

Annual Figures Related to Taxability of Personal Use of State-Provided Vehicles

Below are figures which change annually due to changes made by the IRS (Executive Level Salary, Standard Mileage Rate and Maximum Value for Cent-per-mile) or due to changes in the leave factor for the Biweekly Noncash Compensation. These figures affect taxability of an employee's personal use of a state-provided vehicle. See Management Directive 315.20 for additional information.

- Annual compensation paid to Federal Government employees holding a position at an Executive Level V:
 - 2025 - \$183,100
 - 2024 - \$180,000

- IRS Standard Mileage Rate:
 - 2025 - 70.00 cents
 - 2024 - 67.00 cents

- Biweekly noncash compensation for personal use of state-provided vehicle for Commuter Valuation Method for regular employees:
 - 2025 - \$24.78
 - 2024 - \$24.60