects that involved the replacement of branch panelboards (i.e. Cutler-Hammer, GE, Siemens, Square D, ABB, etc.) of various sizes and voltage ratings.

### **REPLACEMENT OF VARIABLE FREQUENCY DRIVES**

Cianbro has experience working on multiple projects that involved the replacement of VFDs (Eaton, ABB, Allen-Bradley) serving mechanical equipment at natural gas compressor stations, generating stations, substations, public buildings, etc.

### **PERFORMING A SHORT-CIRCUIT, COORDINATION, AND ARC FLASH STUDY**

Cianbro typically subcontracts short-circuit, coordination, and arc-flash study scope through one of our many NETA-certified partners. These trusted partners have successfully performed these scopes of work on multiple industrial and institutional projects.

### **WORKING IN ACCORDANCE WITH NFPA70E – STANDARD FOR ELECTRICAL SAFETY IN THE WORKPLACE**

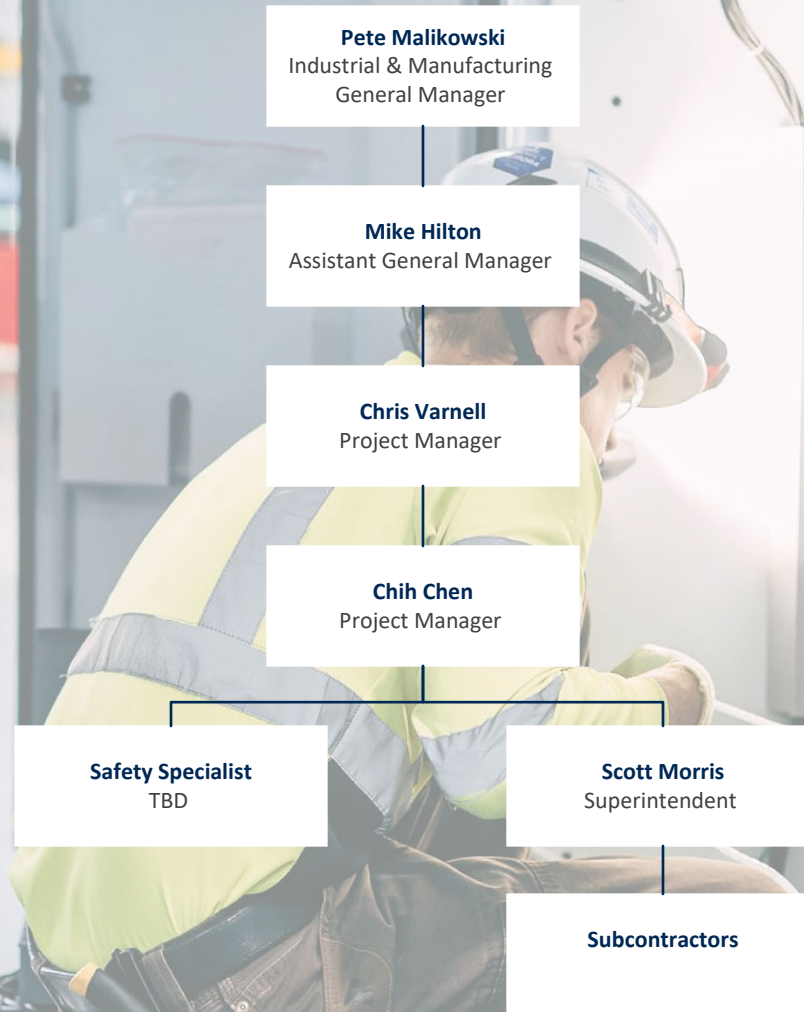
Cianbro's electrical team participates in required NFPA70E electrical code updates and refresher courses on an annual basis. Cianbro draws from a qualified energized worker list for any and all energized work that may be required. Cianbro's team is trained in and utilizes all appropriate PPE for electrical work, including arc-flash rated clothing and equipment, lock-out/tag-out procedures, and written plans identifying hazards and mitigation plans for live electrical work.

Attachment 1 | Project Organization Chart



# Phase 3 Capitol Complex Central Plant –

Project Organizational Chart



\*All team members listed above may potentially be selected as part of the project team.

**CIANBRO**

## **Section T-1B**

**Prime Contractor: Qualifications,  
Experience, and Past Performance**



**APPENDIX F**  
**PRIME CONTRACTOR**  
**QUALIFICATION STATEMENT**

**COVER SHEET**

DGS Project Name Capitol Complex Central Plant - Building Renovations, Chiller System Replacement

DGS Project Number DGS C-0948-0090 Phase 3

Check One:

☒ Corporation,

☐ Partnership,

☐ Individual,

☐ Joint Venture,

☐ Other \_\_\_\_\_

Name of Firm Cianbro Corporation

Address 101 Cianbro Square, Pittsfield, Maine 04967

Principal Office 101 Cianbro Square, Pittsfield, Maine 04967

Owner or Authorized Representative Sarah E. Malikowski, Vice President

## **SECTION 1 – INFORMATION ON FIRM**

### **1.1 Background Information**

a) How many years has the firm been in business? 76

b) How many years has the firm been doing business in the proposed contract field? 76

Under what former names has the firm conducted business?  
Cianchette Brothers, Inc. (1949 - 1969)

c) Provide an **Attachment 1** to this Qualifications Statement identifying all jurisdictions in which the firm is licensed or otherwise qualified to do business. List and provide copies of any business or trade licenses, certificates or registrations (to the extent that they apply to the Contract Work) held by the firm.

d) If the firm is a corporation, provide the following information:

Date of incorporation 1949

State of incorporation Maine

President's name Peter A. Vigue

Vice President's name(s) Please see the attached organizational chart - Attachment 1.1D

Secretary's name Thomas E. Stone, Vice President & Corp. Secretary & Clerk

Treasurer's name James P. Doherty, Chief Financial Officer & Treasurer

e) If the firm is a partnership, provide the following information:

Date of formation \_\_\_\_\_

Type of partnership \_\_\_\_\_

Names of partners \_\_\_\_\_

f) If the firm is individually owned, provide the following information:

Date of formation \_\_\_\_\_

Name of owner \_\_\_\_\_

g) If the form of the firm is other than those listed above, describe it and name the principals:

\_\_\_\_\_  
\_\_\_\_\_

## **SECTION 2 - EXPERIENCE AND PERFORMANCE**

### **2.1 General**

- a) Provide the annual construction volume in dollars completed by the firm in the past three years:
- |                  |                          |                                                                                                                                              |
|------------------|--------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|
| Year <u>2025</u> | <u>\$ 1,100,000,000*</u> | *Please note: The financials for 2025 have not been finalized as the data is still being compiled. The noted volume is an estimate for 2025. |
| Year <u>2024</u> | <u>\$ 1,075,085,000</u>  |                                                                                                                                              |
| Year <u>2023</u> | <u>\$ 924,656,000</u>    |                                                                                                                                              |
- b) Identify the percentage of work on similar projects the firm typically performs with its own work force 85%
- c) List the categories of work that the firm normally performs with its own forces on similar projects. Cable pulling, controls, industrial, lighting, site development, demolition, equipment rigging and installation, terminations

### **2.2 Project Experience and References**

Submit as **Attachment 2** to this Qualifications Statement:

- a) **Suggested number of Sheets/Pages:**

- 3 sheets/(6 pages)

Three (3) detailed project descriptions for relevant projects that are similar in size and scope to the Contract Work. The project descriptions shall include, at a minimum, the following information presented in the order listed below:

- i. Name of project, type of project and location
- ii. Description of the project and relevance of work to the Contract Work
- iii. Contact information for an owner representative familiar with the firm's work performed on this project. Include name, address, telephone number(s) and e-mail address.
- iv. The original bid/proposal price and the final contract price. If the project is ongoing, project the final price and relation to proposal price. Contract value for which the firm was/is responsible.
- v. The original date for project completion and the actual completion date. If the project is ongoing, project the completion date and relation to original schedule.
- vi. As available, performance ratings of the work evaluated by owner or owner's representative.

### **2.3 Contractor Safety Record**

Submit as **Attachment 3** to this Qualifications Statement the information specified herein and verify this information by providing copies of OSHA 300/200 Forms or appropriate documentation from insurance carriers, as applicable. The firm may submit written explanations to comment on or clarify its safety record.

- a) Provide the firm's Workers Compensation Experience Modification Rating for the past three years, beginning with the most recent year available:

|         |             |             |
|---------|-------------|-------------|
| Year 1: | <u>2026</u> | <u>0.45</u> |
| Year 2: | <u>2025</u> | <u>0.49</u> |

Year 3:     2024             0.47

- b) Provide the firm's Total Lost Workday Incidence Rate (LWDIR) for the past three years, beginning with the most recent year available:

Year 1:     2025             0.0

Year 2:     2024             0.077

Year 3:     2023             0.0

\*LWDIR Rate = Number of Lost Time Injuries & Illnesses x 200,000 ÷ Total Hours Worked

- c) Provide the firm's Recordable Incidence Rate (RIR) for the past three years:

Year 1:     2025             .60

Year 2:     2024             1.32

Year 3:     2023             .83

\*RIR Rate = Number of Injuries x 200,000 ÷ Total Hours Worked

- d) Provide in an **Attachment 4** to this Qualifications Statement a list of any health or safety citations issued by federal or state agencies for serious or willful violations issued in the past 3 years. Include a separate statement for any such violations and include the citation number, a brief description of the violation and the amount of penalty, if any, for each violation and current status of violation.

### **SECTION 3 - REQUIRED DISCLOSURES**

The firm shall answer the following questions with regard to the past three (3) years. If any question is answered in the affirmative, the firm shall submit in an **Attachment 5** to this Qualifications Statement, for each affirmative answer, a written explanation which shall provide details concerning the matter in question, including applicable dates, locations, names of projects/project owners and current status of any such matter.

- 3.1 Has the firm ever been debarred or suspended from doing business with any federal, state or local government agency or private entity?

Yes ☐ No ☒

- 3.2 Is the firm currently or has the firm been otherwise prohibited from doing business with any federal, state or local government agency or private entity?

Yes ☐ No ☒

- 3.3 Has the firm been denied prequalification (not including short listing), declared non-responsible, or otherwise declared ineligible to submit bids or proposals for work by any federal, state or local government agency or private entity?

Yes ☐ No ☒

- 3.4 Has the firm defaulted, been terminated for cause or otherwise failed to complete any project that it was awarded?

Yes ☐ No ☒

- 3.5 Has the firm been assessed or required to pay liquidated damages in connection with work performed on any project?

Yes \_\_\_ No ☒

- 3.6 Has the firm had any business or professional license, registration, certificate or certification suspended or revoked?

Yes \_\_\_ No ☒

- 3.7 Have any liens been filed against the firm as a result of its failure to pay subcontractors, suppliers, or workers?

Yes \_\_\_ No ☒

- 3.8 Has the firm been denied bonding or insurance coverage or been discontinued by a surety or insurance company?

Yes \_\_\_ No ☒

- 3.9 Has the firm been found in violation of any laws, including but not limited to contracting or antitrust laws, tax or licensing laws, labor or employment laws or environmental laws by a final decision of a court or government agency?

Yes \_\_\_ No ☒

\*Note: information regarding health and safety violations is addressed in a previous section.

- 3.10 Has the firm or its owners, officers, directors or managers been the subject of any criminal indictment or criminal investigation concerning any aspect of the firm's business?

Yes \_\_\_ No ☒

- 3.11 Has the firm been the subject to any bankruptcy proceeding?

Yes \_\_\_ No ☒

#### **SECTION 4 - REQUIRED REPRESENTATIONS**

In submitting this Qualifications Statement, along with the representations and authorizations listed on the Proposal Signature page and in the RFP, the firm also makes the following representations, which it understands are required as a condition of performing the Contract Work and receiving payment for same.

- 4.1 The firm will possess all applicable professional, business and trade licenses required for performing the Contract Work.

- 4.2 The firm satisfies all bonding and insurance requirements as stipulated in the solicitation for the Contract Work.

- 4.3 The firm and all subcontractors it employs in execution of the Contract Work shall be in full compliance with the Commonwealth's requirements for workers' compensation insurance according to all applicable laws, and unemployment insurance according to all applicable laws.

- 4.4 The firm and all subcontractors it employs in execution of the Contract Work shall be in full compliance with all requirements of the Commonwealth's prevailing wage law and Public Works Employment Verification Act.

- 4.5 If awarded the Contract Work, the firm represents that it will not exceed its current bonding limitations when the Contract Work is combined with the total aggregate amount of all unfinished work for which the Contractor is responsible.

- 4.6 The firm represents that it has no conflicts of interests with the Commonwealth of Pennsylvania and, if awarded the Contract Work, any potential conflicts of interest that may arise in the future will be disclosed immediately to the Department of General Services.
- 4.7 The firm represents the price offered in connection with its proposal for the Contract Work was arrived at independently without consultation, communication or agreement with any other Proposer or competitor.
- 4.8 The firm will ensure that employees and applicants for employment are not discriminated against because of their race, color, religion, sex or national origin.

## Attachment 1 | Licenses

# State Licenses, Certifications, and Prequalifications

| EXPIRY DATE | GOVERNING AGENCY | TITLE                                                                | PERMIT #                                  |
|-------------|------------------|----------------------------------------------------------------------|-------------------------------------------|
| 10/31/2026  | Alabama          | State Licensing Board for General Contractors                        | 13834                                     |
| 5/31/2026   | Arkansas         | Commercial Contractors Licensing Board                               | 0336310522                                |
| 4/30/2026   | Arkansas         | Arkansas, State Highway & Transportation Department                  | 000000                                    |
| 6/30/2026   | Connecticut      | Department of Consumer Protection License Service - Major Contractor | MCO.00900244                              |
| 8/31/2026   | Connecticut      | Department of Consumer Protection, License Service                   | HTG-0408574-S3                            |
| 10/22/2026  | Connecticut      | Connecticut Department of Administrative Service (DAS)               | 000000                                    |
| 5/31/2026   | Connecticut      | Department of Transportation                                         | 000000                                    |
| 1/31/2027   | Delaware         | City of Wilmington                                                   | Cont.'s/Sub No. 029412 - Elect No. 029413 |
| 1/21/2027   | Delaware         | Delaware Registration of Bidders - Department of Transportation      | 000000                                    |
| 12/31/2027  | Delaware         | Division of Revenue - Lessor of Tangible Personal Property           | 1997115985(602)                           |
| 7/22/2026   | Delaware         | State of - Department of Labor                                       | DE-2021-000001283                         |
| 12/31/2027  | Delaware         | Division of Revenue                                                  | 199210056                                 |
| 6/28/2026   | Delaware         | Contractor Registration                                              | DE-2022-000005750                         |
| 1/31/2027   | Washington D.C.  | D.C / Department of Consumer & Regulatory Affairs                    | 71100838                                  |
| 11/30/2025  | Washington D.C.  | D.C. Electrical Contractor License                                   | ECC1322                                   |
| 11/30/2025  | Washington D.C.  | Master Electrician License                                           | DM902528                                  |
| 4/30/2026   | Florida          | Department of Transportation                                         | 000000                                    |
| 6/30/2026   | Georgia          | Professional Licensing Board                                         | GCCO 005457                               |
| 4/30/2027   | Georgia          | Department of Transportation                                         | 2 CI 100                                  |
| 5/11/2030   | Illinois         | Department of Human Rights                                           | 103598-00                                 |
| 3/31/2026   | Kentucky         | Commonwealth of Kentucky Transportation Cabinet                      | A 2020 #00367                             |
| 2/14/2027   | Louisiana        | Louisiana State Licensing Board for Contractors                      | 18093                                     |
| 3/1/2027    | Maine            | Department of Transportation                                         | 000000                                    |
| 4/30/2026   | Maryland         | Business License Out-of-State Contractor                             | 000000                                    |
| 12/31/2026  | Maryland         | Marine Contractors Licensing Board                                   | 136E                                      |
| xx/xx/xxx   | Maryland         | Department of Permitting & Enforcement                               | 000000                                    |
| 4/2/2027    | Maryland         | Board & Commissions, Contractors Qualification Committee             | 1225                                      |
| 8/31/2027   | Maryland         | Hartford County Government- Department of Procurement                | 000000                                    |
| 10/30/2027  | Maryland         | Division of Construction Contracts Admin. Dept. of Public Works      | 000507                                    |



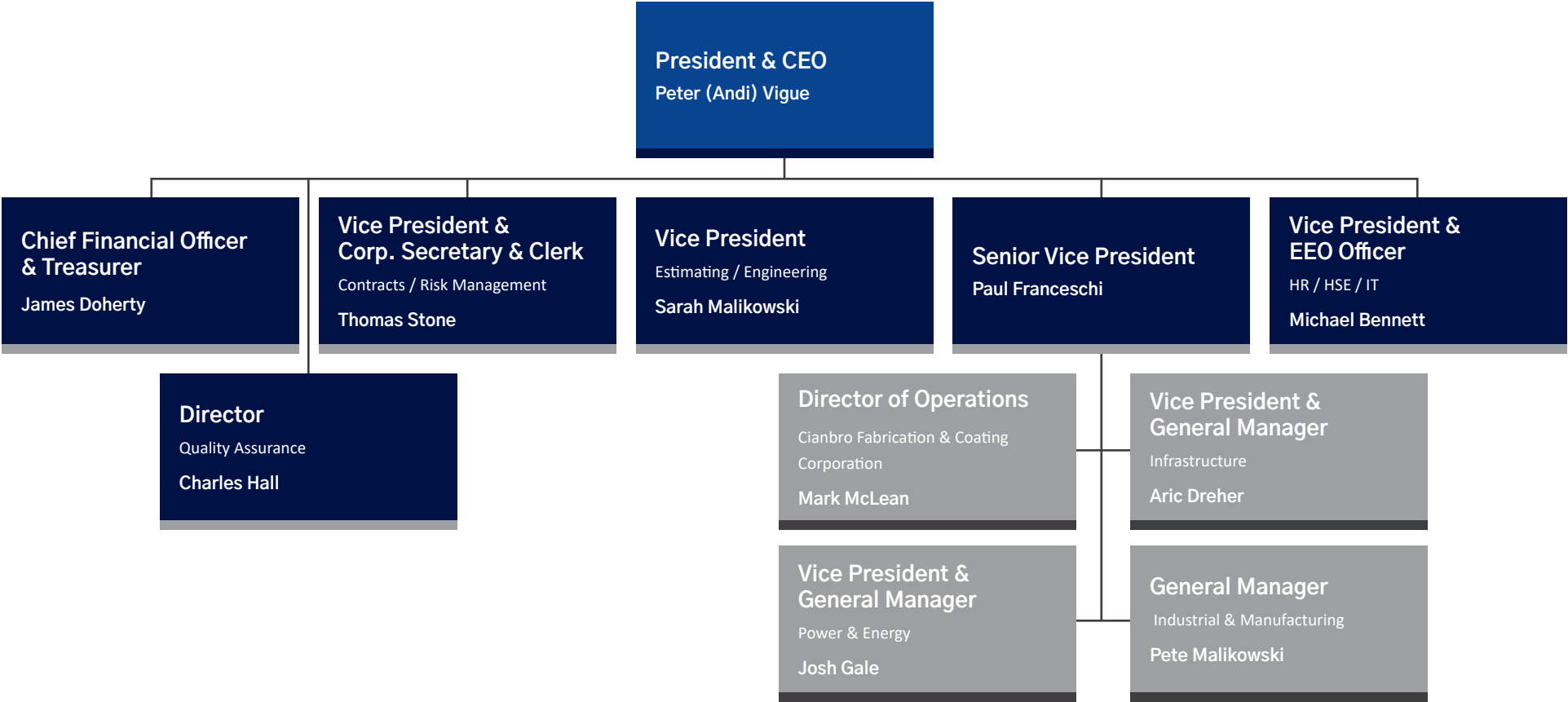
## STATE LICENSES, CERTIFICATIONS, AND PREQUALIFICATIONS

| EXPIRY DATE | GOVERNING AGENCY | TITLE                                                                  | PERMIT NUMBER |
|-------------|------------------|------------------------------------------------------------------------|---------------|
| 6/30/2028   | Maryland         | Affirmative Action Plan Affidavit & Workforce Analysis Report          | 000000        |
| 12/31/2026  | Massachusetts    | MBTA                                                                   | C-54-31       |
| 6/30/2026   | Massachusetts    | Department of Transportation                                           | C092-43       |
| 4/30/2026   | Michigan         | Department of Transportation                                           | 000000        |
| 7/8/2026    | Mississippi      | Board of Contractors                                                   | 13385-MC      |
| 3/31/2026   | New Hampshire    | NHDOT                                                                  | 000000        |
| 4/21/2026   | New York         | NY DOT Contracts Management Bureau                                     | 000000        |
| 6/30/2026   | North Carolina   | NC Board of Examiners for Engineers & Surveyors                        | F-1391        |
| 12/31/2026  | North Carolina   | Licensing Board for General Contractors                                | 11057         |
| 12/31/2026  | North Carolina   | Department of Transportation                                           | 3730          |
| 5/1/2026    | Ohio             | DOT                                                                    | 000000        |
| 6/30/2026   | Pennsylvania     | DOT                                                                    | 000728        |
| 8/23/2026   | Rhode Island     | Contractors Registration and Licensing Board                           | GC-46148      |
| 7/11/2026   | USA              | SAM Cianbro-A/Z, A Joint Venture                                       | TL5NHL57SXT3  |
| 7/07/2026   | USA              | SAM-Cianbro                                                            | S175L3H4MKV1  |
| 10/10/2026  | USA              | SAM Northland/Cianbro, A Joint Venture                                 | LPX4MYM1JLM7  |
| 5/31/2026   | South Carolina   | Department of Transportation-<br>Prime Contractor                      | 1CI001        |
| 10/31/2027  | South Carolina   | Department of Labor and Regulation-<br>Contractor's Licensing Board    | 114109        |
| 5/31/2026   | Tennessee        | Department of Commerce & Insurance,<br>Board for Licensing Contractors | 00017998      |
| 3/31/26     | Tennessee        | Department of Transportation                                           | 000000        |
| 5/4/2030    | United States    | US/Canada Joint Certification Service                                  | 0057205       |
| As Needed   | Vermont          | Agency of Transportation                                               | 07024         |
| 3/31/2026   | Virginia         | Department of Transportation                                           | C078          |
| 5/31/2027   | Virginia         | Department of Professional and<br>Occupational Board for Contractors   | 2701018525    |
| 5/31/2027   | Virginia         | Department of Professional and<br>Occupational Regulation (DPOR)       | 0407007243    |
| 1/24/2026   | Virginia         | VA Workers' Comp Commission                                            | 000000        |
| 9/16/2027   | Washington       | Department of Labor and Industries                                     | 603-302-622   |
| 9/30/2026   | West Virginia    | Contractor Licensing Board                                             | WV045998      |
| 1/1/2026    | West Virginia    | Department of Transportation Division of<br>Highways                   | 26510         |

Please note: Prequalifications have been submitted for any agencies with a past-due expiration date.

## Attachment 1.1 D | Company Organization Chart

Cianbro Corporation  
Organizational Chart



Attachment 2 | Project Experience

# RELEVANT EXPERIENCE

## CAMPUS ELECTRICAL UPGRADE - PHASE 1C



### Scope of Work

To address critical electrical infrastructure needs on its urban campus, the University of Maryland, Baltimore, (UMB) initiated Phase 1C of a seven phase master plan—modernizing switchgear systems, automation, and power distribution—with the goal of providing a more reliable campus environment for students, professors and administrators while the campus continued to provide education, research, health care, and social services that benefit Maryland’s citizens and the global community without interruption during construction.

Phase 1C consisted of a campus electrical switchgear fit-out at North Electric Station/Recycling Center, new generator paralleling switchgear to Howard Hall, new campus switchgear automation system, and new 15kV feeders to Howard Hall/Bressler Building from North Station.

As part of the scope of work, Cianbro performed key tasks including pulling, terminating, and testing cables and switchgear ranging from 15kV to 480V. The project also incorporated Schweitzer Engineering Laboratories (SEL) relays and protection schemes, the installation of a 2-megawatt natural gas generator, and the deployment of medium-voltage cables with terminations and controls. Additionally, Cianbro managed the programming and switching of parallel feeders.

Due to the active downtown location of the University of Maryland, Baltimore campus, the project presented significant logistical challenges. Large equipment lifts often required off-shift or weekend scheduling to allow for temporary street closures and crane placement. Coordination with multiple stakeholders was essential to ensure smooth execution and minimize disruptions to the campus and surrounding community.

#### CLIENT NAME

University of Maryland, Baltimore

#### LOCATION

Baltimore, MD

#### DELIVERY METHOD

General Contractor

#### USACE PERMIT

No

#### ORIGINAL CONTRACT VALUE

\$24 million

#### FINAL CONTRACT VALUE

\$38 million

#### START DATE

March 2021

#### ORIGINAL COMPLETION DATE

June 2024

#### FINAL COMPLETION DATE

December 2024

#### WORK HOURS

93,278

# RELEVANT EXPERIENCE (CONT.)

## Project Details

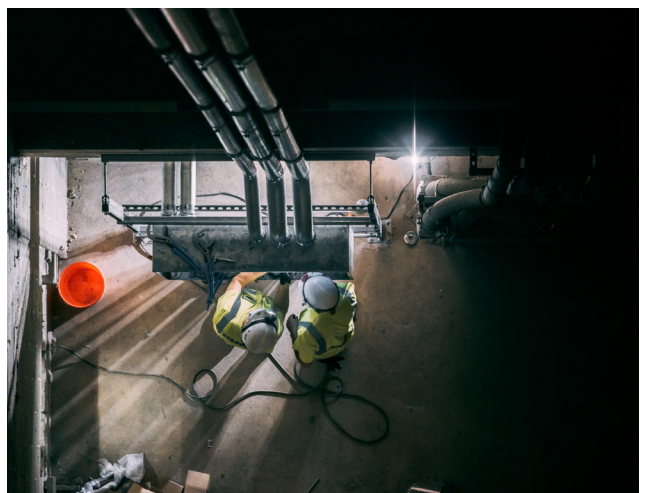
**Package A: North Switching Station** - Work included the installation of four switchgear lineups within the newly constructed North Station, powered by Baltimore Gas & Electric (BG&E). A 15kV generator paralleling switchgear lineup was also installed in Howard Hall, along with associated 15kV distribution and generation feeders. Additionally, a new switchgear control system was implemented to provide centralized control and monitoring of 15kV equipment at North Station, Howard Hall, and the Peaking Plant.

**Package B: Howard Hall and Bressler Research Building** Replaced the existing 480V main building switchgears in Howard Hall and Bressler Research Building and the chiller switchgear in Bressler Research Building. Installed 15kV switchgear lineups in Howard Hall.

**Package C: Medical School Teaching Facility** - Replaced the 480V generator switchgear with a new paralleling switchgear that provides life-safety emergency generator power back-up. Removed existing generators and relocated all existing generator loads to a dedicated life-safety load riser. Installed a new 2-megawatt natural gas generator at the Peaking Plant including all associated civil, foundation, mechanical, and electrical installations.

## Owner Representative

Jagdish (Jack) Jani  
220 Arch Street, Baltimore, MD  
jjani@umaryland.edu  
443.250.3370



CAMPUS ELECTRICAL UPGRADE - PHASE 1C



# RELEVANT EXPERIENCE

## MAINE CORRECTIONAL CENTER RENOVATION & EXPANSION



### Scope of Work

Built roughly a century ago, the structures comprising this medium security prison had surpassed their useful life cycle and the Department of Corrections sought to improve the programs, services, and facilities to allow for more efficient staff operations while the facility maintained the required security levels and remained operational 24/7, 365 days.

The project required adding modern security features while minimizing the movement of residents in-between buildings as they participated in job training and education activities that support their transition back to society. The scope of work included the demolition of six existing buildings, the construction of six new buildings totaling 275,000 square feet and the renovation of 110,000 square feet of existing facilities, including one dormitory. The facility can house a maximum of 720 residents.

The new buildings include space for the work-ready program, a barber shop, library, legal services, and computer lab, as well as an expanded classroom area for residents working toward high school diplomas or college credits.

### Project Details

Due to the large scope of work and the need for the facility to remain operational, the project, under a single contract, was executed in multiple phases. The scope of work expanded as a result of several owner-directed change orders.

The renovations to existing spaces included: gymnasium, classrooms, chapel, music room, recreational spaces, housing units for an additional 240 residents, a maintenance shop and vehicle bay, offices, a staff locker room, a visitation area, laundry room, medical facility, and kitchen.

**CLIENT NAME**  
State of Maine Department of Corrections

**LOCATION**  
Windham, ME

**DELIVERY METHOD**  
Construction Manager at Risk

**ORIGINAL CONTRACT VALUE**  
\$30 million

**FINAL CONTRACT VALUE**  
\$129 million

**START DATE**  
December 2018

**ORIGINAL COMPLETION DATE**  
April 2022

**FINAL COMPLETION DATE**  
September 2024

**WORK HOURS**  
94,419

# RELEVANT EXPERIENCE (CONT.)

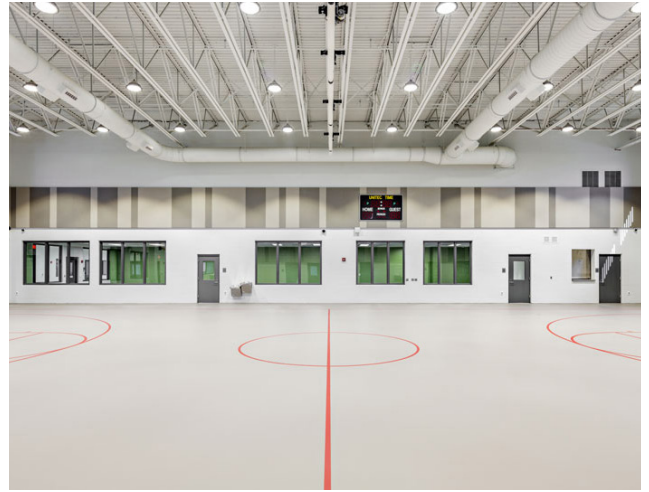
Boilers, chillers, pumps, and generators were installed to support the new buildings on campus. A new perimeter and control security fence was installed and a main entrance and sally port were constructed. A sewage treatment plant was built to serve the facility. Several buildings were demolished.

Traffic management was a critical aspect addressed during project planning and coordination, with careful attention given to the movement of traffic lanes and management of logistics that ensure a consistent flow of traffic through the security gates.

All construction for this project was completed in a secure facility. In addition, while completing this project, the correctional facility had to remain functional and occupied 24 hours a day, 7 days a week. Security and safety were two focus points during the planning and execution process of logistics and phasing.

## Owner Representative

Jim Gilman, Owner's Representative  
45 Montgomery Road, Windham, ME  
gilcocorp1@gmail.com  
207.415.4469



## MAINE CORRECTIONAL CENTER RENOVATION & EXPANSION



# RELEVANT EXPERIENCE

## UTILITY CORRIDOR



### Scope of Work

A new campus-wide distribution system for medium voltage electrical power, information technology, and communication was constructed at Eastern Maine Medical Center, improving service reliability and operational efficiency for the community served by one of the state's largest healthcare systems.

The project involved installing 47,000 linear feet of concrete-encased underground duct bank for electrical, information technology (IT), and communication systems across an active acute care hospital campus. Due to significant physical and logistical constraints, daily coordination with hospital staff was essential to manage site circulation, parking, and detailed Interim Life Safety Measures and Infection Control Risk Assessment protocols. Each construction activity was carefully planned to minimize disruption and ensure the safety and comfort of patients, visitors, and staff.

### Project Details

Installed two new incoming 12,470 volt utility feeders from Bangor Hydro Electric Company

Installed over 47,000 linear feet of concrete encased underground electrical, IT, and communications duct bank

Constructed new normal power switchgear building

Renovated the emergency power switchgear room

Installed new 12,470 volt normal and emergency electrical switchgear, mimic and remote monitoring panels

#### CLIENT NAME

Eastern Maine Medical Center

#### LOCATION

Bangor, ME

#### DELIVERY METHOD

General Contractor

#### USACE PERMIT

No

#### ORIGINAL CONTRACT VALUE

Withheld Upon Request

#### FINAL CONTRACT VALUE

Withheld Upon Request

#### START DATE

August 2011

#### ORIGINAL COMPLETION DATE

January 2014

#### FINAL COMPLETION DATE

January 2014

#### WORK HOURS

134,203

# RELEVANT EXPERIENCE (CONT.)

Constructed two 15 by 36-foot electrical substations, IT, and communication vaults

Installed two new 12,470-volt electrical substations

Installed new co-generation gas turbine generator controls and power management system

Installed new IT and communications network components

Installed and terminated new copper and fiber IT and communications cable

Re-feed existing campus substations, IT, and communications hubs

Tested and commissioned new equipment and systems

Performed cut-overs and energized the new system

## Owner Representative

Dana Gagnon, Facilities Manager  
489 State Street, Bangor, Maine  
dlgagnon@northernlight.org  
207.478.6062



UTILITY CORRIDOR

Attachment 3 | Contractor Safety Record



December 9, 2025

Cianbro Corporation  
PO BOX 1000  
101 Cianbro Square  
Pittsfield, ME 04967

To Whom It May Concern:

Please find the following schedule of Cianbro Corporation's Experience Modification Factors for the previous 5 years and the current year:

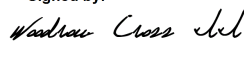
**Effective Date/Year Experience Mod Factor**

|                  |      |
|------------------|------|
| ▶ 1/1/2026.....  | 0.45 |
| ▶ 1/1/2025.....  | 0.49 |
| ▶ 1/1/2024.....  | 0.47 |
| ▶ 1/1/2023.....  | 0.51 |
| ▶ 1/1/2022.....  | 0.58 |
| ▶ 1/1/2021 ..... | 0.49 |

If you have any questions or concerns, please feel free to contact our office.  
Thank you for the opportunity to be of service.

Sincerely,

Kind Regards,

Signed by:  
  
DCD77B52922345E...

Woodrow W. Cross II, CPCU  
Vice President Risk Management  
[Woodrow.crossII@crossagency.com](mailto:Woodrow.crossII@crossagency.com)

491 Main Street  
P.O. Box 1388  
Bangor, Maine 04402  
Telephone: 207-947-7345 | 800-999-7345  
Commercial Lines Fax: 207-941-0849  
Website: [www.crossagency.com](http://www.crossagency.com)



01 CIANBRO CORPORATION  
OSHA 300A SUMMARY OF WORK-RELATED INJURIES AND ILLNESSES  
CALENDAR YEAR FILING FOR - 2025

Page 1 of 1

Date: 1/9/2026

Time: 7:45:40 AM

Date Range: 1/1/2025 To 12/31/2025

Establishment Information

Your Establishment Name: CIANBRO CORPORATION  
101 CIANBRO SQUARE  
  
PITTSFIELD, ME 04967

Number Of Cases

|                        |                                                |                                                        |                                        |                                                  |     |
|------------------------|------------------------------------------------|--------------------------------------------------------|----------------------------------------|--------------------------------------------------|-----|
| Total number of deaths | Total number of cases with days away from work | Total number of cases with job transfer or restriction | Total number of other recordable cases | North American Industrial Classification (NAICS) | 237 |
| <u>0</u>               | <u>0</u>                                       | <u>0</u>                                               | <u>8</u>                               |                                                  |     |
| (G)                    | (H)                                            | (I)                                                    | (J)                                    |                                                  |     |

Number Of Days

|                                     |                                                       |
|-------------------------------------|-------------------------------------------------------|
| Total number of days away from work | Total number of days with job transfer or restriction |
| <u>0</u>                            | <u>0</u>                                              |
| (K)                                 | (L)                                                   |

Employment Information

Annual average number of employees: 1163  
Total hours worked by all employees last year: 2,678,833

Injury and Illness Types

|                           |          |                         |          |
|---------------------------|----------|-------------------------|----------|
| Total number of...        | (M)      |                         |          |
| (1) Injury                | <u>8</u> | (4) Poisoning           | <u>0</u> |
| (2) Skin Disorder         | <u>0</u> | (5) Hearing Loss        | <u>0</u> |
| (3) Respiratory Condition | <u></u>  | (6) All Other Illnesses | <u>0</u> |

Sign Here

Knowingly falsifying this document may result in a fine

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete

Michael V. Bennett  
Company Executive

As. Exec Vice President  
Title

(207) 679-2318  
Phone

January 9, 2026  
Date



01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

Project Name: 3121020 - PNSY P-381  
Project Address: 100 International Drive  
Portsmouth, NH 03801

| Case Number | Job Title          | Date of Injury or Onset of Illness | Where the Event Occured | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|--------------------|------------------------------------|-------------------------|------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 508501      | 3300 Civil Foreman | 10/13/2025                         | 3121020 - PNSY P-381    | Team member struck above right knee with pipe strut                                                        |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                    |                                    |                         |                                                                                                            | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |



01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 4425600 - AEP-VASSELL-GREEN CHAPEL 345kV T-LINE  
**Project Address:** 12108 OH-37  
Sunbury, OH 43074

| Case Number | Job Title | Date of Injury or Onset of Illness | Where the Event Occured                         | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                                                        | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|-----------|------------------------------------|-------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 498482      |           | 8/15/2025                          | 4425600 - AEP-VASSELL-GREEN CHAPEL 345kV T-LINE | TM was struck by a T-post when it was pulled from the ground from too much pressure on the handline that was holding a bundle block in position on the structure. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |           |                                    |                                                 |                                                                                                                                                                   | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |





01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 4321020 - 2021 EVERSOURCE - OH DISTRIBUTION LINE SERVICES  
**Project Address:** 15 Tannery St  
Franklin, NH 03235

| Case Number | Job Title       | Date of Injury or Onset of Illness | Where the Event Occured                                   | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                                                                                                                                                 | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|-----------------|------------------------------------|-----------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 497456      | 5800 Lineworker | 8/6/2025                           | 4321020 - 2021 EVERSOURCE - OH DISTRIBUTION LINE SERVICES | TM #1 was cutting a branch from an aerial bucket and dropped it to the ground, TM #2 working on ground was struck by the falling branch in the face/nose. TM taken to urgent care then hospital for CT scan where it was determined to be a nasal fracture |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                 |                                    |                                                           |                                                                                                                                                                                                                                                            | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |





01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

Project Name: 6022050 - WALK BRIDGE REPLACEMENT  
Project Address: 132B Water Street  
Norwalk, CT 06854

| Case Number | Job Title              | Date of Injury or Onset of Illness | Where the Event Occured           | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                                                                 | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|------------------------|------------------------------------|-----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 495052      | 7600 Structural Welder | 7/15/2025                          | 6022050 - WALK BRIDGE REPLACEMENT | TM was breaking concrete at SHAB when their left foreman contacted a light fixture with a broken lens, resulting in a laceration that required off-site medical attention. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                        |                                    |                                   |                                                                                                                                                                            | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |



01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 3222030 - MAINE DOT-TICONIC BRIDGE REPLACEMENT  
**Project Address:** Bridge Street  
Waterville, ME 04901

| Case Number | Job Title       | Date of Injury or Onset of Illness | Where the Event Occured                        | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                                                        | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|-----------------|------------------------------------|------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 490625      | 5700 Ironworker | 6/11/2025                          | 3222030 - MAINE DOT-TICONIC BRIDGE REPLACEMENT | TM lost control of a pry bar, rebounding back toward him and striking just above the lip, on the left side of his face, causing a laceration and a chipped tooth. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                 |                                    |                                                |                                                                                                                                                                   | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |



01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 3123030 - NAVFAC-NNSY-DD 4 REFUELING COMPLEX  
**Project Address:** DD#4 - HITCHCOCK ST, NORFOLK NAVAL SHIPYARD  
PORTSMOUTH, VA 23704

| Case Number | Job Title       | Date of Injury or Onset of Illness | Where the Event Occured                      | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                                                                                                                                         | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|-----------------|------------------------------------|----------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 484956      | 5700 Ironworker | 4/21/2025                          | 3123030 - NAVFAC-NNSY-DD 4 REFUELING COMPLEX | TM stepped into the low area, with rounded edges between logs on crane mat resulting in him rolling his right ankle. TM was taken to clinic to be checked out.<br><br>Full investigation and follow-on care requirements are pending at this time. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                 |                                    |                                              |                                                                                                                                                                                                                                                    | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |

## 01 Cianbro Corporation OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 1923800 - SAPPI PM2 Project Elevate

**Project Address:** Varney Road  
Skowhegan, ME 04976

| Case Number   | Job Title       | Date of Injury or Onset of Illness | Where the Event Occured             | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                                                                                                                                               | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|---------------|-----------------|------------------------------------|-------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 480941        | 5500 Pipefitter | 3/14/2025                          | 1923800 - SAPPI PM2 Project Elevate | TM was up righting a 6" valve on a pallet while standing, he lost his balance and fell forward to the floor hitting his right shoulder.                                                                                                                  |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| 480181        | 5400 Pipewelder | 3/11/2025                          | 1923800 - SAPPI PM2 Project Elevate | TM was fitting a pipe with a flange at one end and a T junction on the other. A ratchet strap was used to hold up the pipe. He was wiggling the T junction into place when the pipe slipped out of place striking the TM in the front tooth chipping it. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:       |                 |                                    |                                     |                                                                                                                                                                                                                                                          | 0     | 0                   | 0                           | 2                      | 0              | 0                              | 2      | 0             | 0                      | 0         | 0            | 0                   |
| Grand Totals: |                 |                                    |                                     |                                                                                                                                                                                                                                                          | 0     | 0                   | 0                           | 8                      | 0              | 0                              | 8      | 0             | 0                      | 0         | 0            | 0                   |



01 CIANBRO CORPORATION  
OSHA 300A SUMMARY OF WORK-RELATED INJURIES AND ILLNESSES  
CALENDAR YEAR FILING FOR - 2024

Page 1 of 1  
Date: 1/21/2025  
Time: 2:04:06 PM  
Date Range: 1/1/2024 To 12/31/2024

Establishment Information

Your Establishment Name: CIANBRO CORPORATION  
101 CIANBRO SQUARE  
PITTSFIELD, ME 04967

Number Of Cases

|                        |                                                |                                                        |                                        |                                                  |     |
|------------------------|------------------------------------------------|--------------------------------------------------------|----------------------------------------|--------------------------------------------------|-----|
| Total number of deaths | Total number of cases with days away from work | Total number of cases with job transfer or restriction | Total number of other recordable cases | North American Industrial Classification (NAICS) | 237 |
| <u>0</u><br>(G)        | <u>1</u><br>(H)                                | <u>1</u><br>(I)                                        | <u>15</u><br>(J)                       |                                                  |     |

Number Of Days

|                                     |                                                       |
|-------------------------------------|-------------------------------------------------------|
| Total number of days away from work | Total number of days with job transfer or restriction |
| <u>41</u><br>(K)                    | <u>39</u><br>(L)                                      |

Employment Information

Annual average number of employees: 1163  
Total hours worked by all employees last year: 2,584,388

Injury and Illness Types

|                           |           |                         |          |
|---------------------------|-----------|-------------------------|----------|
| Total number of...        | (M)       |                         |          |
| (1) Injury                | <u>17</u> | (4) Poisoning           | <u>0</u> |
| (2) Skin Disorder         | <u>0</u>  | (5) Hearing Loss        | <u>0</u> |
| (3) Respiratory Condition | <u>0</u>  | (6) All Other Illnesses | <u>0</u> |

Sign Here

Knowingly falsifying this document may result in a fine

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete

Michael V. Bennett  
Company Executive

Sr. Exec Vice President  
Title

(201) 679-2318  
Phone

Jan 21, 2025  
Date



01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 3223010 - MDOT-SOUTHPORT SWING BRIDGE REHAB  
**Project Address:** 7 Thompsons Hill Road  
Southport, ME 04576

| Case Number | Job Title             | Date of Injury or Onset of Illness | Where the Event Occured                     | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                                                                                | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|-----------------------|------------------------------------|---------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 471878      | 8870 Carpenter Helper | 12/16/2024                         | 3223010 - MDOT-SOUTHPORT SWING BRIDGE REHAB | TM was placing demo materials (lumber) into demo hopper when finger was pinched between materials and hopper. TM suffered contusion on right middle finger after distal phalangeal joint. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                       |                                    |                                             |                                                                                                                                                                                           | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |



01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

Project Name: 3121020 - PNSY P-381  
Project Address: 100 International Drive  
Portsmouth, NH 03801

| Case Number | Job Title                    | Date of Injury or Onset of Illness | Where the Event Occured | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                 | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|------------------------------|------------------------------------|-------------------------|----------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 471785      | 5700 Ironworker              | 12/16/2024                         | 3121020 - PNSY P-381    | TM injured their left thumb while securing a 2x6 to the basin wall for SuperFlood liner                                    |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| 439466      | 9157 Ironworker Apprentice I | 3/2/2024                           | 3121020 - PNSY P-381    | TM pinched their left thumb in the hammer of a drill stem the crew was maneuvering, resulting in an avulsion of the thumb. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                              |                                    |                         |                                                                                                                            | 0     | 0                   | 0                           | 2                      | 0              | 0                              | 2      | 0             | 0                      | 0         | 0            | 0                   |



01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

Project Name: 1124700 - 2024 DOMINION COVE POINT  
Project Address: 2100 Cove Point Road  
Lusby, MD 20657

| Case Number | Job Title       | Date of Injury or Onset of Illness | Where the Event Occured            | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                                                                                                                                                                                                        | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|-----------------|------------------------------------|------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 474355      | 5400 Pipewelder | 12/12/2024                         | 1124700 - 2024 DOMINION COVE POINT | TM received a small laceration when he pinched his left pinky finger in a condenser fan belt pulley. TM was wearing cut level 4 gloves. The motor was locked out electrically but could still rotate due to air flow across the blades. First aid only - cleaned and bandaged. Good movement in hand and fingers. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                 |                                    |                                    |                                                                                                                                                                                                                                                                                                                   | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |





01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 3123030 - NAVFAC-NNSY-DD 4 REFUELING COMPLEX  
**Project Address:** DD#4-HITCHCOCK ST., NORFOLK NAVAL SHIPYARD  
PORTSMOUTH, VA 23704

| Case Number | Job Title                 | Date of Injury or Onset of Illness | Where the Event Occured                      | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|---------------------------|------------------------------------|----------------------------------------------|------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 467920      | 5773<br>Ironworker/Rigger | 11/7/2024                          | 3123030 - NAVFAC-NNSY-DD 4 REFUELING COMPLEX | TM reported this morning that they went to an ER by ambulance for treatment of Flash Burn to their eyes.   |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                           |                                    |                                              |                                                                                                            | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |



01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

Project Name: 1523050 - CMP-AGO UPS & SWITCHGEAR UPGR  
Project Address: 83 Edison Drive  
Augusta, ME 04336

| Case Number | Job Title                      | Date of Injury or Onset of Illness | Where the Event Occured                 | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|--------------------------------|------------------------------------|-----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 467024      | 9351 Electrical Apprentice III | 10/30/2024                         | 1523050 - CMP-AGO UPS & SWITCHGEAR UPGR | TM working in UPS Room A, installing beam clamps for pipe support. While working to install the clamps on a roof I-beam, flame retardant material fell off the I-beam and entered the TM's right eye. TM and supervisor attempted to flush eye for 15 minutes. TM felt material in eye still and supervisor took TM to emergency room. ER attempted to flush eye a 2nd time and was unsuccessful. ER team used blue light and removed some small pieces of debris. Material did scratch the eye, and TM was given an antibiotic prescription. TM was wearing all required PPE and returned to work. Safety gave TM some over the counter eye lubricant to help with discomfort. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                                |                                    |                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |



01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 3222030 - MAINE DOT-TICONIC BRIDGE REPLACEMENT  
**Project Address:** Bridge Street  
Waterville, ME 04901

| Case Number | Job Title            | Date of Injury or Onset of Illness | Where the Event Occured                        | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                             | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|----------------------|------------------------------------|------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 465795      | 3100 General Foreman | 10/21/2024                         | 3222030 - MAINE DOT-TICONIC BRIDGE REPLACEMENT | TM was assisting in landing 4 CY concrete bucket flown by gantry crane when finger was pinched between bucket and rigging/lifting bar. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                      |                                    |                                                |                                                                                                                                        | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |



01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 5523000/1523800 - Western Maine Renewables  
**Project Address:** 1000 Stream Rd  
Moscow, ME 04920

| Case Number | Job Title                   | Date of Injury or Onset of Illness | Where the Event Occured                    | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                                                                                                                                                                                                                                                                                                       | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|-----------------------------|------------------------------------|--------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 461691      | 7041 Carpenter/Truck Driver | 9/13/2024                          | 5523000/1523800 - Western Maine Renewables | TM was assembling a blade frame. one of the four pins was stuck and not going in. TM used a 3lb hammer to get pin to move. TM swung the hammer with force and did not make direct contact with the end of the pin. The hammerhead grazed the pin and slammed the left index finger into the corner of the blade frame cutting through the glove. TM was taken to hospital for treatment. Investigation underway. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                             |                                    |                                            |                                                                                                                                                                                                                                                                                                                                                                                                                  | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |



01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 1222050 - SOUTHERN COMPANY - TUGALO CIVIL INFRASTRUCTURE  
**Project Address:** 2900 Tugalo Village Road  
Clarkesville, GA 30523

| Case Number | Job Title                    | Date of Injury or Onset of Illness | Where the Event Occured                                  | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                                                                                                                                                                                                                                                           | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|------------------------------|------------------------------------|----------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 453120      | 9157 Ironworker Apprentice I | 7/8/2024                           | 1222050 - SOUTHERN COMPANY - TUGALO CIVIL INFRASTRUCTURE | TM was working on the Coffe Dams, specifically in the Abovement Plates area. While on his knees, the TM was tightening the nuts to adjust the plates using the open side of a 1 1/8-inch wrench. During this task, the wrench slipped, causing the TM's arm to go down and slice across a previously cut anchor bolt. This resulted in a laceration on his left arm. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                              |                                    |                                                          |                                                                                                                                                                                                                                                                                                                                                                      | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |



01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

Project Name: 1924300 - 2024 SAPPI HINCKLEY  
Project Address: Route 201, Gate 2  
Hinckley, ME 04944

| Case Number | Job Title               | Date of Injury or Onset of Illness | Where the Event Occured       | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|-------------------------|------------------------------------|-------------------------------|------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 447495      | 3257 Ironworker Foreman | 5/15/2024                          | 1924300 - 2024 SAPPI HINCKLEY | Perforated metal plate collapsed resulting in the tip of the TM's left middle finger being severed.        |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                         |                                    |                               |                                                                                                            | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |

## 01 Cianbro Corporation OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 3121021 - PNSY P-381 Brewer

**Project Address:** 517 South Main Street  
Brewer, ME 04412

| Case Number | Job Title       | Date of Injury or Onset of Illness | Where the Event Occured     | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                                                                                                                                                                                                                                                                                                                                      | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|-----------------|------------------------------------|-----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 447027      | 5700 Ironworker | 5/9/2024                           | 3121021 - PNSY P-381 Brewer | TM was tagging a crane and had just landed a form. As he was recalling the empty hooks and was looking up, the wind blew debris into his left eye. The TM tried flushing his eye 3 times but could not dislodge the debris. He reported to safety and was taken to and eye doctor who removed a tiny bit of debris from his upper eye lid.                                                                                                      |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| 446447      | 7000 Carpenter  | 5/2/2024                           | 3121021 - PNSY P-381 Brewer | TM received a moderate injury when his fall stop protection (nano locks) retracted quickly striking TM on the nose.                                                                                                                                                                                                                                                                                                                             |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| 432367      | 7000 Carpenter  | 1/15/2024                          | 3121021 - PNSY P-381 Brewer | TM was walking from CB 2 to the Carpenter shop when he slipped on a patch of ice. His right knee kicked out to the right but did not make contact with the ground. TM thought it would get better and didn't report it until approximately 3pm. Dr. Tim Wakeland was consulted and he remotely assessed it as a likely grade 1 knee sprain. TM to continue to ice it and return to work tomorrow for further evaluation. Investigation ongoing. |       |                     | X                           |                        |                | 39                             | X      |               |                        |           |              |                     |
| Totals:     |                 |                                    |                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 0     | 0                   | 1                           | 2                      | 0              | 39                             | 3      | 0             | 0                      | 0         | 0            | 0                   |



01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 1024650 - 2024 GREIF FITCHBURG MAIN. CORE  
MAINTENANCE LABOR  
**Project Address:** 100 Newark Way  
Fitchburg, MA 01420

| Case Number | Job Title               | Date of Injury or Onset of Illness | Where the Event Occured                                     | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                                                               | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|-------------------------|------------------------------------|-------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 442123      | 7900 Multi-Tradesperson | 3/22/2024                          | 1024650 - 2024 GREIF FITCHBURG MAIN. CORE MAINTENANCE LABOR | While washing a floor with a hose, a Team Member slipped on a wet Polymer substance falling flat on his back on the concrete floor. They declined any medical attention. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                         |                                    |                                                             |                                                                                                                                                                          | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |





01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 1523060 - ROBBINS LUMBER EAST BALDWIN EDGER PROJECT  
**Project Address:** 411 Pequawket Trail  
East Baldwin, ME 04024

| Case Number | Job Title       | Date of Injury or Onset of Illness | Where the Event Occured                             | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                                   | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|-----------------|------------------------------------|-----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 438010      | 5200 Millwright | 2/21/2024                          | 1523060 - ROBBINS LUMBER EAST BALDWIN EDGER PROJECT | TM suffered scalp laceration while Lull was lowering conveyor part into position. Conveyor broke striking TM on hard hat causing laceration. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                 |                                    |                                                     |                                                                                                                                              | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |



01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 6022050 - WALK BRIDGE REPLACEMENT  
**Project Address:** 132B Water Street  
Norwalk, CT 06854

| Case Number   | Job Title              | Date of Injury or Onset of Illness | Where the Event Occured           | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                                                                                                                                                                                                                                                                                                                                                  | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|---------------|------------------------|------------------------------------|-----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 453371        | 7000 Carpenter         | 7/9/2024                           | 6022050 - WALK BRIDGE REPLACEMENT | At around 115pm, at the NE trestle, TM was using a bullpin to align a steel beam being supported via crane to a stationary beam on the trestle. TM inserted bullpin into the beam being aligned. The beam shifted, causing the bullpin to pinch their right middle finger between the bullpin and a bolt on the stationary beam. First aid was administered, Dr. Curtis was consulted and TM was brought to the ER.                                         |       | X                   |                             | 41                     |                |                                | X      |               |                        |           |              |                     |
| 441441        | 7600 Structural Welder | 3/19/2024                          | 6022050 - WALK BRIDGE REPLACEMENT | At 3:15pm in the SW Yard TM was walking down a slope to return a tool to the crew toolbox. As they walked down the slope, they slipped and fell backwards and landed on their left hand. The Safety Technician responded and evaluated their hand. There was no pain and very minimal swelling between the pinky and middle finger. Integra Health was called for evaluation as well. They confirmed to self-treat with ice and OTC anti-inflammatory meds. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:       |                        |                                    |                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 0     | 1                   | 0                           | 1                      | 41             | 0                              | 2      | 0             | 0                      | 0         | 0            | 0                   |
| Grand Totals: |                        |                                    |                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 0     | 1                   | 1                           | 15                     | 41             | 39                             | 17     | 0             | 0                      | 0         | 0            | 0                   |

## 01 CIANBRO CORPORATION OSHA 300A SUMMARY OF WORK-RELATED INJURIES AND ILLNESSES CALENDAR YEAR FILING FOR - 2023

### Establishment Information

Your Establishment Name:

CIANBRO CORPORATION

101 CIANBRO SQUARE

PITTSFIELD, ME 04967

### Number Of Cases

Total number of deaths

0

(G)

Total number of cases with days away from work

1

(H)

Total number of cases with job transfer or restriction

1

(I)

Total number of other recordable cases

9

(J)

North American Industrial Classification (NAICS)

237

### Number Of Days

Total number of days away from work

5

(K)

Total number of days with job transfer or restriction

2

(L)

### Employment Information

Annual average number of employees:

1150

Total hours worked by all employees last year:

2,643,546

### Injury and Illness Types

Total number of... (M)

(1) Injury

11

(4) Poisoning

0

(2) Skin Disorder

0

(5) Hearing Loss

0

(3) Respiratory Condition

0

(6) All Other Illnesses

0

### Sign Here

Knowingly falsifying this document may result in a fine

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete

Michael W. Bennett  
Company Executive

Vice President  
Title

(207) 679-2318  
Phone

01/29/2024  
Date

# 01 Cianbro Corporation

## OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 3121021 - PNSY P-381 Brewer

**Project Address:** 517 South Main Street  
Brewer, ME 04412

| Case Number | Job Title                           | Date of Injury or Onset of Illness | Where the Event Occured     | Describe injury/illness, parts of body affected, object/substance that directly injured or made person ill                               | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|-------------------------------------|------------------------------------|-----------------------------|------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 417035      | 3200 Mechanical Foreman             | 10/18/2023                         | 3121021 - PNSY P-381 Brewer | TM reported feeling something in his eye after clearing his face shield.                                                                 |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| 395610      | 7000 Carpenter                      | 6/7/2023                           | 3121021 - PNSY P-381 Brewer | TM stepped in a pour hole. His right knee contacted the edge of rebar causing a laceration needing stitches for closure.                 |       |                     | X                           |                        |                | 2                              | X      |               |                        |           |              |                     |
| 368019      | 3541 Tel Boom Crane Oper/Truck Driv | 2/1/2023                           | 3121021 - PNSY P-381 Brewer | TM was closing a control box of a pump truck catching his right index finger in the door. The TM suffered an avulsion of his finger tip. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                                     |                                    |                             |                                                                                                                                          | 0     | 0                   | 1                           | 2                      | 0              | 2                              | 3      | 0             | 0                      | 0         | 0            | 0                   |

# 01 Cianbro Corporation

## OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 3121020 - PNSY P-381

**Project Address:** 100 International Drive  
Portsmouth, NH 03801

| Case Number | Job Title              | Date of Injury or Onset of Illness | Where the Event Occured | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                                                                                                          | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|------------------------|------------------------------------|-------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 406278      | 7600 Structural Welder | 8/9/2023                           | 3121020 - PNSY P-381    | TM was performing tooling repair using an 8lb sledgehammer. During this work the TMs thumb was caught between the hammer and the nit, resulting in a thumb fracture.                                                |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| 389588      | 7600 Structural Welder | 5/9/2023                           | 3121020 - PNSY P-381    | TM was welding the underside of an angle iron bracket. The welding rod became stuck and when the TM pulled it free it struck their left arm resulting in an electrical shock and puncture above their elbow crease. |       | X                   |                             |                        | 5              |                                | X      |               |                        |           |              |                     |
| 380364      | 3100 General Foreman   | 3/28/2023                          | 3121020 - PNSY P-381    | While installing a hydraulic double acting cylinder on the drilled shaft template, a fitting blew our of the cylinder striking a TM in the hand fracturing two bones of his right hand.                             |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                        |                                    |                         |                                                                                                                                                                                                                     | 0     | 1                   | 0                           | 2                      | 5              | 0                              | 3      | 0             | 0                      | 0         | 0            | 0                   |



01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 1021140 - Energy Services - MMWEC 60 MW Simple Cycle Gas Turbine  
**Project Address:** 58 Pulaski Rear Street  
Peabody, MA 01960

| Case Number | Job Title | Date of Injury or Onset of Illness | Where the Event Occured                                          | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill              | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|-----------|------------------------------------|------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 394347      |           | 5/23/2023                          | 1021140 - Energy Services - MMWEC 60 MW Simple Cycle Gas Turbine | TM Felt soreness /pain in right shoulder. TM was evaluated in an ER and diagnosed with with muscle strain/Tennis Elbow. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |           |                                    |                                                                  |                                                                                                                         | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |



01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 1023650 - 2023 GREIF FITCHBURG MAIN. CORE  
MAINTENANCE LABOR

**Project Address:** 100 Newark Avenue  
Fitchburg, MA 01430

| Case Number | Job Title               | Date of Injury or Onset of Illness | Where the Event Occured                                     | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill  | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|-------------------------|------------------------------------|-------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 391644      | 7900 Multi-Tradesperson | 5/16/2023                          | 1023650 - 2023 GREIF FITCHBURG MAIN. CORE MAINTENANCE LABOR | TM moving metal discs, discs fell and finger caught between disc and metal frame causing finger laceration. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                         |                                    |                                                             |                                                                                                             | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |



01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 1121090 - Hitachi - Wheelabrator Air Emissions Reduction  
**Project Address:** 1801 Annapolis Rd.  
Baltimore, MD 21230

| Case Number | Job Title       | Date of Injury or Onset of Illness | Where the Event Occured                                  | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                                           | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|-----------------|------------------------------------|----------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 383221      | 5700 Ironworker | 4/13/2023                          | 1121090 - Hitachi - Wheelabrator Air Emissions Reduction | TM was installing diamond plate on unit 1 conveyer deck when TM tripped and hit leg on the corner of an I-beam causing a laceration to TM right leg. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                 |                                    |                                                          |                                                                                                                                                      | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |





01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 5721170 - WESTOVER C-5 ISO MAINTENANCE HANGAR  
**Project Address:** 100 LOGISTICS DR  
CHICOPEE, MA 01022

| Case Number | Job Title                | Date of Injury or Onset of Illness | Where the Event Occured                       | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|--------------------------|------------------------------------|-----------------------------------------------|------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 381486      | 8000 Construction Worker | 4/4/2023                           | 5721170 - WESTOVER C-5 ISO MAINTENANCE HANGAR | TM hand was pinched between aerial lift tire and steel beam causing laceration on the palm of TM's hand.   |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                          |                                    |                                               |                                                                                                            | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |



01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 3121030 - CDM Smith - USAF Fuel Pier Deconstruction  
**Project Address:** 194 Shattuck Way  
Newington, NH 03801

| Case Number   | Job Title      | Date of Injury or Onset of Illness | Where the Event Occured                             | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                    | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|---------------|----------------|------------------------------------|-----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 370190        | 7000 Carpenter | 2/10/2023                          | 3121030 - CDM Smith - USAF Fuel Pier Deconstruction | TM slipped while descending into a work boat, falling into the boat and landing on their right shoulder suffering a fracture. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:       |                |                                    |                                                     |                                                                                                                               | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |
| Grand Totals: |                |                                    |                                                     |                                                                                                                               | 0     | 1                   | 1                           | 9                      | 5              | 2                              | 11     | 0             | 0                      | 0         | 0            | 0                   |

## Attachment 4 | Health & Safety Citations

# Health & Safety Citations

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Cianbro has had no citations, penalties or other action taken by State or Federal OSHA for any “serious” or “willful” violations in the last 3 years.

## Attachment 5 | Required Disclosures

# Required Disclosures

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Cianbro did not respond affirmatively to any of the required disclosures, therefore no additional explanation is necessary.

## Section T-1C

Designated Critical Work:  
Qualifications, Experience,  
and Past Performance

*Tab 1*  
*Cianbro Corporation*



# APPENDIX G

## DESIGNATED CRITICAL WORK QUALIFICATIONS STATEMENT

### COVER SHEET

DGS Project Name Capitol Complex Central Plant - Building Renovations, Chiller System Replacement

DGS Project Number DGS C-0948-0090 Phase 3

**DESIGNATED CRITICAL WORK: For proper evaluation, the Proposer MUST submit at least one "Designated Critical Work Qualification Statement" for each Work item listed in T-1C for the respective contract. NOTE: The selected Proposer shall enter subcontracts with each listed subcontractor in T-1C.**

Check One Work item for which this Qualification Statement is being submitted:

#### General Construction (.1 contract)

- ☐ Below grade utility (electrical) vault, below grade tunneling
- ☐ High security (impact) bollards
- ☐ Freight elevator
- ☐ Structural correction repair (plant and cooling tower)
- ☐ Multiple prime contract coordination and sequencing of work

#### HVAC Construction (.2 contract)

- ☐ Temporary chilled water systems
- ☐ Water-cooled chillers and system pumps
- ☐ Central plant piping and valve demolition and replacement (steam, chilled and condenser water)
- ☐ HVAC central plant controls and optimization strategy
- ☐ Testing, adjusting, and balancing
- ☐ Chemical Treatment

#### Electrical (.4 contract)

- ☒ Switchgear (main-tie-main with automatic transfer and closed transition transfer)
- ☒ Coordination of multiple voltage distribution (medium/low)
- ☒ Substations
- ☒ Duct bank (vault and tunnel)
- ☒ Busway feeders
- ☒ Fire pumps
- ☒ Panelboards
- ☒ Power conditioning and uninterruptible power supply
- ☒ Variable frequency drives
- ☐ Short-circuit, coordination, arc flash study

Name of Firm Cianbro Corporation

Address 101 Cianbro Square, Pittsfield, Maine 04967

Principal Office 101 Cianbro Square, Pittsfield, Maine 04967

Owner or Authorized Representative Sarah E. Malikowski, Vice President

## **SECTION 1 – FIRM INFORMATION**

### 1.1 Background Information

a) How many years has the firm been in business? 76

b) How many years has the firm been doing business in the proposed contract field? 76

Under what former names has the firm conducted business?

Cianchette Brothers, Inc. (1949 - 1969)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

c) Identify all jurisdictions in which the firm is licensed or otherwise qualified to do business.  
See Attachment 1.1C for licenses and qualifications.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

d) If the firm is a corporation, provide the following information:

Date of incorporation 1949

State of incorporation Maine

President's name Peter A. Vigue

Vice President's name(s) Please see the attached organizational chart - Attachment 1.1D

Secretary's name Thomas E. Stone, Vice President & Corp. Secretary & Clerk

Treasurer's name James P. Doherty, Chief Financial Officer & Treasurer

e) If the firm is a partnership, provide the following information:

Date of formation \_\_\_\_\_

Type of partnership \_\_\_\_\_

Names of partners \_\_\_\_\_

f) If the firm is individually owned, provide the following information:

Date of formation \_\_\_\_\_

Name of owner \_\_\_\_\_

g) If the form of the firm is other than those listed above, describe it and name the principals:

\_\_\_\_\_  
\_\_\_\_\_

## **SECTION 2 - EXPERIENCE AND PERFORMANCE**

### **2.1 General**

- a) Provide the annual construction volume in dollars completed by the firm in the past three years:
- |                  |                          |                                                                                                                                              |
|------------------|--------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|
| Year <u>2025</u> | <u>\$ 1,100,000,000*</u> | *Please note: The financials for 2025 have not been finalized as the data is still being compiled. The noted volume is an estimate for 2025. |
| Year <u>2024</u> | <u>\$ 1,075,085,000</u>  |                                                                                                                                              |
| Year <u>2023</u> | <u>\$ 924,656,000</u>    |                                                                                                                                              |
- b) Identify the percentage of work on similar projects the firm typically performs with its own work force 85%
- c) List the categories of work that the firm normally performs with its own forces on similar projects. Cable pulling, controls, industrial, lighting, site development, demolition, equipment rigging and installation, terminations

### **2.2 Project Experience and References**

Submit as **Attachment 1** to this Qualifications Statement:

- a) Suggested number of Sheets/Pages:

- 3 sheets/(6 pages)

Three (3) detailed project descriptions for relevant projects similar in size and scope to the Contract Work. The project descriptions shall include, at a minimum, the following information presented in the order listed below:

- vii. Name of project, type of project and location
- viii. Description of the project and relevance of work to the Contract Work
- ix. Contact information for an owner representative familiar with the firm's work performed on this project. Include name, address, telephone number(s) and e-mail address.
- x. The original bid/proposal price and the final contract price. If the project is ongoing, project the final price and relation to proposal price. Contract value for which the firm was/is responsible.
- xi. The original date for project completion and the actual completion date. If the project is ongoing, project the completion date and relation to original schedule.
- xii. As available, performance ratings of the work evaluated by owner or owner's representative.

### **2.3 Contractor Safety Record**

Submit as **Attachment 2** to this Qualifications Statement the information specified herein and verify this information by providing copies of OSHA 300/200 Forms or appropriate documentation from insurance carriers, as applicable. The firm may submit written explanations to comment on or clarify its safety record.

- a) Provide the firm's Workers Compensation Experience Modification Rating for the past three years, beginning with the most recent year available:

|         |             |             |
|---------|-------------|-------------|
| Year 1: | <u>2026</u> | <u>0.45</u> |
| Year 2: | <u>2025</u> | <u>0.49</u> |
| Year 3: | <u>2024</u> | <u>0.47</u> |

- b) Provide the firm's Total Lost Workday Incidence Rate (LWDIR) for the past three years, beginning with the most recent year available:

|         |             |              |
|---------|-------------|--------------|
| Year 1: | <u>2025</u> | <u>0.0</u>   |
| Year 2: | <u>2024</u> | <u>0.077</u> |
| Year 3: | <u>2023</u> | <u>0.0</u>   |

\*LWDIR Rate = Number of Lost Time Injuries & Illnesses x 200,000 ÷ Total Hours Worked

- c) Provide the firm's Recordable Incidence Rate (RIR) for the past three years:

|         |             |             |
|---------|-------------|-------------|
| Year 1: | <u>2025</u> | <u>.60</u>  |
| Year 2: | <u>2024</u> | <u>1.32</u> |
| Year 3: | <u>2023</u> | <u>.83</u>  |

\*RIR Rate = Number of Injuries x 200,000 ÷ Total Hours Worked

- d) Provide in an **Attachment 3** to this Qualifications Statement a list of any health or safety citations issued by federal or state agencies for serious or willful violations issued in the past 3 years. Include a separate statement for any such violations and include the citation number, a brief description of the violation and the amount of penalty, if any, for each violation and current status of violation.

### **SECTION 3 - REQUIRED DISCLOSURES**

The firm shall answer the following questions with regard to the past three (3) years. If any question is answered in the affirmative, the firm shall submit in an **Attachment 5** to this Qualifications Statement, for each affirmative answer, a written explanation which shall provide details concerning the matter in question, including applicable dates, locations, names of projects/project owners and current status of any such matter.

- 3.1 Is the firm currently debarred or suspended from doing business with any federal, state or local government agency or private entity?  
Yes ☐ No ☒
- 3.2 Has the firm ever been debarred or suspended from doing business with any federal, state or local government agency or private entity?  
Yes ☐ No ☒
- 3.3 Is the firm currently or has the firm been otherwise prohibited from doing business with any federal, state or local government agency or private entity?  
Yes ☐ No ☒
- 3.4 Has the firm been denied prequalification (not including short listing), declared non-responsible, or otherwise declared ineligible to submit bids or proposals for work by any federal, state or local government agency or private entity?  
Yes ☐ No ☒
- 3.5 Has the firm defaulted, been terminated for cause or otherwise failed to complete any project that it was awarded?  
Yes ☐ No ☒

- 3.6 Has the firm been assessed or required to pay liquidated damages in connection with work performed on any project?  
Yes \_\_\_ No ☒
- 3.7 Has the firm had any business or professional license, registration, certificate or certification suspended or revoked?  
Yes \_\_\_ No ☒
- 3.8 Have any liens been filed against the firm as a result of its failure to pay subcontractors, suppliers, or workers?  
Yes \_\_\_ No ☒
- 3.9 Has the firm been denied bonding or insurance coverage or been discontinued by a surety or insurance company?  
Yes \_\_\_ No ☒
- 3.10 Has the firm been found in violation of any laws, including but not limited to contracting or antitrust laws, tax or licensing laws, labor or employment laws or environmental laws by a final decision of a court or government agency?  
Yes \_\_\_ No ☒
- \*Note: information regarding health and safety violations is addressed in a previous section.
- 3.11 Has the firm or its owners, officers, directors or managers been the subject of any criminal indictment or criminal investigation concerning any aspect of the firm's business?  
Yes \_\_\_ No ☒
- 3.12 Has the firm been subject to any bankruptcy proceeding?  
Yes \_\_\_ No ☒

#### **SECTION 4 - REQUIRED REPRESENTATIONS**

In submitting this Qualifications Statement, along with the other representations and authorizations listed in the RFP, the firm also makes the following representations, which it understands are required as a condition of performing the Contract Work and receiving payment for same.

- 4.1 The firm will possess all applicable professional, business and trade licenses required for performing the Contract Work.
- 4.2 The firm satisfies all bonding and insurance requirements as stipulated in the solicitation for the Contract Work.
- 4.3 The firm and all subcontractors it employs in execution of the Contract Work shall be in full compliance with the Commonwealth's requirements for workers' compensation insurance according to all applicable laws, and unemployment insurance according to all applicable laws.
- 4.4 The firm and all subcontractors it employs in execution of the Contract Work shall be in full compliance with all requirements of the Commonwealth's prevailing wage law and Public Works Employment Verification Act.

- 4.5 If awarded the Contract Work, the firm represents that it will not exceed its current bonding limitations when the Contract Work is combined with the total aggregate amount of all unfinished work for which the Contractor is responsible.
- 4.6 The firm represents that it has no conflicts of interests with the Commonwealth of Pennsylvania and, if awarded the Contract Work, any potential conflicts of interest that may arise in the future will be disclosed immediately to the Department of General Services.
- 4.7 The firm represents the price offered in connection with its proposal for the Contract Work was arrived at independently without consultation, communication or agreement with any other Proposer or competitor.
- 4.8 The firm will ensure that employees and applicants for employment are not discriminated against because of their race, color, religion, sex or national origin.

## Attachment 1.1C | Licenses



# State Licenses, Certifications, and Prequalifications

| EXPIRY DATE | GOVERNING AGENCY | TITLE                                                                | PERMIT #                                  |
|-------------|------------------|----------------------------------------------------------------------|-------------------------------------------|
| 10/31/2026  | Alabama          | State Licensing Board for General Contractors                        | 13834                                     |
| 5/31/2026   | Arkansas         | Commercial Contractors Licensing Board                               | 0336310522                                |
| 4/30/2026   | Arkansas         | Arkansas, State Highway & Transportation Department                  | 000000                                    |
| 6/30/2026   | Connecticut      | Department of Consumer Protection License Service - Major Contractor | MCO.00900244                              |
| 8/31/2026   | Connecticut      | Department of Consumer Protection, License Service                   | HTG-0408574-S3                            |
| 10/22/2026  | Connecticut      | Connecticut Department of Administrative Service (DAS)               | 000000                                    |
| 5/31/2026   | Connecticut      | Department of Transportation                                         | 000000                                    |
| 1/31/2027   | Delaware         | City of Wilmington                                                   | Cont.'s/Sub No. 029412 - Elect No. 029413 |
| 1/21/2027   | Delaware         | Delaware Registration of Bidders - Department of Transportation      | 000000                                    |
| 12/31/2027  | Delaware         | Division of Revenue - Lessor of Tangible Personal Property           | 1997115985(602)                           |
| 7/22/2026   | Delaware         | State of - Department of Labor                                       | DE-2021-000001283                         |
| 12/31/2027  | Delaware         | Division of Revenue                                                  | 199210056                                 |
| 6/28/2026   | Delaware         | Contractor Registration                                              | DE-2022-000005750                         |
| 1/31/2027   | Washington D.C.  | D.C / Department of Consumer & Regulatory Affairs                    | 71100838                                  |
| 11/30/2025  | Washington D.C.  | D.C. Electrical Contractor License                                   | ECC1322                                   |
| 11/30/2025  | Washington D.C.  | Master Electrician License                                           | DM902528                                  |
| 4/30/2026   | Florida          | Department of Transportation                                         | 000000                                    |
| 6/30/2026   | Georgia          | Professional Licensing Board                                         | GCCO 005457                               |
| 4/30/2027   | Georgia          | Department of Transportation                                         | 2 CI 100                                  |
| 5/11/2030   | Illinois         | Department of Human Rights                                           | 103598-00                                 |
| 3/31/2026   | Kentucky         | Commonwealth of Kentucky Transportation Cabinet                      | A 2020 #00367                             |
| 2/14/2027   | Louisiana        | Louisiana State Licensing Board for Contractors                      | 18093                                     |
| 3/1/2027    | Maine            | Department of Transportation                                         | 000000                                    |
| 4/30/2026   | Maryland         | Business License Out-of-State Contractor                             | 000000                                    |
| 12/31/2026  | Maryland         | Marine Contractors Licensing Board                                   | 136E                                      |
| xx/xx/xxx   | Maryland         | Department of Permitting & Enforcement                               | 000000                                    |
| 4/2/2027    | Maryland         | Board & Commissions, Contractors Qualification Committee             | 1225                                      |
| 8/31/2027   | Maryland         | Hartford County Government- Department of Procurement                | 000000                                    |
| 10/30/2027  | Maryland         | Division of Construction Contracts Admin. Dept. of Public Works      | 000507                                    |

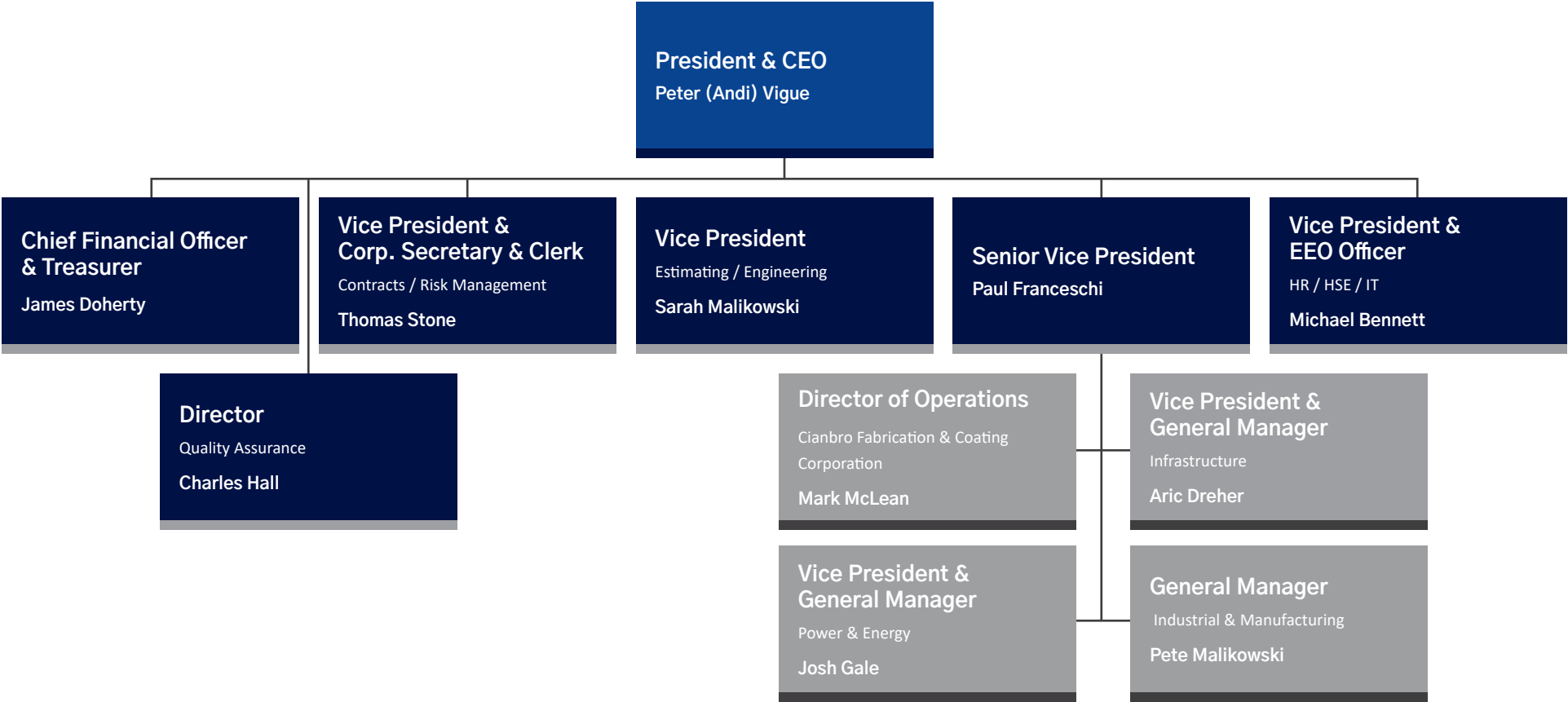
## STATE LICENSES, CERTIFICATIONS, AND PREQUALIFICATIONS

| EXPIRY DATE | GOVERNING AGENCY | TITLE                                                                  | PERMIT NUMBER |
|-------------|------------------|------------------------------------------------------------------------|---------------|
| 6/30/2028   | Maryland         | Affirmative Action Plan Affidavit & Workforce Analysis Report          | 000000        |
| 12/31/2026  | Massachusetts    | MBTA                                                                   | C-54-31       |
| 6/30/2026   | Massachusetts    | Department of Transportation                                           | C092-43       |
| 4/30/2026   | Michigan         | Department of Transportation                                           | 000000        |
| 7/8/2026    | Mississippi      | Board of Contractors                                                   | 13385-MC      |
| 3/31/2026   | New Hampshire    | NHDOT                                                                  | 000000        |
| 4/21/2026   | New York         | NY DOT Contracts Management Bureau                                     | 000000        |
| 6/30/2026   | North Carolina   | NC Board of Examiners for Engineers & Surveyors                        | F-1391        |
| 12/31/2026  | North Carolina   | Licensing Board for General Contractors                                | 11057         |
| 12/31/2026  | North Carolina   | Department of Transportation                                           | 3730          |
| 5/1/2026    | Ohio             | DOT                                                                    | 000000        |
| 6/30/2026   | Pennsylvania     | DOT                                                                    | 000728        |
| 8/23/2026   | Rhode Island     | Contractors Registration and Licensing Board                           | GC-46148      |
| 7/11/2026   | USA              | SAM Cianbro-A/Z, A Joint Venture                                       | TL5NHL57SXT3  |
| 7/07/2026   | USA              | SAM-Cianbro                                                            | S175L3H4MKV1  |
| 10/10/2026  | USA              | SAM Northland/Cianbro, A Joint Venture                                 | LPX4MYM1JLM7  |
| 5/31/2026   | South Carolina   | Department of Transportation-<br>Prime Contractor                      | 1CI001        |
| 10/31/2027  | South Carolina   | Department of Labor and Regulation-<br>Contractor's Licensing Board    | 114109        |
| 5/31/2026   | Tennessee        | Department of Commerce & Insurance,<br>Board for Licensing Contractors | 00017998      |
| 3/31/26     | Tennessee        | Department of Transportation                                           | 000000        |
| 5/4/2030    | United States    | US/Canada Joint Certification Service                                  | 0057205       |
| As Needed   | Vermont          | Agency of Transportation                                               | 07024         |
| 3/31/2026   | Virginia         | Department of Transportation                                           | C078          |
| 5/31/2027   | Virginia         | Department of Professional and<br>Occupational Board for Contractors   | 2701018525    |
| 5/31/2027   | Virginia         | Department of Professional and<br>Occupational Regulation (DPOR)       | 0407007243    |
| 1/24/2026   | Virginia         | VA Workers' Comp Commission                                            | 000000        |
| 9/16/2027   | Washington       | Department of Labor and Industries                                     | 603-302-622   |
| 9/30/2026   | West Virginia    | Contractor Licensing Board                                             | WV045998      |
| 1/1/2026    | West Virginia    | Department of Transportation Division of<br>Highways                   | 26510         |

Please note: Prequalifications have been submitted for any agencies with a past-due expiration date.

## Attachment 1.1D | Organizational Chart

Cianbro Corporation  
Organizational Chart



Attachment 1 | Project Experience

# RELEVANT EXPERIENCE

## CAMPUS ELECTRICAL UPGRADE - PHASE 1C



### Scope of Work

To address critical electrical infrastructure needs on its urban campus, the University of Maryland, Baltimore, (UMB) initiated Phase 1C of a seven phase master plan—modernizing switchgear systems, automation, and power distribution—with the goal of providing a more reliable campus environment for students, professors and administrators while the campus continued to provide education, research, health care, and social services that benefit Maryland’s citizens and the global community without interruption during construction.

Phase 1C consisted of a campus electrical switchgear fit-out at North Electric Station/Recycling Center, new generator paralleling switchgear to Howard Hall, new campus switchgear automation system, and new 15kV feeders to Howard Hall/Bressler Building from North Station.

As part of the scope of work, Cianbro performed key tasks including pulling, terminating, and testing cables and switchgear ranging from 15kV to 480V. The project also incorporated Schweitzer Engineering Laboratories (SEL) relays and protection schemes, the installation of a 2-megawatt natural gas generator, and the deployment of medium-voltage cables with terminations and controls. Additionally, Cianbro managed the programming and switching of parallel feeders.

Due to the active downtown location of the University of Maryland, Baltimore campus, the project presented significant logistical challenges. Large equipment lifts often required off-shift or weekend scheduling to allow for temporary street closures and crane placement. Coordination with multiple stakeholders was essential to ensure smooth execution and minimize disruptions to the campus and surrounding community.

#### CLIENT NAME

University of Maryland, Baltimore

#### LOCATION

Baltimore, MD

#### DELIVERY METHOD

General Contractor

#### USACE PERMIT

No

#### ORIGINAL CONTRACT VALUE

\$24 million

#### FINAL CONTRACT VALUE

\$38 million

#### START DATE

March 2021

#### ORIGINAL COMPLETION DATE

June 2024

#### FINAL COMPLETION DATE

December 2024

#### WORK HOURS

93,278

# RELEVANT EXPERIENCE (CONT.)

## Project Details

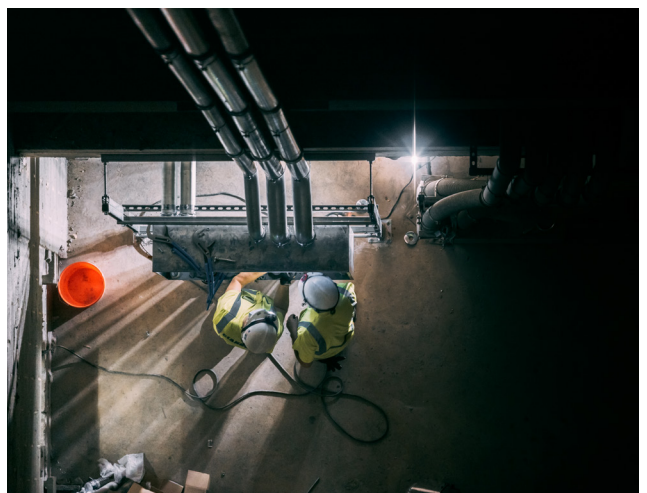
**Package A: North Switching Station** - Work included the installation of four switchgear lineups within the newly constructed North Station, powered by Baltimore Gas & Electric (BG&E). A 15kV generator paralleling switchgear lineup was also installed in Howard Hall, along with associated 15kV distribution and generation feeders. Additionally, a new switchgear control system was implemented to provide centralized control and monitoring of 15kV equipment at North Station, Howard Hall, and the Peaking Plant.

**Package B: Howard Hall and Bressler Research Building** Replaced the existing 480V main building switchgears in Howard Hall and Bressler Research Building and the chiller switchgear in Bressler Research Building. Installed 15kV switchgear lineups in Howard Hall.

**Package C: Medical School Teaching Facility** - Replaced the 480V generator switchgear with a new paralleling switchgear that provides life-safety emergency generator power back-up. Removed existing generators and relocated all existing generator loads to a dedicated life-safety load riser. Installed a new 2-megawatt natural gas generator at the Peaking Plant including all associated civil, foundation, mechanical, and electrical installations.

## Owner Representative

Jagdish (Jack) Jani  
220 Arch Street, Baltimore, MD  
jjani@umaryland.edu  
443.250.3370



CAMPUS ELECTRICAL UPGRADE - PHASE 1C



# RELEVANT EXPERIENCE

## MAINE CORRECTIONAL CENTER RENOVATION & EXPANSION



### Scope of Work

Built roughly a century ago, the structures comprising this medium security prison had surpassed their useful life cycle and the Department of Corrections sought to improve the programs, services, and facilities to allow for more efficient staff operations while the facility maintained the required security levels and remained operational 24/7, 365 days.

The project required adding modern security features while minimizing the movement of residents in-between buildings as they participated in job training and education activities that support their transition back to society. The scope of work included the demolition of six existing buildings, the construction of six new buildings totaling 275,000 square feet and the renovation of 110,000 square feet of existing facilities, including one dormitory. The facility can house a maximum of 720 residents.

The new buildings include space for the work-ready program, a barber shop, library, legal services, and computer lab, as well as an expanded classroom area for residents working toward high school diplomas or college credits.

### Project Details

Due to the large scope of work and the need for the facility to remain operational, the project, under a single contract, was executed in multiple phases. The scope of work expanded as a result of several owner-directed change orders.

The renovations to existing spaces included: gymnasium, classrooms, chapel, music room, recreational spaces, housing units for an additional 240 residents, a maintenance shop and vehicle bay, offices, a staff locker room, a visitation area, laundry room, medical facility, and kitchen.

**CLIENT NAME**  
State of Maine Department of Corrections

**LOCATION**  
Windham, ME

**DELIVERY METHOD**  
Construction Manager at Risk

**ORIGINAL CONTRACT VALUE**  
\$30 million

**FINAL CONTRACT VALUE**  
\$129 million

**START DATE**  
December 2018

**ORIGINAL COMPLETION DATE**  
April 2022

**FINAL COMPLETION DATE**  
September 2024

**WORK HOURS**  
94,419



# RELEVANT EXPERIENCE (CONT.)

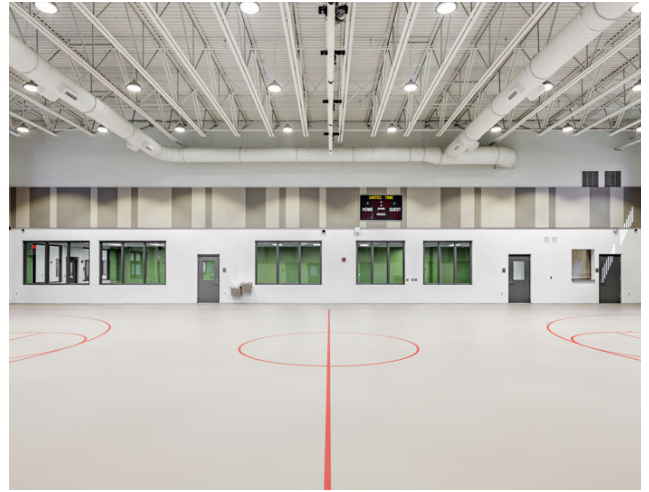
Boilers, chillers, pumps, and generators were installed to support the new buildings on campus. A new perimeter and control security fence was installed and a main entrance and sally port were constructed. A sewage treatment plant was built to serve the facility. Several buildings were demolished.

Traffic management was a critical aspect addressed during project planning and coordination, with careful attention given to the movement of traffic lanes and management of logistics that ensure a consistent flow of traffic through the security gates.

All construction for this project was completed in a secure facility. In addition, while completing this project, the correctional facility had to remain functional and occupied 24 hours a day, 7 days a week. Security and safety were two focus points during the planning and execution process of logistics and phasing.

## Owner Representative

Jim Gilman, Owner's Representative  
45 Montgomery Road, Windham, ME  
gilcocorp1@gmail.com  
207.415.4469



## MAINE CORRECTIONAL CENTER RENOVATION & EXPANSION

# RELEVANT EXPERIENCE

## UTILITY CORRIDOR



### Scope of Work

A new campus-wide distribution system for medium voltage electrical power, information technology, and communication was constructed at Eastern Maine Medical Center, improving service reliability and operational efficiency for the community served by one of the state's largest healthcare systems.

The project involved installing 47,000 linear feet of concrete-encased underground duct bank for electrical, information technology (IT), and communication systems across an active acute care hospital campus. Due to significant physical and logistical constraints, daily coordination with hospital staff was essential to manage site circulation, parking, and detailed Interim Life Safety Measures and Infection Control Risk Assessment protocols. Each construction activity was carefully planned to minimize disruption and ensure the safety and comfort of patients, visitors, and staff.

### Project Details

Installed two new incoming 12,470 volt utility feeders from Bangor Hydro Electric Company

Installed over 47,000 linear feet of concrete encased underground electrical, IT, and communications duct bank

Constructed new normal power switchgear building

Renovated the emergency power switchgear room

Installed new 12,470 volt normal and emergency electrical switchgear, mimic and remote monitoring panels

#### CLIENT NAME

Eastern Maine Medical Center

#### LOCATION

Bangor, ME

#### DELIVERY METHOD

General Contractor

#### USACE PERMIT

No

#### ORIGINAL CONTRACT VALUE

Withheld Upon Request

#### FINAL CONTRACT VALUE

Withheld Upon Request

#### START DATE

August 2011

#### ORIGINAL COMPLETION DATE

January 2014

#### FINAL COMPLETION DATE

January 2014

#### WORK HOURS

134,203

# RELEVANT EXPERIENCE (CONT.)

Constructed two 15 by 36-foot electrical substations, IT, and communication vaults

Installed two new 12,470-volt electrical substations

Installed new co-generation gas turbine generator controls and power management system

Installed new IT and communications network components

Installed and terminated new copper and fiber IT and communications cable

Re-feed existing campus substations, IT, and communications hubs

Tested and commissioned new equipment and systems

Performed cut-overs and energized the new system

## Owner Representative

Dana Gagnon, Facilities Manager  
489 State Street, Bangor, Maine  
[dlgagnon@northernlight.org](mailto:dlgagnon@northernlight.org)  
207.478.6062



UTILITY CORRIDOR

Attachment 2 | Contractor Safety Record





December 9, 2025

Cianbro Corporation  
PO BOX 1000  
101 Cianbro Square  
Pittsfield, ME 04967

To Whom It May Concern:

Please find the following schedule of Cianbro Corporation's Experience Modification Factors for the previous 5 years and the current year:

**Effective Date/Year Experience Mod Factor**

|                  |      |
|------------------|------|
| ▶ 1/1/2026.....  | 0.45 |
| ▶ 1/1/2025.....  | 0.49 |
| ▶ 1/1/2024.....  | 0.47 |
| ▶ 1/1/2023.....  | 0.51 |
| ▶ 1/1/2022.....  | 0.58 |
| ▶ 1/1/2021 ..... | 0.49 |

If you have any questions or concerns, please feel free to contact our office.  
Thank you for the opportunity to be of service.

Sincerely,

Kind Regards,

Signed by:  
  
DCD77B52922345E...

Woodrow W. Cross II, CPCU  
Vice President Risk Management  
[Woodrow.crossII@crossagency.com](mailto:Woodrow.crossII@crossagency.com)

491 Main Street  
P.O. Box 1388  
Bangor, Maine 04402  
Telephone: 207-947-7345 | 800-999-7345  
Commercial Lines Fax: 207-941-0849  
Website: [www.crossagency.com](http://www.crossagency.com)



01 CIANBRO CORPORATION  
OSHA 300A SUMMARY OF WORK-RELATED INJURIES AND ILLNESSES  
CALENDAR YEAR FILING FOR - 2025

Page 1 of 1

Date: 1/9/2026

Time: 7:45:40 AM

Date Range: 1/1/2025 To 12/31/2025

Establishment Information

Your Establishment Name: CIANBRO CORPORATION  
101 CIANBRO SQUARE  
  
PITTSFIELD, ME 04967

Number Of Cases

|                        |                                                |                                                        |                                        |                                                  |     |
|------------------------|------------------------------------------------|--------------------------------------------------------|----------------------------------------|--------------------------------------------------|-----|
| Total number of deaths | Total number of cases with days away from work | Total number of cases with job transfer or restriction | Total number of other recordable cases | North American Industrial Classification (NAICS) | 237 |
| <u>0</u>               | <u>0</u>                                       | <u>0</u>                                               | <u>8</u>                               |                                                  |     |
| (G)                    | (H)                                            | (I)                                                    | (J)                                    |                                                  |     |

Number Of Days

|                                     |                                                       |
|-------------------------------------|-------------------------------------------------------|
| Total number of days away from work | Total number of days with job transfer or restriction |
| <u>0</u>                            | <u>0</u>                                              |
| (K)                                 | (L)                                                   |

Employment Information

Annual average number of employees: 1163  
Total hours worked by all employees last year: 2,678,833

Injury and Illness Types

|                           |                   |                                  |
|---------------------------|-------------------|----------------------------------|
| Total number of...        | (M)               |                                  |
| (1) Injury                | <u>8</u>          | (4) Poisoning <u>0</u>           |
| (2) Skin Disorder         | <u>0</u>          | (5) Hearing Loss <u>0</u>        |
| (3) Respiratory Condition | <u>          </u> | (6) All Other Illnesses <u>0</u> |

Sign Here

Knowingly falsifying this document may result in a fine

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete

Michael V. Bennett  
Company Executive

As. Exec Vice President  
Title

(207) 679-2318  
Phone

January 9, 2026  
Date



01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

Project Name: 3121020 - PNSY P-381  
Project Address: 100 International Drive  
Portsmouth, NH 03801

| Case Number | Job Title          | Date of Injury or Onset of Illness | Where the Event Occured | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|--------------------|------------------------------------|-------------------------|------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 508501      | 3300 Civil Foreman | 10/13/2025                         | 3121020 - PNSY P-381    | Team member struck above right knee with pipe strut                                                        |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                    |                                    |                         |                                                                                                            | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |



01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 4425600 - AEP-VASSELL-GREEN CHAPEL 345kV T-LINE  
**Project Address:** 12108 OH-37  
Sunbury, OH 43074

| Case Number | Job Title | Date of Injury or Onset of Illness | Where the Event Occured                         | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                                                        | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|-----------|------------------------------------|-------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 498482      |           | 8/15/2025                          | 4425600 - AEP-VASSELL-GREEN CHAPEL 345kV T-LINE | TM was struck by a T-post when it was pulled from the ground from too much pressure on the handline that was holding a bundle block in position on the structure. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |           |                                    |                                                 |                                                                                                                                                                   | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |





01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 4321020 - 2021 EVERSOURCE - OH DISTRIBUTION LINE SERVICES  
**Project Address:** 15 Tannery St  
Franklin, NH 03235

| Case Number | Job Title       | Date of Injury or Onset of Illness | Where the Event Occured                                   | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                                                                                                                                                 | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|-----------------|------------------------------------|-----------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 497456      | 5800 Lineworker | 8/6/2025                           | 4321020 - 2021 EVERSOURCE - OH DISTRIBUTION LINE SERVICES | TM #1 was cutting a branch from an aerial bucket and dropped it to the ground, TM #2 working on ground was struck by the falling branch in the face/nose. TM taken to urgent care then hospital for CT scan where it was determined to be a nasal fracture |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                 |                                    |                                                           |                                                                                                                                                                                                                                                            | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |



01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 6022050 - WALK BRIDGE REPLACEMENT  
**Project Address:** 132B Water Street  
Norwalk, CT 06854

| Case Number | Job Title              | Date of Injury or Onset of Illness | Where the Event Occured           | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                                                                 | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|------------------------|------------------------------------|-----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 495052      | 7600 Structural Welder | 7/15/2025                          | 6022050 - WALK BRIDGE REPLACEMENT | TM was breaking concrete at SHAB when their left foreman contacted a light fixture with a broken lens, resulting in a laceration that required off-site medical attention. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                        |                                    |                                   |                                                                                                                                                                            | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |



01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 3222030 - MAINE DOT-TICONIC BRIDGE REPLACEMENT  
**Project Address:** Bridge Street  
Waterville, ME 04901

| Case Number | Job Title       | Date of Injury or Onset of Illness | Where the Event Occured                        | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                                                        | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|-----------------|------------------------------------|------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 490625      | 5700 Ironworker | 6/11/2025                          | 3222030 - MAINE DOT-TICONIC BRIDGE REPLACEMENT | TM lost control of a pry bar, rebounding back toward him and striking just above the lip, on the left side of his face, causing a laceration and a chipped tooth. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                 |                                    |                                                |                                                                                                                                                                   | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |



01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 3123030 - NAVFAC-NNSY-DD 4 REFUELING COMPLEX  
**Project Address:** DD#4 - HITCHCOCK ST, NORFOLK NAVAL SHIPYARD  
PORTSMOUTH, VA 23704

| Case Number | Job Title       | Date of Injury or Onset of Illness | Where the Event Occured                      | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                                                                                                                                         | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|-----------------|------------------------------------|----------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 484956      | 5700 Ironworker | 4/21/2025                          | 3123030 - NAVFAC-NNSY-DD 4 REFUELING COMPLEX | TM stepped into the low area, with rounded edges between logs on crane mat resulting in him rolling his right ankle. TM was taken to clinic to be checked out.<br><br>Full investigation and follow-on care requirements are pending at this time. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                 |                                    |                                              |                                                                                                                                                                                                                                                    | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |

## 01 Cianbro Corporation OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 1923800 - SAPPI PM2 Project Elevate

**Project Address:** Varney Road  
Skowhegan, ME 04976

| Case Number   | Job Title       | Date of Injury or Onset of Illness | Where the Event Occured             | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                                                                                                                                               | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|---------------|-----------------|------------------------------------|-------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 480941        | 5500 Pipefitter | 3/14/2025                          | 1923800 - SAPPI PM2 Project Elevate | TM was up righting a 6" valve on a pallet while standing, he lost his balance and fell forward to the floor hitting his right shoulder.                                                                                                                  |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| 480181        | 5400 Pipewelder | 3/11/2025                          | 1923800 - SAPPI PM2 Project Elevate | TM was fitting a pipe with a flange at one end and a T junction on the other. A ratchet strap was used to hold up the pipe. He was wiggling the T junction into place when the pipe slipped out of place striking the TM in the front tooth chipping it. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:       |                 |                                    |                                     |                                                                                                                                                                                                                                                          | 0     | 0                   | 0                           | 2                      | 0              | 0                              | 2      | 0             | 0                      | 0         | 0            | 0                   |
| Grand Totals: |                 |                                    |                                     |                                                                                                                                                                                                                                                          | 0     | 0                   | 0                           | 8                      | 0              | 0                              | 8      | 0             | 0                      | 0         | 0            | 0                   |



01 CIANBRO CORPORATION  
OSHA 300A SUMMARY OF WORK-RELATED INJURIES AND ILLNESSES  
CALENDAR YEAR FILING FOR - 2024

Page 1 of 1  
Date: 1/21/2025  
Time: 2:04:06 PM  
Date Range: 1/1/2024 To 12/31/2024

Establishment Information

Your Establishment Name: CIANBRO CORPORATION  
101 CIANBRO SQUARE  
PITTSFIELD, ME 04967

Number Of Cases

|                        |                                                |                                                        |                                        |                                                  |     |
|------------------------|------------------------------------------------|--------------------------------------------------------|----------------------------------------|--------------------------------------------------|-----|
| Total number of deaths | Total number of cases with days away from work | Total number of cases with job transfer or restriction | Total number of other recordable cases | North American Industrial Classification (NAICS) | 237 |
| <u>0</u><br>(G)        | <u>1</u><br>(H)                                | <u>1</u><br>(I)                                        | <u>15</u><br>(J)                       |                                                  |     |

Number Of Days

|                                     |                                                       |
|-------------------------------------|-------------------------------------------------------|
| Total number of days away from work | Total number of days with job transfer or restriction |
| <u>41</u><br>(K)                    | <u>39</u><br>(L)                                      |

Employment Information

Annual average number of employees: 1163  
Total hours worked by all employees last year: 2,584,388

Injury and Illness Types

|                           |           |                         |          |
|---------------------------|-----------|-------------------------|----------|
| Total number of...        | (M)       |                         |          |
| (1) Injury                | <u>17</u> | (4) Poisoning           | <u>0</u> |
| (2) Skin Disorder         | <u>0</u>  | (5) Hearing Loss        | <u>0</u> |
| (3) Respiratory Condition | <u>0</u>  | (6) All Other Illnesses | <u>0</u> |

Sign Here

Knowingly falsifying this document may result in a fine

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete

Michael V. Bennett  
Company Executive

Sr. Exec Vice President  
Title

(201) 679-2318  
Phone

Jan 21, 2025  
Date



01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 3223010 - MDOT-SOUTHPORT SWING BRIDGE REHAB  
**Project Address:** 7 Thompsons Hill Road  
Southport, ME 04576

| Case Number | Job Title             | Date of Injury or Onset of Illness | Where the Event Occured                     | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                                                                                | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|-----------------------|------------------------------------|---------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 471878      | 8870 Carpenter Helper | 12/16/2024                         | 3223010 - MDOT-SOUTHPORT SWING BRIDGE REHAB | TM was placing demo materials (lumber) into demo hopper when finger was pinched between materials and hopper. TM suffered contusion on right middle finger after distal phalangeal joint. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                       |                                    |                                             |                                                                                                                                                                                           | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |



01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

Project Name: 3121020 - PNSY P-381  
Project Address: 100 International Drive  
Portsmouth, NH 03801

| Case Number | Job Title                    | Date of Injury or Onset of Illness | Where the Event Occured | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                 | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|------------------------------|------------------------------------|-------------------------|----------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 471785      | 5700 Ironworker              | 12/16/2024                         | 3121020 - PNSY P-381    | TM injured their left thumb while securing a 2x6 to the basin wall for SuperFlood liner                                    |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| 439466      | 9157 Ironworker Apprentice I | 3/2/2024                           | 3121020 - PNSY P-381    | TM pinched their left thumb in the hammer of a drill stem the crew was maneuvering, resulting in an avulsion of the thumb. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                              |                                    |                         |                                                                                                                            | 0     | 0                   | 0                           | 2                      | 0              | 0                              | 2      | 0             | 0                      | 0         | 0            | 0                   |





01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 1124700 - 2024 DOMINION COVE POINT  
**Project Address:** 2100 Cove Point Road  
Lusby, MD 20657

| Case Number | Job Title       | Date of Injury or Onset of Illness | Where the Event Occured            | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                                                                                                                                                                                                        | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|-----------------|------------------------------------|------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 474355      | 5400 Pipewelder | 12/12/2024                         | 1124700 - 2024 DOMINION COVE POINT | TM received a small laceration when he pinched his left pinky finger in a condenser fan belt pulley. TM was wearing cut level 4 gloves. The motor was locked out electrically but could still rotate due to air flow across the blades. First aid only - cleaned and bandaged. Good movement in hand and fingers. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                 |                                    |                                    |                                                                                                                                                                                                                                                                                                                   | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |



01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 3123030 - NAVFAC-NNSY-DD 4 REFUELING COMPLEX  
**Project Address:** DD#4-HITCHCOCK ST., NORFOLK NAVAL SHIPYARD  
PORTSMOUTH, VA 23704

| Case Number | Job Title                 | Date of Injury or Onset of Illness | Where the Event Occured                      | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|---------------------------|------------------------------------|----------------------------------------------|------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 467920      | 5773<br>Ironworker/Rigger | 11/7/2024                          | 3123030 - NAVFAC-NNSY-DD 4 REFUELING COMPLEX | TM reported this morning that they went to an ER by ambulance for treatment of Flash Burn to their eyes.   |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                           |                                    |                                              |                                                                                                            | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |



01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

Project Name: 1523050 - CMP-AGO UPS & SWITCHGEAR UPGR  
Project Address: 83 Edison Drive  
Augusta, ME 04336

| Case Number | Job Title                      | Date of Injury or Onset of Illness | Where the Event Occured                 | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|--------------------------------|------------------------------------|-----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 467024      | 9351 Electrical Apprentice III | 10/30/2024                         | 1523050 - CMP-AGO UPS & SWITCHGEAR UPGR | TM working in UPS Room A, installing beam clamps for pipe support. While working to install the clamps on a roof I-beam, flame retardant material fell off the I-beam and entered the TM's right eye. TM and supervisor attempted to flush eye for 15 minutes. TM felt material in eye still and supervisor took TM to emergency room. ER attempted to flush eye a 2nd time and was unsuccessful. ER team used blue light and removed some small pieces of debris. Material did scratch the eye, and TM was given an antibiotic prescription. TM was wearing all required PPE and returned to work. Safety gave TM some over the counter eye lubricant to help with discomfort. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                                |                                    |                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |



01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 3222030 - MAINE DOT-TICONIC BRIDGE REPLACEMENT  
**Project Address:** Bridge Street  
Waterville, ME 04901

| Case Number | Job Title            | Date of Injury or Onset of Illness | Where the Event Occured                        | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                             | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|----------------------|------------------------------------|------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 465795      | 3100 General Foreman | 10/21/2024                         | 3222030 - MAINE DOT-TICONIC BRIDGE REPLACEMENT | TM was assisting in landing 4 CY concrete bucket flown by gantry crane when finger was pinched between bucket and rigging/lifting bar. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                      |                                    |                                                |                                                                                                                                        | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |



01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 5523000/1523800 - Western Maine Renewables  
**Project Address:** 1000 Stream Rd  
Moscow, ME 04920

| Case Number | Job Title                   | Date of Injury or Onset of Illness | Where the Event Occured                    | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                                                                                                                                                                                                                                                                                                       | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|-----------------------------|------------------------------------|--------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 461691      | 7041 Carpenter/Truck Driver | 9/13/2024                          | 5523000/1523800 - Western Maine Renewables | TM was assembling a blade frame. one of the four pins was stuck and not going in. TM used a 3lb hammer to get pin to move. TM swung the hammer with force and did not make direct contact with the end of the pin. The hammerhead grazed the pin and slammed the left index finger into the corner of the blade frame cutting through the glove. TM was taken to hospital for treatment. Investigation underway. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                             |                                    |                                            |                                                                                                                                                                                                                                                                                                                                                                                                                  | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |



01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 1222050 - SOUTHERN COMPANY - TUGALO CIVIL  
INFRASTRUCTURE  
**Project Address:** 2900 Tugalo Village Road  
Clarkesville, GA 30523

| Case Number | Job Title                    | Date of Injury or Onset of Illness | Where the Event Occured                                  | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                                                                                                                                                                                                                                                           | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|------------------------------|------------------------------------|----------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 453120      | 9157 Ironworker Apprentice I | 7/8/2024                           | 1222050 - SOUTHERN COMPANY - TUGALO CIVIL INFRASTRUCTURE | TM was working on the Coffe Dams, specifically in the Abovement Plates area. While on his knees, the TM was tightening the nuts to adjust the plates using the open side of a 1 1/8-inch wrench. During this task, the wrench slipped, causing the TM's arm to go down and slice across a previously cut anchor bolt. This resulted in a laceration on his left arm. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                              |                                    |                                                          |                                                                                                                                                                                                                                                                                                                                                                      | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |



01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

Project Name: 1924300 - 2024 SAPPI HINCKLEY  
Project Address: Route 201, Gate 2  
Hinckley, ME 04944

| Case Number | Job Title               | Date of Injury or Onset of Illness | Where the Event Occured       | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|-------------------------|------------------------------------|-------------------------------|------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 447495      | 3257 Ironworker Foreman | 5/15/2024                          | 1924300 - 2024 SAPPI HINCKLEY | Perforated metal plate collapsed resulting in the tip of the TM's left middle finger being severed.        |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                         |                                    |                               |                                                                                                            | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |

## 01 Cianbro Corporation OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 3121021 - PNSY P-381 Brewer

**Project Address:** 517 South Main Street  
Brewer, ME 04412

| Case Number | Job Title       | Date of Injury or Onset of Illness | Where the Event Occured     | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                                                                                                                                                                                                                                                                                                                                      | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|-----------------|------------------------------------|-----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 447027      | 5700 Ironworker | 5/9/2024                           | 3121021 - PNSY P-381 Brewer | TM was tagging a crane and had just landed a form. As he was recalling the empty hooks and was looking up, the wind blew debris into his left eye. The TM tried flushing his eye 3 times but could not dislodge the debris. He reported to safety and was taken to and eye doctor who removed a tiny bit of debris from his upper eye lid.                                                                                                      |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| 446447      | 7000 Carpenter  | 5/2/2024                           | 3121021 - PNSY P-381 Brewer | TM received a moderate injury when his fall stop protection (nano locks) retracted quickly striking TM on the nose.                                                                                                                                                                                                                                                                                                                             |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| 432367      | 7000 Carpenter  | 1/15/2024                          | 3121021 - PNSY P-381 Brewer | TM was walking from CB 2 to the Carpenter shop when he slipped on a patch of ice. His right knee kicked out to the right but did not make contact with the ground. TM thought it would get better and didn't report it until approximately 3pm. Dr. Tim Wakeland was consulted and he remotely assessed it as a likely grade 1 knee sprain. TM to continue to ice it and return to work tomorrow for further evaluation. Investigation ongoing. |       |                     | X                           |                        |                | 39                             | X      |               |                        |           |              |                     |
| Totals:     |                 |                                    |                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 0     | 0                   | 1                           | 2                      | 0              | 39                             | 3      | 0             | 0                      | 0         | 0            | 0                   |





01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 1024650 - 2024 GREIF FITCHBURG MAIN. CORE  
MAINTENANCE LABOR

**Project Address:** 100 Newark Way  
Fitchburg, MA 01420

| Case Number | Job Title               | Date of Injury or Onset of Illness | Where the Event Occured                                     | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                                                               | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|-------------------------|------------------------------------|-------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 442123      | 7900 Multi-Tradesperson | 3/22/2024                          | 1024650 - 2024 GREIF FITCHBURG MAIN. CORE MAINTENANCE LABOR | While washing a floor with a hose, a Team Member slipped on a wet Polymer substance falling flat on his back on the concrete floor. They declined any medical attention. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                         |                                    |                                                             |                                                                                                                                                                          | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |



01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 1523060 - ROBBINS LUMBER EAST BALDWIN EDGER PROJECT  
**Project Address:** 411 Pequawket Trail  
East Baldwin, ME 04024

| Case Number | Job Title       | Date of Injury or Onset of Illness | Where the Event Occured                             | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                                   | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|-----------------|------------------------------------|-----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 438010      | 5200 Millwright | 2/21/2024                          | 1523060 - ROBBINS LUMBER EAST BALDWIN EDGER PROJECT | TM suffered scalp laceration while Lull was lowering conveyor part into position. Conveyor broke striking TM on hard hat causing laceration. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                 |                                    |                                                     |                                                                                                                                              | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |



01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 6022050 - WALK BRIDGE REPLACEMENT  
**Project Address:** 132B Water Street  
Norwalk, CT 06854

| Case Number   | Job Title              | Date of Injury or Onset of Illness | Where the Event Occured           | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                                                                                                                                                                                                                                                                                                                                                  | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|---------------|------------------------|------------------------------------|-----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 453371        | 7000 Carpenter         | 7/9/2024                           | 6022050 - WALK BRIDGE REPLACEMENT | At around 115pm, at the NE trestle, TM was using a bullpin to align a steel beam being supported via crane to a stationary beam on the trestle. TM inserted bullpin into the beam being aligned. The beam shifted, causing the bullpin to pinch their right middle finger between the bullpin and a bolt on the stationary beam. First aid was administered, Dr. Curtis was consulted and TM was brought to the ER.                                         |       | X                   |                             | 41                     |                |                                | X      |               |                        |           |              |                     |
| 441441        | 7600 Structural Welder | 3/19/2024                          | 6022050 - WALK BRIDGE REPLACEMENT | At 3:15pm in the SW Yard TM was walking down a slope to return a tool to the crew toolbox. As they walked down the slope, they slipped and fell backwards and landed on their left hand. The Safety Technician responded and evaluated their hand. There was no pain and very minimal swelling between the pinky and middle finger. Integra Health was called for evaluation as well. They confirmed to self-treat with ice and OTC anti-inflammatory meds. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:       |                        |                                    |                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 0     | 1                   | 0                           | 1                      | 41             | 0                              | 2      | 0             | 0                      | 0         | 0            | 0                   |
| Grand Totals: |                        |                                    |                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 0     | 1                   | 1                           | 15                     | 41             | 39                             | 17     | 0             | 0                      | 0         | 0            | 0                   |

## 01 CIANBRO CORPORATION OSHA 300A SUMMARY OF WORK-RELATED INJURIES AND ILLNESSES CALENDAR YEAR FILING FOR - 2023

### Establishment Information

Your Establishment Name:

CIANBRO CORPORATION

101 CIANBRO SQUARE

PITTSFIELD, ME 04967

### Number Of Cases

Total number of  
deaths

0

(G)

Total number of  
cases with days  
away from work

1

(H)

Total number of  
cases with job  
transfer or  
restriction

1

(I)

Total number of  
other recordable  
cases

9

(J)

North American Industrial Classification  
(NAICS)

**237**

### Number Of Days

Total number of  
days away from  
work

5

(K)

Total number of days  
with job transfer or  
restriction

2

(L)

### Employment Information

Annual average number of employees:

1150

Total hours worked by all employees last year:

2,643,546

### Injury and Illness Types

Total number of... (M)

(1) Injury

11

(4) Poisoning

0

(2) Skin Disorder

0

(5) Hearing Loss

0

(3) Respiratory  
Condition

0

(6) All Other Illnesses

0

### Sign Here

Knowingly falsifying this document may result in a fine

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete

Michael W Bennett  
Company Executive

Vice President  
Title

(207) 679-2318  
Phone

01/29/2024  
Date

## 01 Cianbro Corporation OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 3121021 - PNSY P-381 Brewer

**Project Address:** 517 South Main Street  
Brewer, ME 04412

| Case Number | Job Title                           | Date of Injury or Onset of Illness | Where the Event Occured     | Describe injury/illness, parts of body affected, object/substance that directly injured or made person ill                               | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|-------------------------------------|------------------------------------|-----------------------------|------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 417035      | 3200 Mechanical Foreman             | 10/18/2023                         | 3121021 - PNSY P-381 Brewer | TM reported feeling something in his eye after clearing his face shield.                                                                 |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| 395610      | 7000 Carpenter                      | 6/7/2023                           | 3121021 - PNSY P-381 Brewer | TM stepped in a pour hole. His right knee contacted the edge of rebar causing a laceration needing stitches for closure.                 |       |                     | X                           |                        |                | 2                              | X      |               |                        |           |              |                     |
| 368019      | 3541 Tel Boom Crane Oper/Truck Driv | 2/1/2023                           | 3121021 - PNSY P-381 Brewer | TM was closing a control box of a pump truck catching his right index finger in the door. The TM suffered an avulsion of his finger tip. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                                     |                                    |                             |                                                                                                                                          | 0     | 0                   | 1                           | 2                      | 0              | 2                              | 3      | 0             | 0                      | 0         | 0            | 0                   |

# 01 Cianbro Corporation

## OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 3121020 - PNSY P-381

**Project Address:** 100 International Drive  
Portsmouth, NH 03801

| Case Number | Job Title              | Date of Injury or Onset of Illness | Where the Event Occured | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                                                                                                          | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|------------------------|------------------------------------|-------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 406278      | 7600 Structural Welder | 8/9/2023                           | 3121020 - PNSY P-381    | TM was performing tooling repair using an 8lb sledgehammer. During this work the TMs thumb was caught between the hammer and the nit, resulting in a thumb fracture.                                                |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| 389588      | 7600 Structural Welder | 5/9/2023                           | 3121020 - PNSY P-381    | TM was welding the underside of an angle iron bracket. The welding rod became stuck and when the TM pulled it free it struck their left arm resulting in an electrical shock and puncture above their elbow crease. |       | X                   |                             |                        | 5              |                                | X      |               |                        |           |              |                     |
| 380364      | 3100 General Foreman   | 3/28/2023                          | 3121020 - PNSY P-381    | While installing a hydraulic double acting cylinder on the drilled shaft template, a fitting blew our of the cylinder striking a TM in the hand fracturing two bones of his right hand.                             |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                        |                                    |                         |                                                                                                                                                                                                                     | 0     | 1                   | 0                           | 2                      | 5              | 0                              | 3      | 0             | 0                      | 0         | 0            | 0                   |



01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 1021140 - Energy Services - MMWEC 60 MW Simple Cycle Gas Turbine  
**Project Address:** 58 Pulaski Rear Street  
Peabody, MA 01960

| Case Number | Job Title | Date of Injury or Onset of Illness | Where the Event Occured                                          | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill              | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|-----------|------------------------------------|------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 394347      |           | 5/23/2023                          | 1021140 - Energy Services - MMWEC 60 MW Simple Cycle Gas Turbine | TM Felt soreness /pain in right shoulder. TM was evaluated in an ER and diagnosed with with muscle strain/Tennis Elbow. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |           |                                    |                                                                  |                                                                                                                         | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |



01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 1023650 - 2023 GREIF FITCHBURG MAIN. CORE  
MAINTENANCE LABOR

**Project Address:** 100 Newark Avenue  
Fitchburg, MA 01430

| Case Number | Job Title               | Date of Injury or Onset of Illness | Where the Event Occured                                     | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill  | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|-------------------------|------------------------------------|-------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 391644      | 7900 Multi-Tradesperson | 5/16/2023                          | 1023650 - 2023 GREIF FITCHBURG MAIN. CORE MAINTENANCE LABOR | TM moving metal discs, discs fell and finger caught between disc and metal frame causing finger laceration. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                         |                                    |                                                             |                                                                                                             | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |





01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 1121090 - Hitachi - Wheelabrator Air Emissions Reduction  
**Project Address:** 1801 Annapolis Rd.  
Baltimore, MD 21230

| Case Number | Job Title       | Date of Injury or Onset of Illness | Where the Event Occured                                  | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                                           | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|-----------------|------------------------------------|----------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 383221      | 5700 Ironworker | 4/13/2023                          | 1121090 - Hitachi - Wheelabrator Air Emissions Reduction | TM was installing diamond plate on unit 1 conveyer deck when TM tripped and hit leg on the corner of an I-beam causing a laceration to TM right leg. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                 |                                    |                                                          |                                                                                                                                                      | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |



01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 5721170 - WESTOVER C-5 ISO MAINTENANCE HANGAR  
**Project Address:** 100 LOGISTICS DR  
CHICOPEE, MA 01022

| Case Number | Job Title                | Date of Injury or Onset of Illness | Where the Event Occured                       | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|-------------|--------------------------|------------------------------------|-----------------------------------------------|------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 381486      | 8000 Construction Worker | 4/4/2023                           | 5721170 - WESTOVER C-5 ISO MAINTENANCE HANGAR | TM hand was pinched between aerial lift tire and steel beam causing laceration on the palm of TM's hand.   |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:     |                          |                                    |                                               |                                                                                                            | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |



01 Cianbro Corporation  
OSHA 300 INJURY AND ILLNESS REPORT

**Project Name:** 3121030 - CDM Smith - USAF Fuel Pier Deconstruction  
**Project Address:** 194 Shattuck Way  
Newington, NH 03801

| Case Number   | Job Title      | Date of Injury or Onset of Illness | Where the Event Occured                             | Describe injury/Illness, parts of body affected, object/substance that directly injured or made person ill                    | Death | Days away from work | Job transfer or restriction | Other recordable cases | Away from work | On Job Transfer or Restriction | Injury | Skin Disorder | Respiratory Conditions | Poisoning | Hearing Loss | All Other Illnesses |
|---------------|----------------|------------------------------------|-----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|-------|---------------------|-----------------------------|------------------------|----------------|--------------------------------|--------|---------------|------------------------|-----------|--------------|---------------------|
| 370190        | 7000 Carpenter | 2/10/2023                          | 3121030 - CDM Smith - USAF Fuel Pier Deconstruction | TM slipped while descending into a work boat, falling into the boat and landing on their right shoulder suffering a fracture. |       |                     |                             | X                      |                |                                | X      |               |                        |           |              |                     |
| Totals:       |                |                                    |                                                     |                                                                                                                               | 0     | 0                   | 0                           | 1                      | 0              | 0                              | 1      | 0             | 0                      | 0         | 0            | 0                   |
| Grand Totals: |                |                                    |                                                     |                                                                                                                               | 0     | 1                   | 1                           | 9                      | 5              | 2                              | 11     | 0             | 0                      | 0         | 0            | 0                   |

## Attachment 3 | Health & Safety Citations

# Health & Safety Citations

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Cianbro has had no citations, penalties or other action taken by State or Federal OSHA for any “serious” or “willful” violations in the last 3 years.

## Attachment 5 | Required Disclosures

# Required Disclosures

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Cianbro did not respond affirmatively to any of the required disclosures, therefore no additional explanation is necessary.

*Tab 2*  
*Independent Testing Agency*



**APPENDIX G  
DESIGNATED CRITICAL WORK  
QUALIFICATIONS STATEMENT**

**COVER SHEET**

DGS Project Name Capitol Complex Central Plant

DGS Project Number C-0948-0090 Phase 3

**DESIGNATED CRITICAL WORK:** For proper evaluation, the Proposer **MUST** submit at least one "Designated Critical Work Qualification Statement" for each Work item listed in T-1C for the respective contract. **NOTE:** The selected Proposer shall enter subcontracts with each listed subcontractor in T-1C.

Check One Work item for which this Qualification Statement is being submitted:

General Construction (.1 contract)

- ☐ Below grade utility (electrical) vault, below grade tunneling
- ☐ High security (impact) bollards
- ☐ Freight elevator
- ☐ Structural correction repair (plant and cooling tower)
- ☐ Multiple prime contract coordination and sequencing of work

HVAC Construction (.2 contract)

- ☐ Temporary chilled water systems
- ☐ Water-cooled chillers and system pumps
- ☐ Central plant piping and valve demolition and replacement (steam, chilled and condenser water)
- ☐ HVAC central plant controls and optimization strategy
- ☐ Testing, adjusting, and balancing
- ☐ Chemical Treatment

Electrical (.4 contract)

- ☐ Switchgear (main-tie-main with automatic transfer and closed transition transfer)
- ☐ Coordination of multiple voltage distribution (medium/low)
- ☐ Substations
- ☐ Duct bank (vault and tunnel)
- ☐ Busway feeders
- ☐ Fire pumps
- ☐ Panelboards
- ☐ Power conditioning and uninterruptible power supply
- ☐ Variable frequency drives
- ☒ Short-circuit, coordination, arc flash study

Name of Firm Independent Testing Agency

Address 941 Mercantile Dr. Ste B Hanover, MD 21076

Principal Office 941 Mercantile Dr. Ste B Hanover, MD 21076

Owner or Authorized Representative Mike Lane

## SECTION 1 – FIRM INFORMATION

### 1.1 Background Information

- a) How many years has the firm been in business? 32
- b) How many years has the firm been doing business in the proposed contract field? 32

Under what former names has the firm conducted business?

J.M. Lawson Group, Inc.  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

- c) Identify all jurisdictions in which the firm is licensed or otherwise qualified to do business.

|           |           |           |
|-----------|-----------|-----------|
| <u>MD</u> | <u>DE</u> | <u>VA</u> |
| <u>PA</u> | <u>WV</u> | <u>DC</u> |

- d) If the firm is a corporation, provide the following information:

Date of incorporation 7/7/98

State of incorporation MD

President's name Maria Lane

Vice President's name(s) Michael Lane

Secretary's name Michael Lane

Treasurer's name Maria Lane

- e) If the firm is a partnership, provide the following information:

Date of formation \_\_\_\_\_

Type of partnership \_\_\_\_\_

Names of partners \_\_\_\_\_

- f) If the firm is individually owned, provide the following information:

Date of formation \_\_\_\_\_

Name of owner \_\_\_\_\_

- g) If the form of the firm is other than those listed above, describe it and name the principals:

\_\_\_\_\_  
\_\_\_\_\_

## SECTION 2 - EXPERIENCE AND PERFORMANCE

### 2.1 General

- a) Provide the annual construction volume in dollars completed by the firm in the past three years:
- |      |             |                     |
|------|-------------|---------------------|
| Year | <u>2023</u> | \$ <u>3,520,000</u> |
| Year | <u>2024</u> | \$ <u>4,145,000</u> |
| Year | <u>2025</u> | \$ <u>5,000,000</u> |
- b) Identify the percentage of work on similar projects the firm typically performs with its own work force 90%
- c) List the categories of work that the firm normally performs with its own forces on similar projects. Electrical Testing.

### 2.2 Project Experience and References

Submit as **Attachment 1** to this Qualifications Statement:

- a) Suggested number of Sheets/Pages:

- 3 sheets/(6 pages)

Three (3) detailed project descriptions for relevant projects similar in size and scope to the Contract Work. The project descriptions shall include, at a minimum, the following information presented in the order listed below:

- vii. Name of project, type of project and location
- viii. Description of the project and relevance of work to the Contract Work
- ix. Contact information for an owner representative familiar with the firm's work performed on this project. Include name, address, telephone number(s) and e-mail address.
- x. The original bid/proposal price and the final contract price. If the project is ongoing, project the final price and relation to proposal price. Contract value for which the firm was/is responsible.
- xi. The original date for project completion and the actual completion date. If the project is ongoing, project the completion date and relation to original schedule.
- xii. As available, performance ratings of the work evaluated by owner or owner's representative.

### 2.3 Contractor Safety Record

Submit as **Attachment 2** to this Qualifications Statement the information specified herein and verify this information by providing copies of OSHA 300/200 Forms or appropriate documentation from insurance carriers, as applicable. The firm may submit written explanations to comment on or clarify its safety record.

- a) Provide the firm's Workers Compensation Experience Modification Rating for the past three years, beginning with the most recent year available:

|         |             |            |
|---------|-------------|------------|
| Year 1: | <u>2023</u> | <u>.92</u> |
| Year 2: | <u>2024</u> | <u>.92</u> |
| Year 3: | <u>2025</u> | <u>.91</u> |

- b) Provide the firm's Total Lost Workday Incidence Rate (LWDIR) for the past three years, beginning with the most recent year available:

Year 1: 2023 0  
Year 2: 2024 0  
Year 3: 2025 0

\*LWDIR Rate = Number of Lost Time Injuries & Illnesses x 200,000 ÷ Total Hours Worked

- c) Provide the firm's Recordable Incidence Rate (RIR) for the past three years:

Year 1: 2023 0  
Year 2: 2024 0  
Year 3: 2025 0

\*RIR Rate = Number of Injuries x 200,000 ÷ Total Hours Worked

- d) Provide in an **Attachment 3** to this Qualifications Statement a list of any health or safety citations issued by federal or state agencies for serious or willful violations issued in the past 3 years. Include a separate statement for any such violations and include the citation number, a brief description of the violation and the amount of penalty, if any, for each violation and current status of violation. N/A

### **SECTION 3 - REQUIRED DISCLOSURES**

The firm shall answer the following questions with regard to the past three (3) years. If any question is answered in the affirmative, the firm shall submit in an **Attachment 5** to this Qualifications Statement, for each affirmative answer, a written explanation which shall provide details concerning the matter in question, including applicable dates, locations, names of projects/project owners and current status of any such matter.

- 3.1 Is the firm currently debarred or suspended from doing business with any federal, state or local government agency or private entity?  
Yes \_\_\_ No ✓
- 3.2 Has the firm ever been debarred or suspended from doing business with any federal, state or local government agency or private entity?  
Yes \_\_\_ No ✓
- 3.3 Is the firm currently or has the firm been otherwise prohibited from doing business with any federal, state or local government agency or private entity?  
Yes \_\_\_ No ✓
- 3.4 Has the firm been denied prequalification (not including short listing), declared non-responsible, or otherwise declared ineligible to submit bids or proposals for work by any federal, state or local government agency or private entity?  
Yes \_\_\_ No ✓
- 3.5 Has the firm defaulted, been terminated for cause or otherwise failed to complete any project that it was awarded?  
Yes \_\_\_ No ✓

- 3.6 Has the firm been assessed or required to pay liquidated damages in connection with work performed on any project?  
Yes \_\_\_ No ☒
- 3.7 Has the firm had any business or professional license, registration, certificate or certification suspended or revoked?  
Yes \_\_\_ No ☒
- 3.8 Have any liens been filed against the firm as a result of its failure to pay subcontractors, suppliers, or workers?  
Yes \_\_\_ No ☒
- 3.9 Has the firm been denied bonding or insurance coverage or been discontinued by a surety or insurance company?  
Yes \_\_\_ No ☒
- 3.10 Has the firm been found in violation of any laws, including but not limited to contracting or antitrust laws, tax or licensing laws, labor or employment laws or environmental laws by a final decision of a court or government agency?  
Yes \_\_\_ No ☒
- \*Note: information regarding health and safety violations is addressed in a previous section.
- 3.11 Has the firm or its owners, officers, directors or managers been the subject of any criminal indictment or criminal investigation concerning any aspect of the firm's business?  
Yes \_\_\_ No ☒
- 3.12 Has the firm been subject to any bankruptcy proceeding?  
Yes \_\_\_ No ☒

#### **SECTION 4 - REQUIRED REPRESENTATIONS**

In submitting this Qualifications Statement, along with the other representations and authorizations listed in the RFP, the firm also makes the following representations, which it understands are required as a condition of performing the Contract Work and receiving payment for same.

- 4.1 The firm will possess all applicable professional, business and trade licenses required for performing the Contract Work.
- 4.2 The firm satisfies all bonding and insurance requirements as stipulated in the solicitation for the Contract Work.
- 4.3 The firm and all subcontractors it employs in execution of the Contract Work shall be in full compliance with the Commonwealth's requirements for workers' compensation insurance according to all applicable laws, and unemployment insurance according to all applicable laws.
- 4.4 The firm and all subcontractors it employs in execution of the Contract Work shall be in full compliance with all requirements of the Commonwealth's prevailing wage law and Public Works Employment Verification Act.

- 4.5 If awarded the Contract Work, the firm represents that it will not exceed its current bonding limitations when the Contract Work is combined with the total aggregate amount of all unfinished work for which the Contractor is responsible.
- 4.6 The firm represents that it has no conflicts of interests with the Commonwealth of Pennsylvania and, if awarded the Contract Work, any potential conflicts of interest that may arise in the future will be disclosed immediately to the Department of General Services.
- 4.7 The firm represents the price offered in connection with its proposal for the Contract Work was arrived at independently without consultation, communication or agreement with any other Proposer or competitor.
- 4.8 The firm will ensure that employees and applicants for employment are not discriminated against because of their race, color, religion, sex or national origin.

Attachment 1 | Project Experience



# Comparable Projects List

## Independent Testing Agency

### **Prettyman Courthouse Maintenance Testing**

1. Name of project, type of project and location

- Prettyman Courthouse
- Maintenance Testing to NETA standards Across Medium and Low Voltage equipment throughout the facility
- 333 Constitution Ave, Washington DC 20001

2. Description of the project and relevance of work to the Contract Work

- The Project entailed Maintenance Testing of the following equipment:
  1. Low Voltage Switchgear
  2. Low Voltage Power Circuit Breakers
  3. Medium Voltage Transformers
  4. Medium Voltage Chillers
  5. Medium Voltage Switchgear
  6. Low and Medium Voltage Bus Duct
  7. Network Protectors
  8. Low Voltage Disconnects
- All of the Listed equipment was satisfactorily PMed, Inspected, Documented, and repaired as necessary. The Report was furnished to the customer in a timely manner, and work was performed within the pre established timeline with no delays due to ITAs performance.
- All Equipment is extremely similar to the equipment on which we intend to perform testing for this project, and attests to our ability to execute testing on large quantities of equipment efficiently, safely, and in a timely manner.

3. Contact information for an owner representative familiar with the firm's work performed on this project. Include name, address, telephone number(s) and email address.
  - Steve Kasulke
  - MC Dean Inc.
  - (240) 346-2042
4. The original bid/proposal price and the final contract price. If the project is ongoing, project the final price and relation to proposal price. Contract value for which the firm was/is responsible.
  - Initial Price- \$175,280
  - Final Price- \$175,280
  - 100% of the Contract total was work performed by ITA
5. The original date for project completion and the actual completion date. If the project is ongoing, project the completion date and relation to original schedule.
  - The Project was completed on schedule with Two major outages being scheduled 12/23/25 and 12/30/25. All work scheduled to be completed in that time frame was completed with no delays.
6. As available, performance ratings of the work evaluated by owner or owner's representative.
  - N/A

## **GSA Franconia Preventative Maintenance**

1. Name of project, type of project and location
  - GSA Franconia PM
  - Maintenance Testing of Equipment to NETA standards Including LV and MV equipment
  - 6810 Loisdale Road, Springfield, VA
2. Description of the project and relevance of work to the Contract Work
  - This project entailed Maintenance Testing to NETA standards across a multi building complex. ITA was employed by Trademasters to perform the Low Voltage and Medium Voltage preventative maintenance on various equipment including:
    1. Low Voltage Switchboards
    2. Medium Voltage Switchboards
    3. Medium Voltage Switches
    4. Medium Voltage Transformers
    5. Low Voltage Cables
    6. Low Voltage Transformers
    7. Low Voltage Disconnects
  - All work within this project was executed over staged outages, and much like the stages of delivery for the Capitol Complex project, All work had to be completed quickly and efficiently with the highest standard of care.
3. Contact information for an owner representative familiar with the firm's work performed on this project. Include name, address, telephone number(s) and email address.
  - David Durand
  - Trademasters
  - (703) 499-7421
4. The original bid/proposal price and the final contract price. If the project is ongoing, project the final price and relation to proposal price. Contract value for which the firm was/is responsible.
  - Original Price: \$145,000
  - Final Price: \$145,000
  - ITA completed and was responsible for the full scope of work in the original contract.
5. The original date for project completion and the actual completion date. If the project is ongoing, project the completion date and relation to original schedule.

- The contract was slated to be complete during February of 2024, and was successfully completed February 14<sup>th</sup>, 2024 with all on site testing concluding prior to the end of January.
6. As available, performance ratings of the work evaluated by owner or owner's representative.
- N/A

### **City Of Salisbury Preventative Maintenance**

1. Name of project, type of project and location
  - City Of Salisbury Preventative Maintenance on Waste Water Plants
  - Preventative Maintenance to NETA standards on LV and MV equipment
  - Various Sites across Salisbury, MD
2. Description of the project and relevance of work to the Contract Work
  - The PM of Various equipment at Waste Water Treatment Plants around Salisbury Maryland was carried out by our team. This preventative maintenance required a tight timeline, as wastewater plants have very limited amount of downtime permitted. In this mission critical environment, all work was executed in a timely manner, with no delays. This project highlights our ability to meet tight timelines and execute large scopes of work within the outlined timelines.
3. Contact information for an owner representative familiar with the firm's work performed on this project. Include name, address, telephone number(s) and email address.
  - Glenn Hughes
  - City of Salisbury
  - (443) 235-0284
4. The original bid/proposal price and the final contract price. If the project is ongoing, project the final price and relation to proposal price. Contract value for which the firm was/is responsible.
  - Original Bid Price: \$96,000
  - Final Contract Price: \$96,000
  - ITA was responsible for and completed all work in the original Contract Valuation.

5. The original date for project completion and the actual completion date. If the project is ongoing, project the completion date and relation to original schedule.
  - The Project was scheduled to be performed within the final weeks of January, 2024 and complete before Spring of 2024.
  - All work was completed before the end of February of 2024, with reports being sent out by March 1<sup>st</sup>.
  - All work was completed ahead of the original schedule.
6. As available, performance ratings of the work evaluated by owner or owner's representative.
  - N/A

Attachment 2 | Contractor Safety Record



HMS Insurance Associates, Inc.  
A Marsh & McLennan Agency  
20 Wight Avenue | Suite 300  
Hunt Valley | Maryland 21030  
T 410-337-9755 TF 800-356-6563

January 14, 2026

RE: Independent Testing Agency, Inc.  
3 Year EMR

To Whom It May Concern:

The following are the experience modification factors for the above referenced for the past 3 years:

25-26 .91  
24-25 .92  
23-24 .92

Should you have any questions, please let us know.

Thank you,

Sincerely,

*Stacie Boats*

Stacie Boats, AAI, CRIS, ACSR  
Sr. Account Manager  
[Stacie.Boats@MarshMMA.com](mailto:Stacie.Boats@MarshMMA.com)

OSHA's Form 300A (Rev. 01/2004)

Summary of Work-Related Injuries and Illnesses

All establishments covered by Part 1904 must complete this Summary page, even if no injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete

Using the Log, count the individual entries you made for each category. Then write the totals below, making sure you've added the entries from every page of the log. If you had no cases write "0."

Employees former employees, and their representatives have the right to review the OSHA Form 300 in its entirety. They also have limited access to the OSHA Form 301 or its equivalent. See 29 CFR 1904.35, in OSHA's Recordkeeping rule, for further details on the access provisions for these forms.

Number of Cases

|                        |                                                |                                                        |                                        |
|------------------------|------------------------------------------------|--------------------------------------------------------|----------------------------------------|
| Total number of deaths | Total number of cases with days away from work | Total number of cases with job transfer or restriction | Total number of other recordable cases |
| 0                      | 0                                              | 0                                                      | 0                                      |
| (G)                    | (H)                                            | (I)                                                    | (J)                                    |

Number of Days

|                                     |                                                     |
|-------------------------------------|-----------------------------------------------------|
| Total number of days away from work | Total number of days of job transfer or restriction |
| 0                                   | 0                                                   |
| (K)                                 | (L)                                                 |

Injury and Illness Types

|                           |   |                         |   |
|---------------------------|---|-------------------------|---|
| Total number of... (M)    |   |                         |   |
| (1) Injury                | 0 | (4) Poisoning           | 0 |
| (2) Skin Disorder         | 0 | (5) Hearing Loss        | 0 |
| (3) Respiratory Condition | 0 | (6) All Other Illnesses | 0 |

Post this Summary page from February 1 to April 30 of the year following the year covered by the form

Public reporting burden for this collection of information is estimated to average 58 minutes per response, including time to review the instruction, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistics, Room N-3644, 200 Constitution Ave, NW, Washington, DC 20210. Do not send the completed forms to this office.

Establishment information

Your establishment name

Independent Testing Agency

Street

941 Mercantile Dr., Suite B

City

Hanover

State

MD

Zip

21076

Industry description (e.g., Manufacture of motor truck trailers)

Electrical Testing

Standard Industrial Classification (SIC), if known (e.g., SIC 3715)

OR North American Industrial Classification (NAICS), if known (e.g., 336212)

334515

Employment information

Annual average number of employees

15

Total hours worked by all employees last year

31200

Sign here

Knowingly falsifying this document may result in a fine.

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

Maria Lane

Company executive

President

Title

410-590-2200

Phone

1/1/2026

Date



OSHA's Form 300A (Rev. 01/2004)

Summary of Work-Related Injuries and Illnesses

All establishments covered by Part 1904 must complete this Summary page, even if no injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete

Using the Log, count the individual entries you made for each category. Then write the totals below, making sure you've added the entries from every page of the log. If you had no cases write "0."

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Number of Cases

|                        |                                                |                                                        |                                        |
|------------------------|------------------------------------------------|--------------------------------------------------------|----------------------------------------|
| Total number of deaths | Total number of cases with days away from work | Total number of cases with job transfer or restriction | Total number of other recordable cases |
| 0                      | 0                                              | 0                                                      | 0                                      |
| (G)                    | (H)                                            | (I)                                                    | (J)                                    |

Number of Days

|                                     |                                                     |
|-------------------------------------|-----------------------------------------------------|
| Total number of days away from work | Total number of days of job transfer or restriction |
| 0                                   | 0                                                   |
| (K)                                 | (L)                                                 |

Injury and Illness Types

|                           |   |                         |   |
|---------------------------|---|-------------------------|---|
| Total number of... (M)    |   |                         |   |
| (1) Injury                | 0 | (4) Poisoning           | 0 |
| (2) Skin Disorder         | 0 | (5) Hearing Loss        | 0 |
| (3) Respiratory Condition | 0 | (6) All Other Illnesses | 0 |

Post this Summary page from February 1 to April 30 of the year following the year covered by the form

Public reporting burden for this collection of information is estimated to average 58 minutes per response, including time to review the instruction, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistics, Room N-3644, 200 Constitution Ave, NW, Washington, DC 20210. Do not send the completed forms to this office.

Establishment information

Your establishment nameIndependent Testing Agency

Street152 Blades Lane, Suite L

CityGlen BurnieStateMDZip21060

Industry description (e.g., Manufacture of motor truck trailers)  
Electrical Testing

Standard Industrial Classification (SIC), if known (e.g., SIC 3715)

OR North American Industrial Classification (NAICS), if known (e.g., 336212)  
334515

Employment information

Annual average number of employees15

Total hours worked by all employees last year31200

Sign here

M. Lane

Knowingly falsifying this document may result in a fine.

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

Maria LanePresident  
Company executiveTitle

410-590-22001/1/2025  
PhoneDate

OSHA's Form 300A (Rev. 01/2004)

Summary of Work-Related Injuries and Illnesses

All establishments covered by Part 1904 must complete this Summary page, even if no injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete

Using the Log, count the individual entries you made for each category. Then write the totals below, making sure you've added the entries from every page of the log. If you had no cases write "0."

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Number of Cases

|                        |                                                |                                                        |                                        |
|------------------------|------------------------------------------------|--------------------------------------------------------|----------------------------------------|
| Total number of deaths | Total number of cases with days away from work | Total number of cases with job transfer or restriction | Total number of other recordable cases |
| 0                      | 0                                              | 0                                                      | 0                                      |
| (G)                    | (H)                                            | (I)                                                    | (J)                                    |

Number of Days

|                                     |                                                     |
|-------------------------------------|-----------------------------------------------------|
| Total number of days away from work | Total number of days of job transfer or restriction |
| 0                                   | 0                                                   |
| (K)                                 | (L)                                                 |

Injury and Illness Types

|                           |   |                         |   |
|---------------------------|---|-------------------------|---|
| Total number of... (M)    |   |                         |   |
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Establishment information

Your establishment nameIndependent Testing Agency

Street152 Blades Lane, Suite L

CityGlen BurnieStateMDZip21060

Industry description (e.g., Manufacture of motor truck trailers)  
Electrical Testing

Standard Industrial Classification (SIC), if known (e.g., SIC 3715)

OR North American Industrial Classification (NAICS), if known (e.g., 336212)  
334515

Employment information

Annual average number of employees15

Total hours worked by all employees last year31200

Sign here



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I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

Maria LanePresident  
Company executiveTitle

410-590-22001/1/2024  
PhoneDate

## Attachment 3 | Health & Safety Citations

# Health & Safety Citations

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Independent Testing Agency has had no citations, penalties or other action taken by State or Federal OSHA for any “serious” or “willful” violations in the last 3 years. Please see their completed Appendix G: Designated Critical Work Qualifications Statement.

## Attachment 5 | Required Disclosures

# Required Disclosures

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Independent Testing Agency did not respond affirmatively to any of the required disclosures, therefore no additional explanation is necessary. Please see their completed Appendix G: Designated Critical Work Qualifications Statement.

# Section T-2A

## Project Management Team

# Section T-2A Project Management Team

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## ROLES AND RESPONSIBILITIES FOR THIS PROJECT

Please see Section T-1A Introduction to the Project Team for information on our team for this project including an organizational chart outlining the hierarchy and reporting structure.

## MANAGEMENT, COORDINATION, AND TECHNICAL SKILLS

For each project Cianbro undertakes, a detailed Project Management Plan (PMP) is developed that lays out how we will manage and construct the project. As the contract documents (or drawings/specifications) define what we are going to build, the PMP defines how and when we are going to build. The PMP details the specific controls, methods, policies, and procedures that will be used on the project. The planning process that is utilized to prepare, review, and approve the PMP enables the entire project team and management to understand, agree to, and buy into all aspects of the plan. The PMP also identifies specific benchmarks that will be used to monitor progress and maintain the project schedule. The PMP will reflect the project team's best thinking on how to build and manage a project that incorporates the collective experiences of a broad range of construction professionals.

### PROJECT MANAGER CHIH CHEN

The project manager for this project will be Chih Chen. As project manager on this project, Chih will lead the development of the PMP and manage the entire scope. He will be fully responsible for all aspects of the project. He will serve as the primary point of contact for the Pennsylvania Department of General Services (PA DGS) and will ensure alignment with department's objectives and expectations.

Chih brings over 19 years of experience with Cianbro and has built a broad and diversified background in construction working in various markets. Chih started at Cianbro as a field engineer gaining experience and eventually moving into a project manager role. His experience includes developing and managing PMPs and schedules, monitoring daily production and maintaining detailed logs, cost controls and reporting, generating weekly progress reports, conducting inspections, jobsite survey/layout, ensuring compliance with contract specifications and evaluating quality control of fieldwork.

Chih is currently serving as project manager on the Phase 1C Electrical Upgrade at the University of Maryland, Baltimore campus and has worked on this multi-year project since 2021. The project has reached substantial completion, with final closeout activities ongoing. On this project, he is responsible for overseeing all aspects of project performance—including safety, quality, schedule, cost, and client relations—while ensuring alignment with project goals.

Prior to working on the University of Maryland, Baltimore project, Chih oversaw the demolition, civil, mechanical, and electrical work to install a large conveyor and associated piping in an operating power plant for GenOn Holdings. He was also involved in several projects for Baltimore Gas & Electric including the installation of a new 24-inch steel lateral connection and two connections to an existing below-grade 48-inch cast iron distribution line, and the upgrade and expansion of an existing gate station to handle the higher operating pressure of natural gas.

### PROJECT SUPERINTENDENT SCOTT MORRIS

Supporting Chih is Project Superintendent Scott Morris, who has worked alongside Chih on many successful construction projects. Their established working relationship and history of collaboration provide a strong foundation for the successful execution of this project. As project superintendent on this project, Scott will be responsible for overseeing all on-site



## SECTION T-2A PROJECT MANAGEMENT TEAM

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construction activities, including the management of subcontractors and day-to-day operations with the project team. His role is critical in maintaining schedule adherence and quality standards.

Scott has worked for Cianbro for over 16 years. He started at Cianbro as general foreman and after 5 years with the company, progressed to project superintendent. Scott is a licensed master electrician in PA, MD, DC, VA, WV, FL, TX, CA. He is currently serving as project superintendent on the Phase 1C Electrical Upgrade at the University of Maryland, Baltimore campus and has worked on this multi-year project since 2021. On this project, he is responsible for managing the construction of the project as well as managing multiple skilled crews. Scott oversees planning, crew productivity, ensures adherence to the project's schedule, oversees on-site subcontractors, and carries out change management.

Prior to working on the University of Maryland, Baltimore project, Scott managed several complex electrical projects. For Talen Energy, Cianbro provided on-call energy repairs/maintenance for 120v - 15kV equipment, servicing lighting fixtures, motors, variable frequency drives, and machinery. The projects also required servicing panels, breakers, switchgears, and other related service equipment.

Scott also led work for Dickerson/Genon, where Cianbro installed a new ash conveyor in an existing powerhouse. This involved integrating the system with two 1950s-era Federal Pacific motor control centers and 1980s ABB control cabinets. The electrical team for the project installed new conduits from two existing motor control center's to the Ash Conveyor. These conduits were routed 800 feet through the existing powerhouse from the basement elevation to the 3rd floor motor control centers.

The project management team will drive proactive, transparent coordination from pre-construction through closeout. Our team will integrate schedule priorities, safety and quality requirements, and client operations through communication and planning.

The project management team will receive oversight from Pete Malikowski, general manager; Mike Hilton, assistant general manager; and Chris Varnell, project manager. They will provide guidance and support to the onsite project team and assist with client interactions as necessary. Collectively, they bring over 60 years of tenure with the company and have experience delivering a variety of projects both together and individually. Their leadership, support and experience on projects of similar scope, size, and duration will play a key role in ensuring successful project performance.

Supported by the Cianbro Institute (see Section T-3B Skill Training), each team member will operate under the required licenses and certifications necessary for this project. Internal development programs and subject matter experts are available to provide specialized instruction or refreshers as needed, guaranteeing that our team remains fully equipped to meet project-specific requirements.

## RELEVANT PROJECT EXPERIENCE

Supported by decades of diverse experience, deep in-house resources, and the latest technology, Cianbro is adept at completing complex projects while being sensitive to client needs.

Cianbro self-performs electric installation and construction services in the electrical field. Our experience with electrical include low voltage, medium voltage, high voltage, controls, instruments, and grounding. We install electrical cabinets, transformers, instruments, conduits, and various other electrical systems. We have performed electrical work in a variety of

## SECTION T-2A PROJECT MANAGEMENT TEAM

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industries including, power (hydro, wind, solar, nuclear, gas, coal, substation, transmission), manufacturing, government, and pharmaceutical.

We have established processes, procedures, equipment, and labor resources to ensure the successful completion of electrical installation scopes of work as part of routine maintenance and outages as well as for complex capital projects. Many of the projects in which our teams have provided clients with construction services involved preventive maintenance, repairs, and installation and service of electrical equipment.

At the University of Maryland, Baltimore campus, the Phase 1C Electrical Upgrades project involved working on the campus power generation system, control systems, and managing multiple concurrent projects in a higher education research environment. Throughout the entire duration of the project, Cianbro pulled, terminated, and tested 15kV cables and switchgear, which range from 15kV to 480V. The project utilizes Schweitzer Engineering Laboratories (SEL) relays and schemes. The installation of a 3mw natural gas generator and medium voltage cable with terminations and controls was also performed. Additional responsibilities included coordinating each facility's right of way, noise mitigation after 8am, and pedestrian and auto traffic safety controls.

The Utility Corridor project at Eastern Maine Medical Center involved a campus-wide upgrade to the medium-voltage electrical distribution, information technology, and communication systems. The project included installing over 47,000 linear feet of concrete-encased underground duct bank, constructing a new normal power switchgear building, renovating the emergency power switchgear room, and installing new 12,470-volt utility feeders. Work was performed across an active acute care hospital campus, requiring meticulous planning, daily coordination with hospital staff, and strict adherence to Interim Life Safety Measures and Infection Control protocols to ensure patient and staff safety while minimizing operational disruptions.

At Procter & Gamble's Tambrands facility, Cianbro has been the on-site contractor providing construction management and general contracting services for all capital and general maintenance projects since 2004. Our dedicated, on-site team provides project estimating, budgeting, planning and development, constructability reviews, project execution and project closeout. The work includes major and minor building expansions and upgrades, manufacturing line installations and upgrades as well as miscellaneous maintenance support to facilities and manufacturing operations. Operating 24 hours a day, seven days a week, it is critical that our team collaborates closely with Procter and Gamble representatives, design team partners, and trade partners to coordinate the timing of any required lockouts of different systems to ensure that impact to operations is minimized.

A project that demonstrates our attention to safety and security during construction in an operational facility is the modernization and expansion of the Maine Correctional Center (MCC). This medium security prison was built roughly a century ago and major improvements for the \$126 million project include demolition of several buildings, 275,000 square feet of new construction for six new buildings, and 110,000 square feet of renovating existing facilities. Major mechanical and electrical, plumbing, civil and life safety components were also a part of the scope of work. All work was executed on a 24/7 active and occupied correctional facility campus. The team developed and enforced a rigorous employee screening and badging process to control site access and maintain secure operations during every phase of the project.

These projects underscore Cianbro's ability to execute complex construction activities while maintaining full operational continuity for our clients. Whether working within an active healthcare campus, a secure correctional facility, or a high-traffic university environment, our team consistently delivers safe, efficient, and high-quality results through meticulous planning, rigorous safety protocols, and proactive coordination.

## Peter M. Malikowski

### *General Manager – Industrial and Manufacturing*

---

#### EDUCATION

B.S. Civil Engineering

Clarkson University  
Potsdam, New York

#### CERTIFICATIONS

OSHA 30-Hour

#### CORE RESPONSIBILITIES

- Manages overall business unit operations, ensuring projects are completed safely, within budget, and on schedule.
- Provides project managers and superintendents with guidance in decision-making.
- Assists with establishing and strengthening relationships with clients, architects and engineers, vendors, subcontractors, and all other stakeholders.

Peter brings more than 19 years of construction experience, including 12 years with Cianbro, with work on the following projects:

#### **Our Katahdin Development | Cianbro Advisor and Volunteer Board Member**

**Millinocket, ME | \$ \***

Served as an advisor and volunteer board member for Our Katahdin, a volunteer driven non-profit organization working to promote community and economic development in the Katahdin, Maine region.

#### **Puritan Medical Expansion P4 - Barry Drive | Puritan Medical Products Co.**

**Orlinda, TN | \$ \***

Fast-paced design-build project for Puritan Medical Product's Orlinda, Tennessee, facility. The facility enables Puritan to produce two hundred million foam-tipped test swabs per month and has a building footprint of more than three hundred and thirty thousand square feet. The existing facility, located at 3150 Barry Drive in Orlinda, was renovated in less than eight months.

#### **Puritan Medical Expansion P3 - 206 SAS Drive | Puritan Medical Products Co.**

**Pittsfield, ME | \$ \***

Renovation of an existing building in Pittsfield, Maine, to a state-of-the-art medical flocked swab manufacturing facility owned by Puritan Medical Products. Puritan is one of two major manufacturers of COVID-19 testing swabs in the country.

#### **Puritan Medical Expansion P2 - 129 N. Main | Puritan Medical Products Co.**

**Pittsfield, ME | \$ \***

Fast-tracked design-build project that repurposed a vintage riverfront mill building into a COVID-19 testing swab manufacturing plant. The facility includes forty thousand square feet of ISO-8 cleanroom production space, sterile gown room, quality control laboratories, and administrative and training space. Cianbro subsidiary, A/Z Corporation, served as the project's lead designer.

\* Withheld Upon Owner Request

## Michael R. Hilton

### *Assistant General Manager*

---

#### **CERTIFICATIONS**

Signal Certification  
Rigger Qualification, Level 2G  
Aerial >90 Lift Proficiency  
Overhead Crane Proficiency  
Reach Truck Proficiency  
Scissor Lift Proficiency  
Fork Truck Proficiency  
Aerial <90 Lift Proficiency

#### **CORE RESPONSIBILITIES**

- Assists with the management of project operations, ensuring projects are completed safety, within budget, and on schedule.
- Assists project managers and superintendents with guidance in decision-making.
- Assists with establishing and strengthening relationships with clients, architects, vendors, subcontractors, and all other stakeholders.

Michael brings over 37 years of construction experience with Cianbro across various markets, including power generation as well as industrial and manufacturing. Throughout his career, he has held multiple management positions and possesses extensive knowledge in power and energy, industrial, and hydro-electrical projects and operations. His experience includes:

#### **The Procter & Gamble Company**

- **Prod II HVAC Project – Auburn, ME | \$ \***  
Replace multiple rooftop HVAC units with three large air handling units housed in a new adjacent building with single rooftop duct to building spaces.
- **Juno Project – Auburn, ME | \$ \***  
Machine upgrade to 14 manufacturing lines including new guarding system.
- **West Wing Building Expansion – Auburn, ME | \$ \***  
Construction of a 46,180 SF addition to house 3ea-manufacturing lines.
- **Compak Project – Auburn, ME | \$ \***  
Manufacturing line upgrades.
- **Multipax Project – Auburn, ME | \$ \***  
Construction of a new packing system fed by bulking off product from existing lines.
- **FlexiCenter Project – Auburn, ME | \$ \***  
Construction of a new packing system to provide bulk packaging from each of the facilities manufacturing lines.
- **Valerie Project – Auburn, ME | \$ \***  
Manufacturing line upgrades.
- **Conestoga Building Expansion Project – Auburn, ME | \$ \***  
Construction of a 52,000 SF addition to house 3ea-manufacturing lines.
- **Galena Warehouse Building Expansion– Auburn, ME | \$ \***  
Construction of a 86,000 SF addition to store finished goods.
- **Galena South Building Expansion Project – Auburn, ME | \$ \***  
Construction of a 65,000 SF two-story addition and conversion of a portion of the Galena Warehouse to converting space and includes supporting administrative space.
- **Yukon Building Expansion Project – Auburn, ME | \$ \***  
Construction of a 32,517 SF addition to house 2ea-manufacturing lines and included new chiller installation, parts storage room, rebuild shop and bathroom facilities.

\* Withheld Upon Owner Request

## Christopher A. Varnell, PMP

### *Project Manager*

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#### EDUCATION

B.S. Civil Engineering  
University of Pennsylvania  
Middletown, PA

#### CERTIFICATIONS

OSHA Introductory 10-hr  
American Heart Association CPR/AED  
and First Aid Certified  
NCCCE Foreman Certified Plus  
#14884654  
Fall Protection (Tie-Off)  
Confined Space Entry Awareness  
Confined Space Rescue  
Hazardous Material Communication  
Leading with Safety Management  
Above 125 V Power Cord Connect  
Fire Safety & Extinguisher Use  
US Coast Guard – Safe Boating  
Safe Boating Operations  
Signal Person Qualified  
Spotter Training  
Rigger Level 1  
Advanced Rigging  
Excavator / Skid Steer with  
Attachments / Loader with  
Attachments / Reach Truck / Fork Truck

#### CORE RESPONSIBILITIES

- Manages overall project performance – safety, quality, production, cost controls, procurement, financials, etc.
- Coordinates materials and resources, including subcontractors
- Manages cost, schedule, and client project goals
- Establishes client contact(s) and open communication

Christopher has over 13 years of diversified construction experience at Cianbro including work on the following projects:

#### **Asphalt Reheater Restoration Upgrades | GAF Materials**

##### **Baltimore, MD**

Select demolition of structural steel, piping, and mechanical systems; fabrication and installation of new sectional structural steel trusses, piping systems, and structural steel platforms; installation of new concrete foundations, and installation of a new asphalt heater and associated access.

#### **UMB Campus Electrical Upgrade | University of Maryland**

##### **Baltimore**

##### **Baltimore, MD**

The University of Maryland Baltimore (UMB) is an active densely urban 61-acre campus in downtown Baltimore. Cianbro is performing one of multiple phases of a campus-wide electrical infrastructure upgrade. The project management team has been collaborating with the city and the owner as they safely manage around the vehicular and pedestrian traffic flow. The new infrastructure includes new 15 kV switchgear, cabling, generators and running the related conduit between all of the buildings.

#### **Colonial Pipeline Access Trestle | Colonial Pipeline Company**

##### **Marietta, GA**

One of two prime contractors involved with the preventative maintenance of an underground pipeline routed under the Chattahoochee River. The work includes excavation and installation of a reinforcement sleeve by others to extend the pipeline's useful life. The scope is to construct access to the excavation area which would allow another contractor to de-water, excavate, and perform the sleeve installation. The temporary design group, along with our design partners, developed engineered drawings of a trestle system to provide access for excavation equipment to the work area as well as a three-sided, cellular cofferdam to isolate the excavation area from the river. A trestle system was furnished and installed across the Chattahoochee River. Additionally, a cellular cofferdam was installed. Both systems will be removed following the completion of the preventative maintenance activities.

#### **LNG Facility Upgrades and Maintenance | Dominion Cove Point**

##### **Lusby, MD**

Since 2004, Cianbro has completed dozens of projects involving all facets of construction including civil, mechanical, piping, fabrication, electrical, and instrumentation.

\* Withheld Upon Owner Request

## Chih T. Chen

### Project Manager

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#### EDUCATION

B.S. Electrical Engineering  
Penn State University  
State College, PA

#### CERTIFICATIONS

Rigger Qualification, Red Level  
Signal Qualification  
Aerial <90 Lift Proficiency  
Scissor Lift Proficiency

#### CORE RESPONSIBILITIES

- Manages overall project performance – safety, quality, production, cost controls, procurement, financials, etc.
- Coordinates materials and resources, including subcontractors.
- Manages cost, schedule, and client project goals.
- Establishes client contact(s) and open communication.

Chih has over 19 years of diversified construction experience including work on the following projects:

#### Phase 1C Electrical Upgrade | The University of Maryland, Baltimore

Baltimore, MD | \$ \*

The multi-year project entails performing electrical upgrades across the University of Maryland, Baltimore (UMB) downtown campus. This includes installing six new 15kV switchgear line-ups, seven 15kV transformers, multiple 480V substations, and low voltage transformers and panelboards. Additionally, the project involves developing and implementing a campus automation system to monitor the campus grid and optimize generator usage for peak shaving. It also includes the installation of a new 2MW natural gas generator, along with the required foundations, piping, and electrical connections.

#### Chalk Point Bottom Ash CDR System Units 1&2 | GenOn Holdings

Aquasco, MD | \$4 Million

Involved extensive demolition, civil, mechanical, and electrical work to install a large conveyor and associated piping in an operating power plant. Key tasks included removing existing structures, installing new systems, and optimizing the process for efficiency.

#### Baltimore Gas & Electric

- **Spring Gardens LNG Valve House Isolation Phase III – Baltimore, MD | \$ 698,000**

Installed a new 24-inch steel lateral connection and two connections to an existing below-grade 48-inch cast iron distribution line. Both installations originated from the new 36-inch steel above-grade header. The lateral connection included an 8-inch steel flare line connection back to the existing 8-inch steel flare header.

- **Manor Gate Station Upgrade – Phoenix, MD | \$ \***

Upgraded and expanded an existing gate station to handle the higher operating pressures of natural gas. The work included installing five regulator runs, an additional bypass, a filter/separator, ultrasonic meter runs, a line heater, and an odorant injection system.

#### Towson Generator and Main Substation | City of Baltimore Department of Public Works

Towson, MD | \$ 7 Million

Constructed a generator and main substation building along with a new electrical system, storm water drain, and retaining wall.

\* Withheld Upon Owner Request

## Scott L. Morris

### *Project Superintendent*

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#### EDUCATION

State of Maryland Department of Labor  
Licensing and Regulation Electrical  
Apprenticeship Program,  
University of Maryland College Park,  
MD.

Masters in electrical theory,  
Carroll Community College,  
Westminster, MD.

Carroll County Vocational Education  
Program,  
Westminster, MD.

#### CERTIFICATIONS

Overhead Crane Proficiency  
Master Electrician, Maryland Lic# 9112  
Master Electrician, West Virginia Lic#  
M061492REMD0712  
ATV Proficiency  
Reach Truck Proficiency  
National Center for Construction  
Education, Electrical Lic# 8787295  
Skid Steer Proficiency  
Scissor Lift Proficiency  
Fork Truck Proficiency  
Aerial <90 Lift Proficiency  
Aerial >90 Lift Proficiency

#### CORE RESPONSIBILITIES

- Manages the electrical scope of the project, including crews and subcontractors.
- Coordinates resources and electrical work packages for construction sequencing as well as testing and inspection.
- Monitors work in progress to ensure that it is completed in accordance with the schedule and conforms to applicable electrical codes/standards.

\* Withheld Upon Owner Request

Scott has over 27 years of experience in the construction industry with 16 years of diversified construction experience at Cianbro including work on the following projects:

#### **Phase 1C Electrical Upgrade | The University of Maryland, Baltimore**

**Baltimore, MD | \$ \***

The multi-year project entails performing electrical upgrades across the University of Maryland, Baltimore (UMB) downtown campus. This includes installing six new 15kV switchgear line-ups, seven 15kV transformers, multiple 480V substations, and low voltage transformers and panelboards. Additionally, the project involves developing and implementing a campus automation system to monitor the campus grid and optimize generator usage for peak shaving. It also includes the installation of a new 2MW natural gas generator, along with the required foundations, piping, and electrical connections.

#### **Fort McHenry Tunnel Ventilation Improvements | Maryland Department of Transportation**

**Baltimore, MD | \$ 35 Million**

The Fort McHenry Tunnel Ventilation Improvements project in Baltimore involves redesigning and replacing ventilation fan components, including shafts, impellers, bearings, seals, and motors. Corroded materials in fan housing and ducts will be repaired and repainted. Additionally, the project will update the 480-volt AC electrical distribution equipment for the tunnel's ventilation system.

#### **Mechanical PT Mech Bottom ASH CDR System | \***

**Dickerson, MD | \$ \***

Installed a 1530 submerged flight conveyor (SFC), transition hopper, center well, tensioner assemblies, SFC accessories, platforms, lamella cartridges, handrail, chain, chain clean kit, and flights starting at the top of the foundation.

#### **Pipeline Pumping Stations Phase I | Sunoco Logistics Plainfield, PA**

A new pumping station was constructed along a natural gas liquids pipeline. The project scope included civil/structural work, building erection, equipment installation, mechanical and piping systems, electrical and instrumentation, as well as startup and commissioning.



# Section T-2B

## Work Plan and Schedule



# Section T-2B Work Plan and Schedule

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The following work plan demonstrates Cianbro's overall understanding of the project and identifies our approach to executing the work. Our plan includes the methodology, techniques, processes, planned resources (labor and equipment), as well as other specific details necessary to ensure a successful project. A highly competent and seasoned team, deep in relevant experience, who will be committed to completing this project on-time, while meeting or exceeding the Pennsylvania Department of General Services (PA DGS) expectations for conformance with design specifications, schedule, quality, and safety has been assigned to this project.

## PLANNING AND PRE-CONSTRUCTION

During the planning and pre-construction phase of the project, Cianbro will collaborate with the PA DGS project team, the selected general construction contractor, and HVAC construction contractor to coordinate all work sequencing for the project. This includes work being performed prior to and during the execution sequence. Each day our project supervision will develop relevant work plans for daily tasks. Team members will review those work tasks daily to ensure successful completion. Daily job briefs will be completed and documented.

Upon contract signing, Cianbro will immediately begin working with our material suppliers to develop submittal shop drawings for the equipment that has been identified as critical long lead materials. The focus will be on those items that impact or drive the project schedule, and the most critical equipment will be procured first. It will be the intent to have the electrical shop drawings for the critical items delivered to PA DGS and their engineers for approval within 14 days of receiving the letter of intent. With long lead materials and equipment in the submittal process, Cianbro will then shift focus to preparing submittals for the remainder of the materials and equipment.

While preparing these submittals, Cianbro will coordinate and collaborate with the general construction contractor to provide input for the development of the overall Critical Path Method (CPM) Schedule. This data will be conveyed to the general construction contractor within (5) days of the initial scheduling meeting. After the initial schedule meeting, we will collaborate with all parties to develop the final draft of the overall CPM schedule. The follow-up meeting will take place within 10 days of the initial scheduling meeting.

On or around April 30th, Cianbro's project management team will attend the initial job conference to kick off the project and begin coordination with PA DGS, the general construction contractor, and the HVAC construction contractor. The activity plan will detail general dust creating activities and how to minimize the impact on occupants. Action plans will be submitted detailing means and methods for the mitigation of any dust generating activities should it be determined that hazardous materials are present. The general construction contractor will provide details regarding construction staging and traffic control plans that will mitigate disruption of the ongoing and daily operations.

Within 30 days of the initial job conference, Cianbro will mobilize with a small crew to help establish the office trailer and laydown space and arranging temporary power to the contractor office complex and project trailer.

## ELECTRICAL VAULT CONSTRUCTION

To facilitate the electrical vault construction, some electrical services will need to be relocated to avoid conflict. One light pole that is currently located in the southwest corner of the future vault will need to be relocated approximately 6 feet to the west. For this fixture, the lighting circuit will be reworked to its new location. A new precast concrete pole base will be provided, and the light pole will be reinstalled. Two other light poles that are also currently located within the construction footprint will need to be temporarily removed and eventually relocated to the east along the sidewalk. Some rework to the

## SECTION T-2B WORK PLAN AND SCHEDULE

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lighting feeder may be necessary to maintain the current circuit. These light poles will be removed and stored for future installation to the east of their original location. Also identified is a 1" conduit with (5) #10s that will require rerouting for avoidance of the new vault.

As the vault is being constructed and backfilled, Cianbro will coordinate with the general construction contractor to install the #4/0 counterpoise around the perimeter of the vault and the access tunnel. Bonding of the perimeter counterpoise will be completed at the existing chiller plant ground ring by carefully exposing the existing underground grounding cable. In addition to grounding, the duct bank for both new 15kV feeders will be installed from manhole 39A and 40a to the vault for future connection to MDS15. The location of the penetrations into the vault and access tunnel will be coordinated with the general construction contractor. Manhole penetrations into 39A and 40A will be coordinated and completed during an outage.

As construction of the electrical vault and access tunnel has been closed in, we will immediately sequence the installation of temporary lighting and electrical power to these areas. While existing capacity is currently unknown, ideally, we would derive temporary power from the chiller plant. Temporary lighting will be installed so that lighting levels are compliant with OSHA minimum illumination standards. Small power will be distributed in the work areas to provide convenience outlets for use by all contractors.

With the vault and tunnel weather tight, interior construction will begin with the installation of lighting fixtures, receptacles, as well as fire detection, security and communications systems. Delivery of the new unit substations and switchgear will be coordinated with the vendors for just-in-time delivery. The intent would be to take receipt of the 15kV switchgear (MDS15), the 5kV switchgear (MDS5), and the two 3500KVA substations simultaneously to minimize the impact on traffic. With proper notice to the PA DGS, a temporary parking ban would be issued on the east side of the project limit for delivery of this equipment. Utilizing a 135-ton hydraulic crane set in the southwest location as noted on drawing G002 Note 13, we will offload the equipment from the trucks and lower it via the east areaway noted on M002 Note 4. Equipment would then be rolled into final location with Hillman rollers. With the equipment set in its final location, and in coordination with the equipment manufacturer, Cianbro will assemble the shipping splits. All equipment will be assembled and wired according to the vendor documentation with proper torque values.

The 15kV feeders from manholes 39A and 40A will be installed in the duct bank and spliced in a temporary configuration to provide power to the new vault equipment and relocated equipment from the mezzanine.

With the equipment set, raceways and conductors will be installed to the greatest extent possible so that the equipment may be interconnected as it gets relocated, set and assembled.

Lastly, with all chiller plant loads now on service from the new vault, an outage will be taken to remove the existing feeders that are tapped in manholes 39A and 40A. The feeders to MDS15 that were in a temporary configuration will now be tapped to the source cables in a permanent fashion.

### TEMPORARY COOLING PLANT ISOLATION

With the temporary cooling system required to be in operation during the four months of lowest demand (December 1st through March 31st), initial electrical work can take place in preparation of isolating the current cooling plant and providing for the temporary cooling system.

Cianbro would begin by installing the temporary 5kV cabling from the existing 5kV unit substation in the chiller plant to the temporary chiller disconnect that will be in the vault. This cable will be routed from the 5kV substation in the chiller plant through the tunnel and finally to the 5kV temporary switch location in the new vault. Cable will be coiled and protected near the substation in the chiller plant for future termination. Outdoor rated temporary 5kV cable will also be routed from the temporary chiller disconnect in the vault to the location of the temporary chiller switchgear. While the location of the temporary chillers and temporary switchgear are indicated on drawing G002, we will coordinate with the HVAC construction contractor for exact location of the temporary chillers and will locate the temporary electrical trailer or outdoor substation in close proximity to the temporary chillers. With final placement of the chillers and switchgear, the 480V feeder cables will be installed between the temporary switchgear and the temporary chillers. All new cables will be meggar tested and terminated. The effort of commissioning the temporary chillers will be coordinated and completed with the HVAC contractor.

### **PERFORM COOLING PLANT REPLACEMENT**

Once the temporary cooling plant is operational, the relocation of chiller transformers T-3, T-4, T-5 and the associated disconnects will take place to make room for the new chilled water pumps that will be installed in this location. It is understood that close coordination with the HVAC construction contractor will be essential since the footprint of this area is small. With installation of the new chillers and associated equipment, the HVAC construction contractor will have a significant amount of work in the area. Each of the three (3) chillers will be shut down and locked out at the 2000A, 12.47kV:4.16kV switchgear and 10mva unit substation. With zero energy verified and the chillers locked out, they will be disconnected and the 480V source will be removed back to the existing transformers. The 5kV source cable and raceway will be removed to each of the 1000kVA transformers. The existing transformers will then be temporarily relocated to the east side of the respective chillers that they serve. Each transformer will be jacked and placed on Hillman rollers and moved to their locations. With the transformers in place, new temporary 5kV feeds from the existing switchgear will be installed to the high side of chiller transformers and 480V connections will be made between the low side of the transformers and each of the three new chillers. With the cooling plant out of service, and the temporary chillers in place, all conduit and wire for power connections to chilled water pumps, condensate pumps, associated VFDs, and cooling tower VFDs will be removed back to the source and will be refed from the existing MDS switchboards in the chiller plant.

### **COMMISSION CHILLED WATER SYSTEM**

With all electrical connections made and the HVAC installation complete, Cianbro will coordinate with the HVAC construction contractor to provide standby incidental labor and any assistance required while the inspectors conduct their testing in accordance with the quality assurance requirements.

### **REMOVAL OF EXISTING 4160V GEAR**

Closing the tie breaker powering circuit 3, we will work with the engineering services to cut the bus and remove the tie breaker. With the breaker removed, we will demolish all non-relocated equipment. We will work with our selected third party testing agency to perform the pre-move tests listed in 261116-11 3.3 Relocation of Existing Liquid Filled Transformers.

## **RELOCATE 4160V/480V UNIT SUBS TO NEW ELECTRICAL VAULT**

While we have included cost for independent crane services to hoist the transformers and equipment through the hatch, we are confident that coordination with the HVAC construction contractor to share crane services can be realized so that all electrical gear and chiller equipment can be scheduled to be removed efficiently.

Using caution to not allow any equipment above the chiller plant ceiling, we will barricade the area around the equipment hatch and excavate soils to expose the hatch. With the hatch exposed, we will remove all demolished equipment and relocate T4 to the vault. Utilizing a rigging coordinator, we will create a detailed lifting plan to ensure all safety precautions are in place before the equipment is relocated. A 135-ton truck crane will then be used to lift the transformers from the chiller plant and lower them into the vault.

At this point utilizing the same testing methods and hoisting procedures, we will then relocate T3. An outage will be required only on circuit 9 to complete the interconnection of T3.

Final connections of feeders will allow energization of MDS5 which will enable us to complete the remaining 5kV loads including the feeders to chillers 1 and 2. With all loads transferred to MDS5, all 5kV switchgear on the south mezzanine will be completely demolished and removed.

The 2500A 480V switchgear located in the chiller plant will be transferred to the T2 source. This will allow the disconnection of T1 and facilitate its relocation to the vault. The same testing methods and hoisting procedures will be utilized as completed with T4 and T3.

After the 2500A 480V switchgear is demolished from the mezzanine, T2 will be relocated following the same methods and procedures that were utilized to relocate the rest of the unit substations.

## **INSTALLATION OF GEAR ON THE MEZZANINE**

With all existing gear either relocated or demolished, we will now have the ability to install both the 5000A, 480V switchgear MTM2 and 3200A, 480/277V switchgear MTM1 on the south mezzanine. Depending on the chosen feeder concept, there may be an opportunity to install conduit and wire through the tunnel while waiting for equipment with long lead times to be delivered.

With the 2500A switchgear on the north mezzanine still operating and providing service, MTM1 will be connected to T1 that was previously relocated from the mezzanine to the vault. Immediately after mezzanine switchgear is in place, we will proceed with the interconnecting 2500A bus installation to MDS1 & MDS2.

With an outage, each MDS1 and MDS2 will be connected via the 2500A feeder busways. Any extended downtime to MDS1 or MDS2 will be refed from a temporary source to maintain the critical loads that are serviced from these switchboards.

After completion of refeeding these circuits from the newly installed MTM1, the existing 2500A 480V switchgear will be demolished.

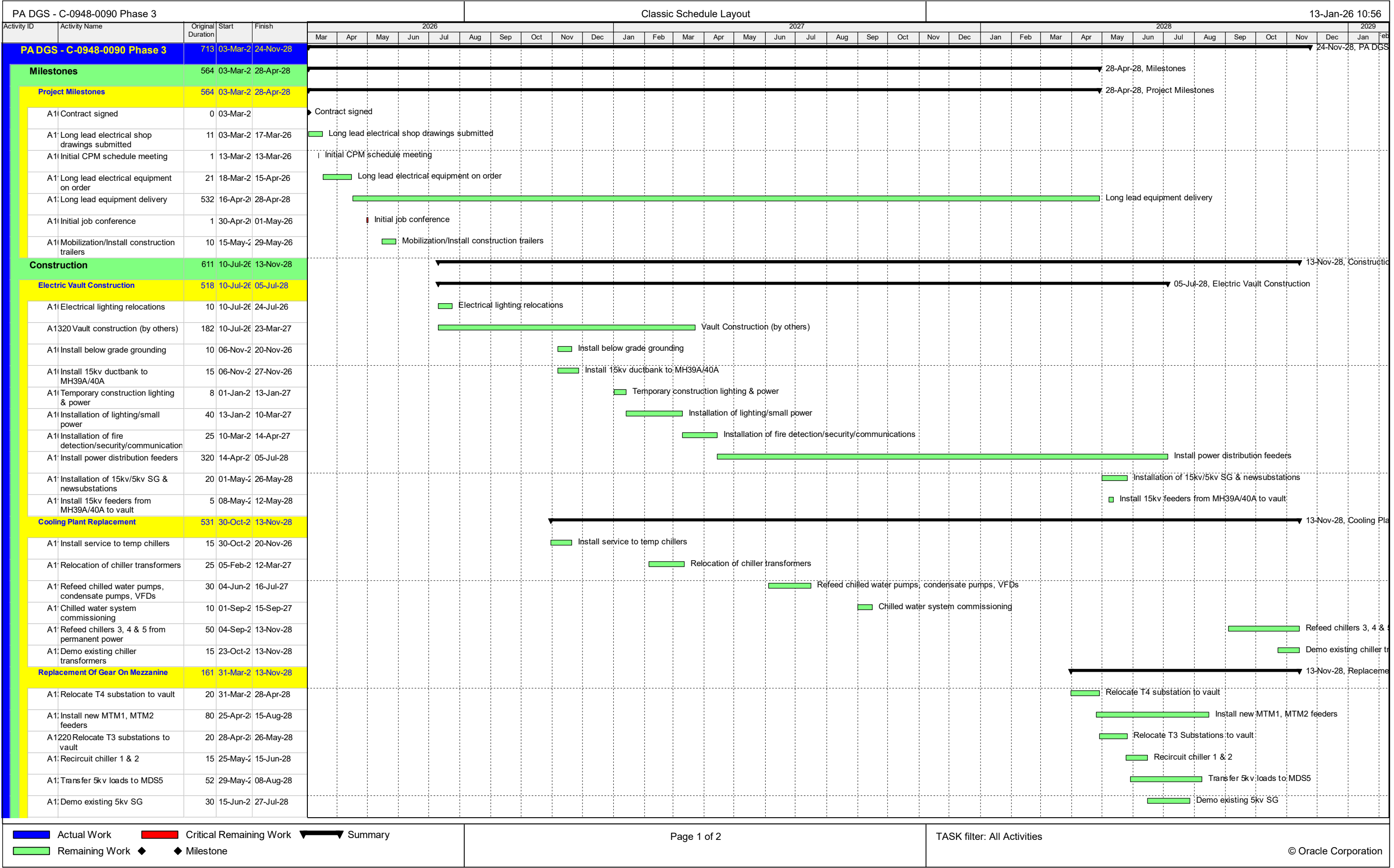
## **REFEED CHILLERS 3, 4 AND 5 FROM PERM SOURCE AND DEMOLISH EX. XFMRS**

Coordinating with HVAC construction contractor, we will change chillers 3, 4, and 5 over to permanent power, fed from MTM2. This work will take place during cold weather months to minimize load on chillers 1 and 2 (E501.D sequence note 11).

The existing 1000kVA transformers that were previously relocated can now be placed out of service and demolished.

## **FINAL COMMISSIONING OF ANY SYSTEMS AND EQUIPMENT**

Following the guidelines set forth in section 260800-Commissioning of electrical systems, we will work with the general construction contractor and HVAC construction contractor, and subcontractors to evaluate, document, and implement detailed installation verification. A certified third-party testing company will be used for all required functional performance tests and remaining project manual requirements.



PA DGS - C-0948-0090 Phase 3

Classic Schedule Layout

13-Jan-26 10:56

| Activity ID        | Activity Name                                         | Original Duration | Start     | Finish    | 2026 |     |     |     |     |     |     |     |     |     |     |     | 2027 |     |     |     |     |     |     |     |     |     |     |     | 2028 |     |     |     |     |     |     |     |     |     |     |     | 2029 |  |
|--------------------|-------------------------------------------------------|-------------------|-----------|-----------|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|--|
|                    |                                                       |                   |           |           | Mar  | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Jan | Feb | Mar  | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Jan | Feb | Mar  | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Jan | Feb |      |  |
| A1                 | Install new MTM2                                      | 6                 | 27-Jul-28 | 04-Aug-28 |      |     |     |     |     |     |     |     |     |     |     |     |      |     |     |     |     |     |     |     |     |     |     |     |      |     |     |     |     |     |     |     |     |     |     |     |      |  |
|                    | A1240 Relocate T1 transformer to vault                | 10                | 02-Aug-2  | 16-Aug-28 |      |     |     |     |     |     |     |     |     |     |     |     |      |     |     |     |     |     |     |     |     |     |     |     |      |     |     |     |     |     |     |     |     |     |     |     |      |  |
|                    | A1: Install SG MTM1 on mezzanine                      | 30                | 16-Aug-2  | 27-Sep-28 |      |     |     |     |     |     |     |     |     |     |     |     |      |     |     |     |     |     |     |     |     |     |     |     |      |     |     |     |     |     |     |     |     |     |     |     |      |  |
|                    | A1: Connect MDS1, MDS2 to MTM1                        | 15                | 27-Sep-2  | 18-Oct-28 |      |     |     |     |     |     |     |     |     |     |     |     |      |     |     |     |     |     |     |     |     |     |     |     |      |     |     |     |     |     |     |     |     |     |     |     |      |  |
|                    | A1: Demo existing 2500a 480v SG                       | 8                 | 18-Oct-2  | 30-Oct-28 |      |     |     |     |     |     |     |     |     |     |     |     |      |     |     |     |     |     |     |     |     |     |     |     |      |     |     |     |     |     |     |     |     |     |     |     |      |  |
|                    | A1250 Relocate T2 transformer to vault                | 10                | 30-Oct-2  | 13-Nov-28 |      |     |     |     |     |     |     |     |     |     |     |     |      |     |     |     |     |     |     |     |     |     |     |     |      |     |     |     |     |     |     |     |     |     |     |     |      |  |
|                    | A1: Removal of existing 15kv feeders to cooling plant | 3                 | 07-Nov-2  | 10-Nov-28 |      |     |     |     |     |     |     |     |     |     |     |     |      |     |     |     |     |     |     |     |     |     |     |     |      |     |     |     |     |     |     |     |     |     |     |     |      |  |
| Project Close Outs |                                                       | 10                | 10-Nov-2  | 24-Nov-28 |      |     |     |     |     |     |     |     |     |     |     |     |      |     |     |     |     |     |     |     |     |     |     |     |      |     |     |     |     |     |     |     |     |     |     |     |      |  |
| A136               | Project close out & punchlist                         | 10                | 10-Nov-2  | 24-Nov-28 |      |     |     |     |     |     |     |     |     |     |     |     |      |     |     |     |     |     |     |     |     |     |     |     |      |     |     |     |     |     |     |     |     |     |     |     |      |  |

Actual Work

Remaining Work

Critical Remaining Work

Summary

Milestone

Page 2 of 2

TASK filter: All Activities

© Oracle Corporation

# Section T-2C

## Safety Plan



# Section T-2C Safety Plan

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## APPROACH TO SAFETY

Cianbro is committed to ensuring the health and safety of our team members. This commitment includes our journey to Beyond Zero – creating an environment where our team members go home in better condition than they arrived at work. This is our moral obligation. It is how we choose to work. It is a value instead of a priority.

*Accountability and Commitment* – As an employee-owned company, Cianbro has a vested interest in looking out for one another and working safely. Employment is contingent upon our ability to work safely. We define leadership as a behavior versus a position and believe everyone has safety leadership abilities. Cianbro expects all team members to work safely, look out for one another, speak up when they see unsafe conditions or behaviors and be thankful for those who speak up for them. Every team member has the authority and obligation to stop work when they see an unsafe condition.

*Safety Policies and Procedures* – Cianbro has established safety policy and procedural requirements to plan and execute work in/around all environments. The policies apply to all work performed and any deviation, unless spelled out specifically in the policy requires the permission of the Senior Executive Vice President/CAO or the designee.

*Onsite Safety and Safety Oversight* – A safety and health representative is assigned to every project and is responsible for safety planning, maintaining a safe work environment, ensuring compliance, incident investigation, onsite orientations, skills development, and all health, environmental, and safety requirements of the project. The safety and health representative has the authority to correct unsafe conditions and stop work if an unsafe condition exists. Prior to starting work on any project, safety and health representative will contact local emergency response teams and coordinate a general emergency response plan for the project site.

*Health, Safety, Security and Environmental Resources* – A staff of highly qualified safety professionals are dedicated to fulfilling Cianbro's goal to eliminate at-risk behavior and achieve zero injuries. Safety development programs are offered to team members throughout the year, giving them the knowledge necessary for successful safety performance. Cianbro has a licensed medical professional on staff to help ensure team members are capable of safely and effectively performing their work. Additionally, Cianbro's intranet website is accessible to all team members and provides team members with access to all current safety policies and procedures, safety presentations, company statistics, recent incidents, lessons learned, wellness information, safety and health news, and other health, safety, and environmental related topics.

## PLANNING FOR SAFETY

### PROJECT MANAGEMENT PLAN

Cianbro's Project Management Plan (PMP) is a comprehensive plan that identifies critical project requirements and work activities and culminates in the form of a detailed method to accomplish those activities. The PMP entails a formal safety and risk evaluation, a process that continues throughout the project's duration. Cianbro's standard policies and procedures will be referenced in the PMP; however, there will be a focus on project-specific functions.

*Project Job Setup* – Prior to mobilization, the project team performs a complete review of the project requirements and the site which includes the identification of the hazards that may be present and related to the work to be executed.

*Work Activity Planning* – Every work activity begins with safety planning and involves all team members. Prior to construction, Daily Activity Plans are created, reviewed, and approved by every team member. Major Activity Plans are also generated for comprehensive tasks that take several days to complete. This ensures a complete understanding of the task

## SECTION T-2C SAFETY PLAN

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to be performed. Work activity planning is an integral part of Cianbro's safety program and has a direct impact on our safety performance, quality, production, profitability, and customer satisfaction.

### **SITE SPECIFIC ENVIRONMENTAL, HEALTH AND SAFETY (EHS) PLAN**

The development of a project-specific Environmental, Health and Safety (EHS) Plan is one of the components of the PMP and contains methods and programs specific to the project that addresses major risks and exposures. When the project-specific EHS Plan is developed, it will address the specific job hazards and other safety concerns that may be significant to the project, as well as the Federal and State regulations, Cianbro's safety policy and procedures pertinent to the project, and client requirements. If client requirements are more stringent than Cianbro's policies and procedures, these will be adopted and form the basis for the development of plan. The result is a project-specific EHS Plan that has been customized to the client and project. The plan will include and will be utilized in the activity plan process to ensure consistent compliance with Cianbro's safety procedures.

Cianbro actively supports safety during electrical activities through the use of advanced protective equipment, specialized tooling, and streamlined work practices. Our electrical team utilize lightweight ENESPRO arc flash suits and helmets that provide improved mobility, enhanced visibility, airflow, and integrated lighting. This equipment allows verification and energized work tasks to be performed more safely and efficiently.

To further reduce exposure to hazards, Cianbro equips crews with cordless tool technology from Milwaukee. Motorized fish tapes minimize physical strain during cable installation, precision cable strippers eliminate contact with sharp edges while preparing conductors, and battery-powered knockout cutters safely pierce panels, switchgear, and junction boxes—including energized equipment—without producing metal debris. These tools significantly reduce the risk of injury and arc-flash incidents while improving jobsite efficiency.

Cianbro electrical team members receive 40 hours of electrical code update training yearly to ensure compliance with all national, state, and local requirements, as well as an annual NFPA 70E code update and refresher course. Current first-aid, CPR, and AED certifications are also required of electrical team members. Cianbro utilizes project specific lock-out/tag-out procedures including site lock-out/tag-out coordinators to oversee and manage all requirements for the project.

A safety orientation will be held prior to any employee starting work on this project. All safety points, as well as applicable procedural and administrative concerns are discussed.

Prior to the start of any operation, an in-depth activity plan will be prepared and discussed with the crew including each of these safety concerns as they apply to the activity. Once all input has been discussed and noted in the activity plan the crew will sign off on it and work will commence.

### **ADDITIONAL SAFETY MEASURES**

*Safety Communication(s)* – Cianbro has implemented the following:

*Weekly Safety* – Cianbro requires each project to have a minimum of one project safety meeting per week, with mandatory attendance for all onsite team members, including trade partners.

*Daily Email* – On-site project management is required to email their business unit managers every day and report out on any work and non-work related near-miss incidents. All personnel, trade partners, and equipment related incidents, injuries, or near misses, regardless of the severity, are reported.

**General Safety Call** – Every Monday afternoon, the senior managers participate in a call and report out on the significant safety items within their business units, such as near misses, lessons learned, and best practices that occurred within the previous week. Additionally, the group will review Cianbro Accident Prevention Program (CAPP) statistics and other leading indicators and discuss ideas on what changes the company needs to make to prevent future at-risk behaviors that could lead to incidents. The key talking points are distributed to site leaders to be shared and discussed with all team members.

**Recordable Call and Site Visit** – All recordable injuries require the project leader to reach out to our President within 24 hours of the incident to set up a conference call. The purpose of the call is to review the investigation process, results, and path forward with the President and COO of Cianbro and/or the Chairman, President and CEO of The Cianbro Companies, and other members of Senior Management.

**Behavior-based Safety Program** – The Cianbro Accident Prevention Process (CAPP) is a behavior-based process of workplace safety that utilizes all workers in identifying both at-risk and safe behavior. This is an integral approach to safety at project sites and part of the overall safety plan. Rather than focusing exclusively on what team members are doing wrong or incidents that have already occurred, CAPP focuses on work duties and what obstacles exist that could potentially cause work injuries. An observer (a Cianbro team member equipped with the skills to watch work in progress) views another team member performing a specific work activity to determine what the team member is doing safely or at-risk.

Utilizing a critical behavior inventory (CBI) format, the observation process identifies barriers to safety, factors that prevent safety from occurring. The observer communicates soon, certain and positive findings to that team member and together, they discuss alternatives to any at-risk behavior or barrier they may encounter. It is a completely non-threatening, “no-names” process, and no one is reprimanded or punished for working at-risk knowingly or unknowingly.

**Incident Reporting / Accident Investigation** – All personnel-related incidents, injuries, or near misses, no matter how minor or severe, are reported. When it is known an employee has had an off-the-job injury, a first report of incident is completed to ensure the injury is properly managed and any restrictions identified. All recordable injuries are investigated by the General Managers who report their findings to the President of the company. The President himself investigates all lost-time injuries. A comprehensive system of data collection and record-keeping has been developed to ensure timely regulatory reporting and performance monitoring. In addition, Cianbro has developed a program for event investigation, root cause analysis, and corrective action determination.

**Best Practices and Near Misses** – All safety incidents must be reported and investigated to determine root causes and effective solutions to prevent future reoccurrences. Following an incident, the project management team will investigate and complete a lessons learned form. The resulting information is posted on our company intranet so it can be used company-wide to prevent similar incidents in the future. If we do not report and learn from near misses, we will likely have a more serious result in the future. The more problems we can identify and correct, the better the chance we have of mitigating or eliminating serious incidents.

**Trade Partner Safety Performance** – All trade partners working on Cianbro projects are prequalified based on their safety performance and are contractually obligated to comply with all legally constituted safety requirements as well as the Project Specific Safety and Health Program. Project management is responsible for monitoring trade partner performance and ensures all Accidents/Incidents and Near Misses are investigated and documented.

*Environmental Protection* – Environmental stewardship is a core value and competency at Cianbro. Cianbro is committed to providing a method to identify areas of environmental concern and to work proactively to minimize the impacts of construction activities on sensitive environmental resources. Cianbro utilizes proper Best Management Practices and has policies in place to minimize impacts to sensitive environmental resources and maintain full compliance with all applicable regulations, while efficiently and effectively fulfilling contract requirements.

*Hazardous Material and Hazardous Waste Management Program* – The purpose of this program is to make each person aware of the hazardous materials on site, the nature of the hazard, and how to take the proper precautions while dealing with these materials. Prior to starting any task, all workers must be informed of the chemical hazards associated with the project operations and of the protective measures that can be taken while performing work.

*Corporate Jobsite Safety Inspection X-ray Program* – Annually the Corporate Safety Department, along with a guest Superintendent, as identified by the General Manager, will conduct a safety “wall-to-wall” inspection (x-ray) at project locations. The x-ray program aims to observe uniform company-wide compliance; educate Cianbro managers one-on-one; foster communication between management and team members who are not often in contact; promote positive healthy competition among top managers in order to facilitate compliance and provide an incentive for improvement; develop a positive, supportive, and informative environment.

**TRAINING REQUIREMENTS**

In connection with the work being performed on this project, the following educational programs may be required for each team member:

Project Specific:

- Cianbro Project Orientation
- Fire Safety
- Fire Watch
- Equipment Operators Training
- Rigger (various level rigger training)
- Hazard Communication (site specific)
- Silica Awareness
- Confined Space
- Hazardous Material Handling
- Ergonomics
- LOTO Requirements
- Crane Safety
- Electrical Safety

Annual Training:

- Lock-Out/Tag-Out ZES
- Hearing Protection
- Fall Protection
- PPE
- Hazard communication
- Confined Space
- Hazardous Material Handling
- Spotter Training

Cianbro Institute Training:

- New Employee Orientation
- CAPP (Cianbro Accident Prevention Program)
- OSHA 10 Hour

# Section T-2D

## Quality Control Plan

# Section T-2D Quality Control Plan

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Cianbro's comprehensive Quality Assurance/Quality Control (QA/QC) Program consists of our Quality Management System (QMS), which incorporates ISO 9001-2015 Quality System guidelines, and includes the operations of Cianbro as a whole and how Cianbro constructs a quality project.

In accordance with the Quality Management System Plan and to all quality expectations, a project-specific QA/QC Plan is developed to ensure compliance with the drawings, standards, and specifications for construction activities. To certify QC expectations are met, Cianbro will utilize work packaging, which are field-level documents that ensure all team members are accountable for safety, quality and production of work; and activity planning – a detailed plan for every specific work activity, encompassing the complete scope of the activity, specific safety concerns, resource requirements, quality standards, as well as exact schedule and budget requirements.

In addition to Cianbro's quality management plans, quality plans from major trade partners may be incorporated into the project specific QA/QC plan. Each trade partner plan may highlight critical quality measures that are taken in their specific area of work.

Cianbro's corporate QA/QC team works with the project manager to setup of quality controls and ensure adherence to standard operating procedures for all aspects of the project. The project manager ensures that Cianbro and subcontractor construction activities are performed in accordance with approved drawings, specifications, applicable codes, standards, and contractual requirements. The project manager is responsible for ensuring the plan and controls are followed.

## MATERIAL INSPECTION AND TESTING

A project-specific Materials Receiving Plan will be developed in conjunction with the Project Management Plan that defines the expectations and management of all materials. Lay-down areas will be identified prior to construction, for all materials to be received, fully inspected, inventoried and stored at a project location or nearby; security and protection measures will be addressed and installed, as required. The project team will establish area yards which will be used as drop-off points for supplies to the crews. Offloading support will be coordinated with the project superintendent. When materials are received onsite, they will be inspected, accepted, and reported. All purchasing documents are stored in a document control software program. A live system will be used so inventories of specific items can be generated upon request. Distribution of materials to the project will be based upon field requisitions and can be tracked upon shipment. All materials will be checked to ensure both the quality and quantity of items are in compliance with the project team's order.

During construction, the project team, under the direction/coordination of the project manager, will inspect the quality of the construction effort through implementation of an inspection test plan (ITP). The type, frequency, acceptance criteria and person responsible will be indicated on the ITP for each activity requiring inspection or test. The ITP includes the owner's designated hold or witness points. The ITP also includes instructions to notify the owner in writing of impending hold or witness points in a timely fashion as required by the job specification. In addition to quality assurance and quality controls, the project team tracks, documents, and submits all required testing and documentation records for the project per contract documents to ensure compliance with industry and client specifications.

Cianbro performs and documents all required testing of conductors and equipment, including visual and continuity (point to point) testing on all installed conductors as well as megger testing for all power conductors. Additionally, Cianbro electricians are certified and trained to perform medium voltage terminations. VLF or high potential testing of all medium voltage conductors and terminations is completed with NETA certified technicians.

## **CONTROL, TRACKING & REPORTING**

### **SCHEDULE MONITORING**

Beginning in the pre-construction phase, the team will develop and maintain a comprehensive Critical Path Method (CPM) project schedule utilizing Primavera Systems P6™ scheduling software. The schedule is organized in sufficient detail where critical sequences and activities can be identified and understood. The schedule is updated regularly to monitor progress and adherence to work sequences. The schedule can be summarized to evaluate key milestones. Activities can be resource loaded, and workforce and equipment curves can be generated to forecast staffing and equipment peaks or shortfalls.

### **DOCUMENT CONTROL**

Cianbro uses Procore, a web-based software, as our document control tool which enables the project team to effectively manage the flow of information between PA DGS, engineering consultants, subcontractors, and Cianbro. Utilizing this technology, allows our project leads to review the most current information in the field in real time, including project drawings, RFI's, and photos. This information supports the team with daily activity planning, coordination and execution.

Additionally, Procore is used by project teams to streamline project management with document sharing and reporting. Workflows and automatic notifications as certain steps occur and reminders for actions that are due, facilitate efficient resolution of open items and distribution of information to the correct parties. Customizable reports and analytics dashboards help identify trends and areas requiring attention. All purchasing documents are stored in Procore to support material receiving activities, including material inspection, acceptance, and reporting.

### **COST CONTROL/CHANGE ORDER MANAGEMENT**

For cost control, Cianbro utilizes the job costing module within Computer Methods International Corporation (CMiC) software. All labor, material, equipment, trade partner, change orders, and other project costs are tracked and forecasted in this system. In addition, a variety of work hour, productivity, and earned value reports may be produced for analysis and planning purposes.

## **PROJECT CLOSEOUT**

Planning for the closeout begins at the start of the project. By focusing on the closeout process early, all required procedures and documentation are identified and tracked throughout the project, providing for an organized transition from the construction phase to commissioning and final occupancy. We inspect our work for conformance and quality continuously and document non-conforming work using Procore. Data can be distributed through Procore to monitor and correct non-conforming work as construction proceeds eliminating out of sequence work and lengthy punch lists.

### **PUNCH LIST**

Towards the end of a project, the appropriate parties, conduct formal punch list inspections (walk-downs). Any item identified as incomplete or not ready for turnover is added to the punch list. Each item is assigned for resolution. Once it is reported complete, a reinspection is performed to confirm it was acceptably resolved. If accepted, the item is closed on the punch list. When the project requires it, a second punch list walk-down, including the owner's representative is performed. Handling of any item added to this punch list is the same.

Following completion of all contract work and punch list items, buyers close commitments, release trade partner retainage, and complete a trade partner evaluation would be done.

# Section T-3A

## Staffing Resources



# Section T-3A Staffing Resources

## APPROXIMATE NUMBER OF CRAFT WORKERS

| Trade                | Approximate Number |
|----------------------|--------------------|
| Electrical           | 4 (on average)     |
| Riggers              | 2 (as required)    |
| Crane Operator       | 1 (as required)    |
| Equipment Operator   | 1 (as required)    |
| Construction Laborer | 1 (as required)    |

## HIRING PROCEDURES

People are the foundation of Cianbro’s success and are our most valuable resource. Continuing success depends on our ability to retain, develop, and attract talented individuals who can successfully meet the diverse challenges of the construction and construction services industry. To ensure timely staffing of skilled craft professionals, we maintain a proactive, multi-faceted recruitment approach designed to keep our workforce nimble and responsive to project needs.

Our recruitment strategy includes:

*Continuous Recruitment Efforts* – We actively seek talent year-round through job fairs, career days, and industry expos, even when not hiring for specific roles. This ensures a pipeline of qualified candidates ready to mobilize when projects ramp up.

*Broad Outreach Channels* – Positions are advertised through multiple platforms, including Department of Labor websites, Indeed, LinkedIn, Facebook, Twitter, and our company website. We also leverage local radio, television, and trade publications to reach a wide audience.

*Strategic Partnerships* – We build and maintain strong relationships with career centers, veteran organizations, universities, colleges, and technical/vocational schools. These partnerships allow us to identify and engage future team members early. Additionally, career centers and schools are encouraged to contact us when they identify promising candidates, helping us maintain a continuous flow of referrals.

*Referral and Internal Programs* – Internal opportunities such as rehires, referrals, and postings on our company website remain a primary source for entry-level and skilled positions, ensuring we can quickly fill vacancies with trusted talent.

*Ongoing Workforce Development* – Beyond recruitment, we invest heavily in development programs to prepare team members for future roles across the company. Through mentorship, on-the-job learning, and formal education initiatives, we build a workforce that is ready to step into new positions as opportunities arise, ensuring long-term organizational strength and adaptability.

Through these efforts, we ensure that skilled, safety-conscious, and team-oriented craft professionals are available and deployed efficiently to meet project schedules, maintain quality standards, and uphold our commitment to client satisfaction.

## RELIABILITY OF LABOR SUPPLY SOURCES TO MEET PROJECT NEEDS

Cianbro has the ability to staff projects through a variety of resources, including cross-regional placement of team members. We are consistently faced with ramping resources up and down quickly, and efficiently. To undertake this challenge, several strategies are employed, including:

- Prior planning to minimize major fluctuations in resource requirements, by accurately assessing needs
- Identifying personnel within the organization that are best suited to meet the requirements, with consideration to qualifications and location
- Developing existing team members for the appropriate skills
- Recruiting the required crafts, interviewing, and thoroughly screening applicants to establish a pool of qualified talent from which to draw
- Establishing a network of qualified trade partners and vendors to support Cianbro's workforce, when required

Project teams are assembled with the depth, skills, and experience to ensure each project's success. Through attention to detail and proactive management techniques, our team delivers results. Key project team members are educated in the use of technology, effective problem-solving, and the procedures necessary to manage each project's elements. With a can-do spirit of cooperation, enthusiasm, and concern for the client, our team is unmatched in the construction industry.

## Section T-3B

### Skills Training

# Section T-3B Skill Training

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Cianbro has been dedicated to workforce development since its inception. In 2007, the company further refined its workforce development efforts and established The Cianbro Institute to align our processes and resources and build efficient/consistent operations throughout the organization.

The Cianbro Institute's staff of 22 full-time instructors delivers a variety of educational opportunities ranging from new hire orientation, development within the skilled trades, and safety programs, to supervisory/leadership development initiatives. The Institute is continually aligning its processes and resources while looking for new and innovative ways to develop and deliver programs to support the company's strategic focus. Not only does the Institute work diligently to provide the best in-house resources for team members, but they also continuously build upon our partnerships with external organizations and educational institutions to offer the very best in learning opportunities.

## CRAFT AND PROFESSIONAL DEVELOPMENT OPPORTUNITIES

Through ongoing learning opportunities, Cianbro provides a highly qualified and dedicated workforce skilled in various aspects of construction, allowing us to adapt quickly to our client's needs. Team members work with instructors to gain essential skills and secure the necessary testing, certifications, and licenses to perform their work.

### CRAFT DEVELOPMENT

In-house craft development programs are long-term workforce investments producing highly skilled professionals. To provide our team members with the skills needed to succeed in their trade and meet the organization's needs, the Cianbro Institute offers a variety of craft programs. Whether a team member is in a state-registered apprenticeship program or an industry-recognized program, they will be exposed to a mixture of classroom, hands-on, and on-the-job learning (OJL). We believe this approach gives team members the best opportunity to thoroughly understand their trade. We utilize the National Center for Construction Education and Research Curriculum (NCCER) for many of our programs, allowing team members to earn nationally recognized and portable credentials. Tests are administered for all modules and team members must receive a passing grade to receive credit for completion. In the end, team members must demonstrate their learning through practical evaluations conducted by the instructor or supervisor.

Innovative craft initiatives have positioned Cianbro well, allowing us to pursue new industry opportunities otherwise thought unattainable. The Cianbro Institute has award-winning, NCCER-certified instructors in various crafts. Team members are carefully selected to participate based on attitude, job performance, attendance, and a willingness to commit to the program. The quality of our instruction is demonstrated by the national recognition received by our competitors at ABC's National Craft Championships.

### PROFESSIONAL DEVELOPMENT

Cianbro strives to offer lifelong learning opportunities for all team members. These opportunities include internal development programs where team members can hone their supervisory, leadership/management skills, or pursue external educational opportunities. Cianbro has agreements with universities, colleges, and community colleges that recognize Cianbro's development programs and provide our team members with college credits towards a degree. In addition to our internal program offerings, Cianbro team members may also take advantage of our 100% Tuition Reimbursement Program.

## SECTION T-3B SKILL TRAINING

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The Cianbro Institute offers more than 75 unique educational programs at no cost to our team members. In fact, team members receive their normal wages while attending our programs. The following is just a sample of the diverse offerings available:

### HEALTH & SAFETY DEVELOPMENT

- Beyond Zero | 5 hours
- Behavioral Observation (CAPP) | < 1 hour
- Confined Space, High Angle, and Water Rescue Programs | 24 hours
- First Aid/CPR/AED Certifications | 5 hours
- Mental Health First Aid Certification | 8 hours
- OSHA 10 & OSHA 30 | 10 & 30 hours
- National Electric Code | 45 hours
- National Electric Code Update | 15 hours
- HSE Professional Leadership Development | 24 hours
- Grounding Principles & Methods | 16 hours
- Laser Alignment | 10-20 hours
- Boiler Basics | 40 hours
- Rigging | Duration varies
- Signal | 5 hours
- Equipment Operation | Duration varies

### APPRENTICESHIPS (REGISTERED AND INDUSTRY RECOGNIZED)

- \*Electrical | 605 hours + OJL
- \*Millwright | 772.5 + OJL
- \*Pipefitter | 647.5 + OJL
- \*Power Line Worker | 480 + OJL
- \*Ironworker | 547 hours + OJL
- \*Carpentry | 500 hours + OJL
- \*Concrete Form Carpenter | 440 + OJL
- \*Substation Technician | 360 + OJL

### PROFESSIONAL TRADE & CRAFT SKILLS DEVELOPMENT

- Civil Basics | 200 hours
- Forms & Concrete | 120 hours
- Instrumentation | 525 hours
- Welding – (Structural, Pipe, Down hand, Boiler Tube) | Duration varies
- Scaffolding | 16 hours

### PROFESSIONAL DEVELOPMENT

- Last Planner System | 16 hours
- Field Administration | 16 hours
- NCCER Instructor Development | 24 hours
- External Development with partners such as FMI, AGC Advanced Management Program, Leadership Maine, Dale Carnegie, CCL, etc. | Duration varies

### LEADERSHIP DEVELOPMENT

- Leadership Development Program | 64 hours
- Advanced Leadership Development Program | 96 hours
- Project Management Development Program | 16 hours
- Engineering Development Program | 72 hours
- Superintendent Development Program
- Fundamentals of Supervision | 8 hours
- Unconscious Bias | < 1 hour
- Financial Leadership Development Program | Ongoing
- Diversity and Inclusion | < 1 hour
- Asset Management Leadership Development | Ongoing

\*Registered with the Maine Apprenticeship Council and the U.S. Department of Labor

## Section T-3C

### Workplace Safety

# Section T-3C Workplace Safety

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Our commitment to safety extends beyond planning and procedures—it begins with our people. Every team member will participate in safety education programs starting at hire. In addition to ongoing training, we maintain strict substance abuse policies, including pre-employment and random testing, to promote a safe and productive work environment. These measures safeguard not only the health and well-being of our workforce but also the integrity and success of the project.

## TRAINING REQUIREMENTS

The Cianbro Institute delivers a variety of educational opportunities (see Section T-3B Skill Training). All team members receive the following education upon hire:

*Occupational Safety & Health Administration (OSHA) 10 | 10 hours* – A 10-hour course that provides team members with an entry level overview on construction safety and health (required for all team members upon hire).

*New Hire Orientation | 16 hours* – Upon hire, new team members attend a new hire orientation. During this session, they learn about the company's history, culture, employee-ownership, workplace expectations, human resources related topics and our commitment to health and safety. It is our goal to continue to be a health and safety leader in the construction industry. New hires will learn the company's culture and policies that help us accomplish this goal.

*CAPP (Cianbro Accident Prevention Program) | 1 hour* – The behavioral based safety process encourages and empowers team members to actively engage and commend the safe behaviors of others, while also providing the neutral platform to coach or correct unsafe behaviors. This team member to team member engagement is critical in perpetuating our journey to an injury-free workplace.

Behavioral based observation data is recorded electronically and provides leading indicator incites that enable the team to consistently refine their path towards continuous improvement. The data can also be used to generate formal team member recognitions or good catches. Additionally, the data will identify, at a high level, the behaviors and results the industry and company need to focus on. Every observation is an opportunity for the company to improve on the safety and well-being of our team.

Additionally, project specific training will be provided either on the project site or with the Cianbro Institute. All members of the team will participate in a site-specific orientation which reinforces company-wide safety standards and outlines site-specific health and safety expectations, as well as our general code of conduct. This ensures that each individual is aligned with our safety culture from the first day they arrive on the project.

Further training that will be conducted on the project and specific to the work being done includes fire safety, fire watch, hazard communication, silica awareness, hazardous material handling, ergonomics, lock-out/tag-out requirements, crane safety, and electrical safety.

Project specific training conducted within the Cianbro Institute includes:

*Equipment Operator | Duration varies* – The company's Safety Policies and Procedures pertaining to equipment inspection and safe operating expectations will be covered. Discussions on equipment used to lift or hoist materials will cover the basics of interpreting applicable load chart capacities, as well as equipment stability. A written test is administered and upon successful completion of the practical application, the team member's operator proficiency level is established.

*Confined Space Rescue | 30 Hours* – An interactive course demonstrating how to rescue team members from permit-required confined spaces. Ideal candidates for this program have an emergency response background and a desire and willingness to help in an emergency. Seasoned mechanical and electrical trade team members, whose work regularly includes confined space entry, are encouraged to attend. An 8-hour annual refresher is required to remain current as a competent confined space rescuer.

*Rigging | Duration Varies* – The company uses riggers and signal persons certified by National Center for Construction Education and Research (NCCER) and National Commission for the Certification of Crane Operators (NCCCO). The task of rigging is an integral part of our everyday work. A wide range of skills are required depending upon the complexity of the lift, hence the development of a rigging program with strict qualifier guidelines. The curriculum is taught through a series of development levels in conjunction with on-the-job learning (OJL).

Annual training will be administered on the project and within the Cianbro Institute.

### **PRE-EMPLOYMENT AND RANDOM TESTING**

Cianbro is committed to maintaining a drug-free workplace to promote both the quality of its services and the safety of its team members, its customers, and the public. The company prohibits the use, possession, manufacture, distribution, sale, impairment or being under the influence of illegal drugs and mind-altering substances; the improper use of prescription medications; reporting to work while impaired by drugs and/or alcohol; consuming drugs and/or alcohol while on company property, jobsite, or in company-supplied vehicles during paid or unpaid breaks within the workday or during work hours.

Cianbro conducts on-going medical surveillance testing of our team members. Medical reviews start with the pre-placement evaluation, which includes a respirator and medical history questionnaire, along with a five-panel drug screen. Our medical director will designate appropriate work modifications based on the results of the medical questionnaire.

Once hired, and/or depending on the team member's work assignment, they may be subject to annual medical questionnaires, tower climbing questionnaires, random and client required drug/alcohol testing, DOT physicals, lead tests, pulmonary function tests, annual audiograms, annual blood pressure readings, etc.

Substance abuse or use in the workplace puts the health and safety of the abuser and all others nearby at increased risk. Team members have the right to work in a substance-free environment. Early recognition and treatment of substance abuse is important for successful rehabilitation. Whenever it is feasible, Cianbro will assist team members in overcoming substance abuse by providing information on treatment opportunities and programs, including Cianbro's Employee Assistance Program (LYRA).

Drug and alcohol testing can also be initiated post-accident/incident and under reasonable suspicion. Testing based on reasonable suspicion occurs when supervisors, using their discretion, observe physical, behavioral, or performance indicators suggesting possible substance misuse. Post-accident/incident testing is conducted when there is reason to believe drugs or alcohol may have contributed to the event. Additionally, testing complies with applicable DOT regulations for team members under PHMSA, FMCSA, and FRA guidelines.

Please see Section T-2C Safety Plan for additional information on our health and safety plan as it relates to our company and this project.



**Section T-4A**  
**Proposal Signature Page**

# Proposal Signature Page

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Please find our acknowledged and executed Proposal Signature Page in the envelope labeled Technical Submittal.

**Section T-4B**  
**Non-Collusion Affidavit**

# Non-Collusion Affidavit

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Please find our notarized Non-Collusion Affidavit in the envelope labeled Technical Submittal.

# CIANBRO



“It’s all about *people.*”

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