



Department of Workforce and Economic Development

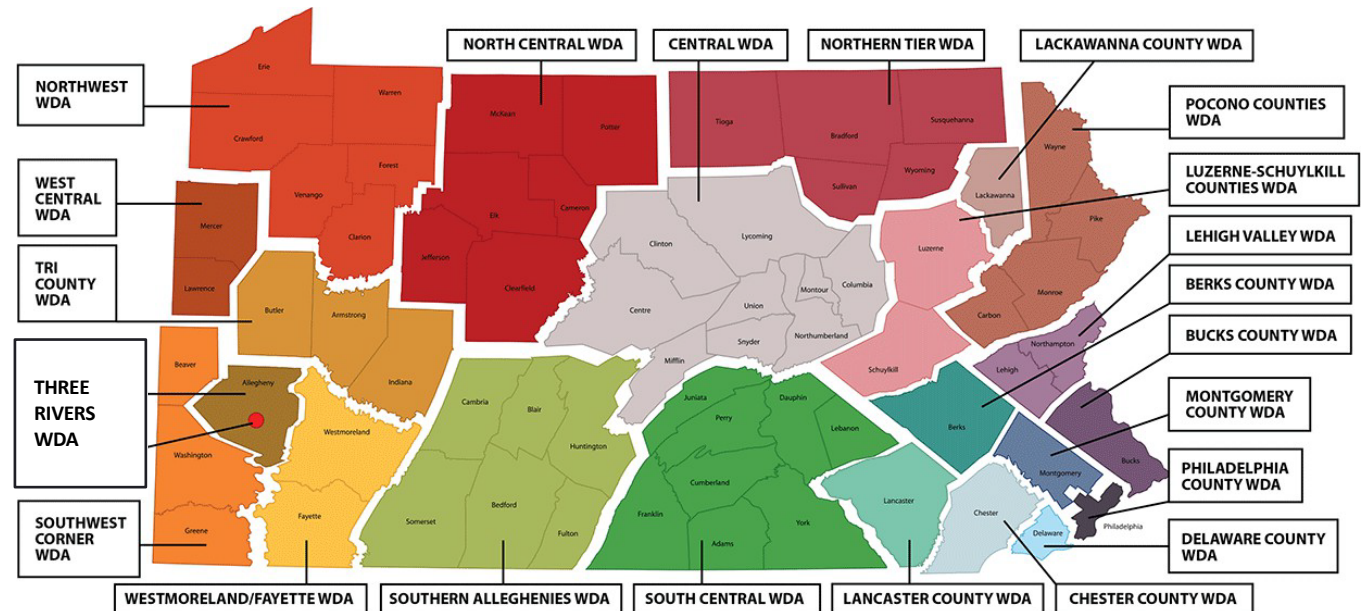
Bucks County Workforce Development Board

- Development of 4-year Local Plan and Regional Plan (with other LWDBs is part of a planning region)
- Conduct workforce research and regional labor market analysis
- Convene local stakeholders and lead employer engagement to build a local workforce system with many interconnected funding streams
- Develop career pathways
- Conduct oversight of one-stop system in local area
- Develop local WDB budget
- Select providers and one-stop operator
- Review criteria for one-stop centers and One-Stop Delivery System Certification every two (2) years
- Complete Certifications every three (3) years
- Complete Annual Assessment of One-stop Center Accessibility

One of 22 established LWDBs in PA

The Commonwealth combines six local workforce development boards into one planning region.

The Southeast PA Workforce Development Region includes Berks, Bucks, Chester, Delaware, Montgomery, and Philadelphia local Workforce Development Boards.



What We Do in Workforce Development



Bucks County Workforce System

- The Bucks County Workforce Development Board, PA CareerLink® Bucks County, and PA Department of Labor & Industry work collaboratively to support local economic development, education, and training.
- These combined efforts contribute to the alignment of WIOA goals and measurement criteria established by the Governor.



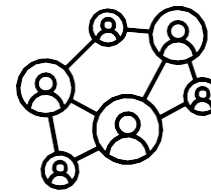
PA CareerLink® Bucks County

One-Stop Career Center coordinates service delivery of required partners and service providers

PA CareerLink® Bucks County is part of the American Job Center sponsored by the U.S. Department of Labor. It provides job seekers and employers with access to all required one-stop programs, services, and activities with oversight from the Bucks County Workforce Development Board.



Required Partnerships include AARP Foundation, Bucks County Assistance Office, Bucks County Community College, Bureau of Workforce Partnership and Operations, The Wardrobe, Educational Data Systems Inc., PA Office of Vocational Rehabilitation, and Vita Educational Services.



System-wide services and programs include supportive services, Unemployment Compensation, Employment & Retention Network (EARN) program, Reemployment Services and Eligibility Assessment (RESEA) program, Businesses Services, and Veterans Program.

Outreach

Targeting messaging and engagement

New outreach initiatives across a variety of mediums has increased strategic communications efforts and stakeholder engagement.



Workforce on Wheels: A mobile PA CareerLink® Bucks County that serves job seekers and employers throughout the County. With a total of 12 workstations, workshops and hiring events are now provided on-the-road!



Workforce and Economic Development Newsletter: Curated digital publication emailed each month to more than 3,200 subscribers with links to workforce news, events, labor market data, and more.



Targeted Outreach: utilization of grant funding to engage populations to reenter the workforce. This includes: formerly incarcerated individuals, individuals in opioid recovery, disconnected youth and individuals collecting unemployment.

Economic Development

Bucks County

Partnerships



Bucks County Planning Commission

Bucks County Industrial Development Authority

Bucks County Redevelopment
Authority

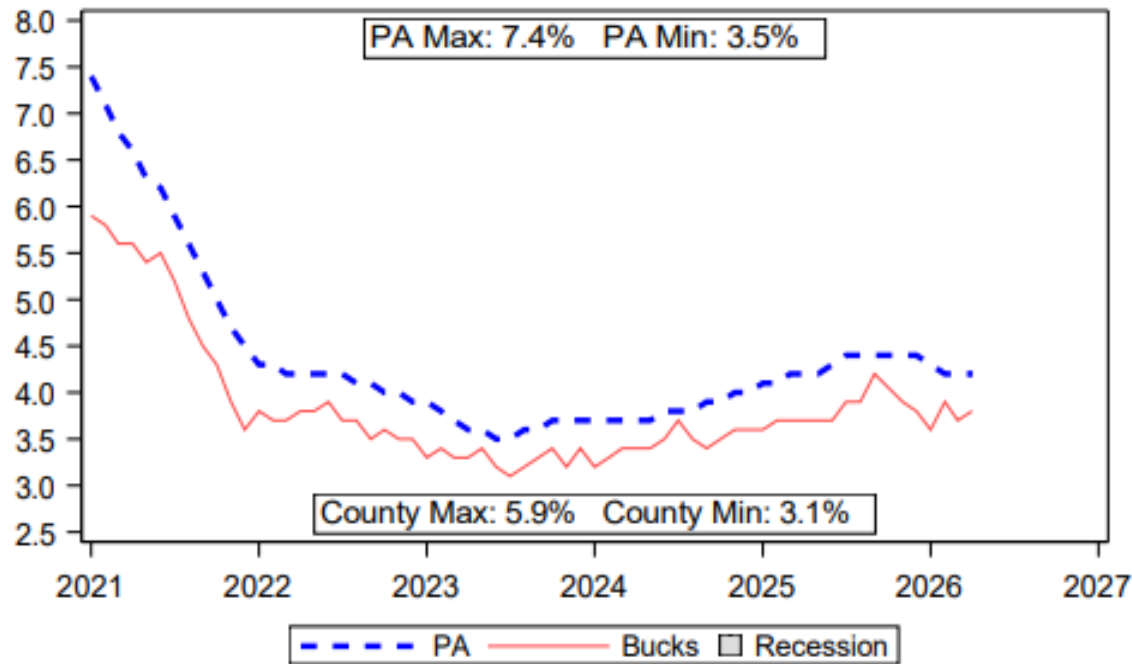
Visit Bucks County

Educational Institutions

Labor Market Information



Unemployment Rate, Jan 2021 to Apr 2026



Top 10 Employers by Employment in Q4 of 2025

Giant Food Stores LLC
Central Bucks School District
Bucks County
Doylestown Hospital
Wal-Mart Associates Inc
Saint Luke's Hospital
Saint Mary Medical Center
Pennsbury School District
Council Rock School District
Wawa Inc

Source: Quarterly Census of Employment and Wages

Center for Workforce Information & Analysis

Employment Data

Source: PA Depart of Labor & Industry

652,032

Population (2025)

Population grew by 5,842 over the last 5 years and is projected to grow by 8,323 over the next 5 years.

309,383

Total Regional Employment

Jobs grew by 32,399 over the last 5 years and are projected to grow by 5,511 over the next 5 years.

\$114.8K

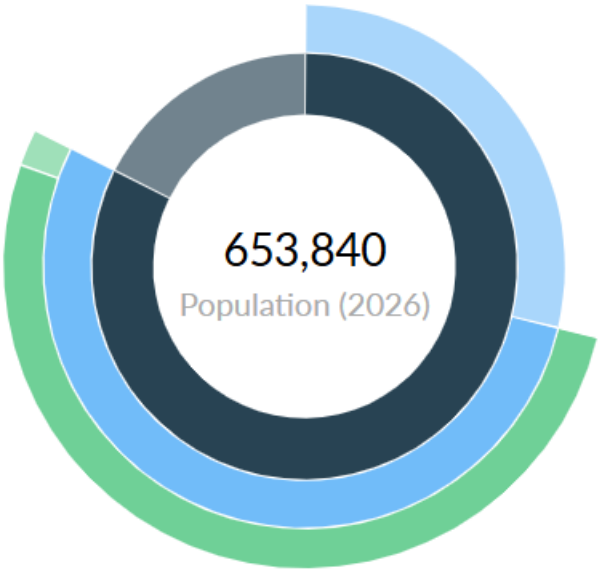
Median Household Income (2024)

Median household income is \$34.0K above the national median household income of \$80.7K. [?](#)

Economy Overview

Source: Lightcast

Mar 2026 Labor Force Breakdown



	Population
16+ Civilian Non-Institutionalized Population ?	538,524
Not in Labor Force (16+) ?	187,576
Labor Force ?	350,948
Employed ?	337,972
Unemployed ?	12,976
Under 16, Military, and institutionalized Population	115,316

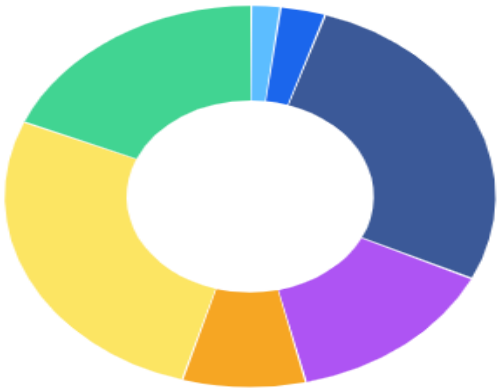
Labor Force Breakdown

Source: Lightcast

Educational Attainment



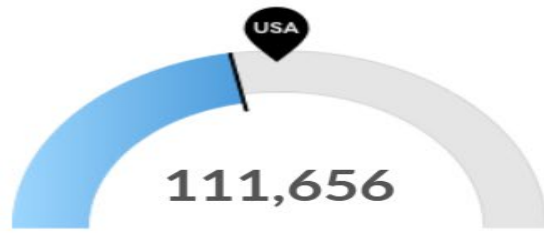
Concerning educational attainment, **26.9% of Bucks County, PA residents possess a Bachelor's Degree** (5.1% above the national average), and **8.1% hold an Associate's Degree** (0.7% below the national average).



	% of Population	Population
Less Than 9th Grade	1.9%	9,155
9th Grade to 12th Grade	3.0%	14,149
High School Diploma	27.1%	129,378
Some College	14.3%	68,093
Associate's Degree	8.1%	38,709
Bachelor's Degree	26.9%	128,449
Graduate Degree and Higher	18.7%	89,155

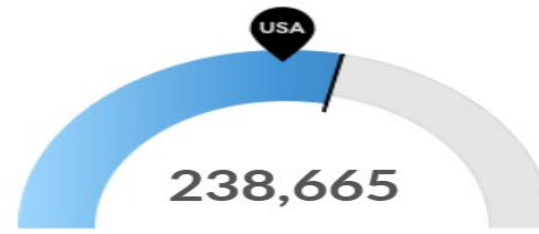
Education Breakdown

Source: Lightcast



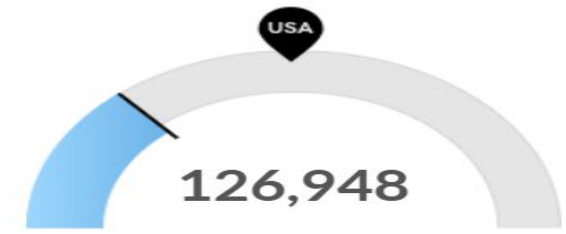
Millennials

Bucks County, PA has 111,656 millennials (ages 25-39). The national average for an area this size is 133,088.



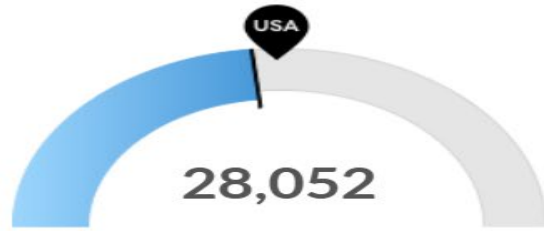
Retiring Soon

Retirement risk is high in Bucks County, PA. The national average for an area this size is 196,584 people 55 or older, while there are 238,665 here.



Racial Diversity

Racial diversity is low in Bucks County, PA. The national average for an area this size is 276,555 racially diverse people, while there are 126,948 here.



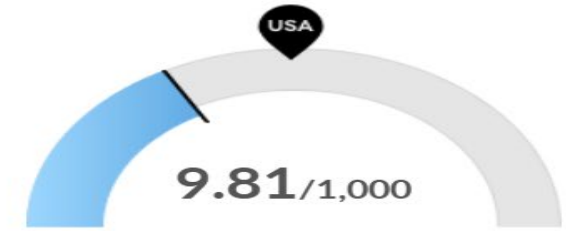
Veterans

Bucks County, PA has 28,052 veterans. The national average for an area this size is 30,940.



Violent Crime

Bucks County, PA has 0.66 violent crimes per 1,000 people. The national rate is 3.38 per 1,000 people.



Property Crime

Bucks County, PA has 9.81 property crimes per 1,000 people. The national rate is 16.44 per 1,000 people.

Population Breakdown

Source: Lightcast

What's next?



Check out our website: [What we do](#)

Sign up for our monthly newsletter: [Newsletter sign up!](#)

Access to free data: [Free data source](#)

Hiring? Let us know and we'll connect you to the PA CareerLink® Bucks County
[More resources available!](#)



Closing Remarks & Questions

Contact Information

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